

Show You Care EVERYWHERE

2023 Annual Report

United
Way



United Way
Trinidad and Tobago





Show You Care EVERYWHERE



United Way
Trinidad and Tobago

Table of CONTENTS

05-27

5 Message from the Chairman
6 CEO's Message
7 Audited Financial Statements

28-35

28 Education- Building Bridges Programme

Teacher and Principal Appreciation Luncheon
NOW Foundations for Speech, Language, Reading and Spelling
Classroom Assistant Trainee Programme
Out of School Time Programme
Outdoor Play Areas

36-40

36 Family Wellbeing
38 UWTT Family Cash Grant Programme
39 Equity & Community Resilience
40 Community Fund Grants

42-50

42 National Day of Caring 2023 Snapshots
44 How we work
Fundors/Funding Partners/Supporters
Funding Partners Listing
NGO Partners Listing
50 Stewardship

Message from the Chairman

Ian Benjamin

Dear Friends and Supporters,

As I reflect on the year 2023, I am filled with immense pride and gratitude for the collective efforts of our United Way Trinidad and Tobago family. This past year has been one of resilience, innovation and profound impact, all made possible by the unwavering dedication of our volunteers, donors, and community partners. In a world that continues to face complex challenges, our mission to improve lives and build stronger communities has never been more critical. Our achievements this year are a testament to the power of collaboration and the positive change that can be accomplished when we come together with a shared purpose.

Through your generous support, we have been able to advance several key initiatives aimed at addressing pressing issues such as education, family wellbeing, equity and disaster resilience.

Our programmes have reached thousands of individuals and families, providing them with essential resources and opportunities for a better future. From our Building Bridges from Learning to Success Programme to our Community Fund Grants, every step forward has been driven by our commitment to making a meaningful difference.

None of this would have been possible without the incredible support of the communities in which we work as well as our Board and Staff. In 2023, we welcomed two new board directors, Karen Yip Chuck and Simone Thorne. Since then to now, in 2024 we said a grateful goodbye for outstanding service to Board to Don La Foucade, Gervase Warner, and Ronald Adams and welcomed David Affonso as well as Andre Celestain. We also acknowledge the immense contribution of outgoing Corporate Secretary, Mark Ramkerrysingh and welcomed on board Cynetta Lai Leung as his replacement.

To our dedicated volunteers, generous donors, and steadfast partners, I extend my deepest thanks. Your belief in our mission and your investment in our work are the cornerstones of our success. Together, we are not just making a difference, we are creating lasting change.

As we look ahead to the future, we remain steadfast in our commitment to drive positive change in Trinidad and Tobago. With your continued support, we are confident that we can build on the progress we have made and tackle the challenges ahead. Thank you for being an integral part of our journey. Here's to another year of collaboration, growth, and impactful change.



With sincere appreciation

Ian L. Benjamin (UWTT Chairman)
Attorney at Law

CEO's message

“As we conclude a remarkable year and present our Annual Report for 2023, I am both honored and excited to share the incredible strides we have made together. This year has been a testament to our collective resilience, commitment and unwavering dedication to making a difference in the lives of those we serve.”



One of the highlights of 2023 was our ability to adapt and innovate in response to emerging needs. Our team, Kendall Teloka, Kristen Francis, Darryl Mohammed and Linda Ramsumir has demonstrated extraordinary creativity and flexibility, allowing us to address pressing issues effectively and efficiently. This adaptability has been key in ensuring that we continue to meet the needs of our community while striving to exceed expectations.

I am particularly grateful to our passionate volunteers, whose dedication and hard work made our National Day of Caring 2023 a huge success. This was the first of its type since the pandemic. Your commitment to our cause is inspiring and is a vital component of our achievements. To our donors and corporate partners, your generosity through our Employee and Leadership Campaigns as well as your belief in our mission enable us to turn our vision into reality. Together, we are creating a ripple effect of positive change that extends far beyond our immediate reach.

Looking ahead, we remain committed to the communities in which we work and are excited about opportunities to extend our Giving Campaigns. We will continue to build on our progress, relationships with our corporate partners and listen to our communities to address emerging needs, seeking innovative solutions.

Together, we are making a difference, and together, we will continue to create a brighter future for all.

Gail Sooknarine
Chief Executive Officer

The past year has presented its fair share of challenges, with the departure of our Community Impact Manager, Ms. Kristen Francis, but it has also been a period of significant transformation for United Way Trinidad and Tobago. With the continued support of our generous donors, dedicated volunteers, strategic partners, and staff, we have been able to advance our mission of improving lives and strengthening our communities across Trinidad and Tobago.

Our focus areas – education, family wellbeing, equity and disaster resilience – have seen notable progress. We completed a full academic year of implementing the Building Bridges from Learning to Success Programme (BBP) in 15 Primary Schools across Trinidad and Tobago and continued into Year 2 of its implementation. In 2023, we were able to expand the support to Teachers component by expanding the number of Classroom Assistant Trainees in Schools to fourteen and adding one new school to the programme. This enhanced our educational support to children, supporting youth through development and assisted in ensuring that we create lasting and positive changes in our communities.



United Way
Trinidad and Tobago

AUDITED FINANCIAL STATEMENTS



Independent Auditor's Report

To the members of the Board of Directors of
The United Way of Trinidad and Tobago

Opinion

We have audited the accompanying financial statements of The United Way of Trinidad and Tobago which comprise the statement of financial position as at 31 December, 2023, the statement of comprehensive income, statement of changes in accumulated fund, and statement of cash flows for the year then ended, and a summary of significant accounting policies, and other explanatory notes.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of The United Way of Trinidad and Tobago as at 31 December, 2023, of its financial performance and its cash flows for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities (IFRS for SMEs).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organisation in accordance with International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organisation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organisation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organisation's financial reporting process.

Aegis Business Solutions Limited, P.O. Box 1543, Port of Spain, Trinidad and Tobago, West Indies.
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Accounting Audit Taxation Human Resources Corporate Secretarial Payroll Corporate Finance

Management is responsible for the following:

- Preparing and fairly presenting the accompanying financial statements of The United Way of Trinidad and Tobago which comprise the statement of financial position as at 31 December, 2023, the statement of comprehensive income, statement of changes in accumulated fund, and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information;
- Ensuring that the Organisation keeps proper accounting records;
- Selecting appropriate accounting policies and applying them in a consistent manner;
- Implementing, monitoring and evaluating the system of internal control that assures security of the Organisation's assets, detection/prevention of fraud, and the achievement of Organisation operational efficiencies;
- Ensuring that the system of internal controls operated effectively during the reporting period;
- Producing reliable financial reporting that complies with laws and regulations, including the Companies Act; and
- Using reasonable and prudent judgement in the determination of estimates.

In preparing these financial statements, management utilised the International Financial Reporting Standard for Small and Medium-sized Entities. Where the International Financial Reporting Standard for Small and Medium-sized Entities presented alternative accounting treatments, management chose those considered most appropriate in the circumstances.

Nothing has come to the attention of management to indicate that the organisation will not remain a going concern for the next twelve months from the reporting date, or up to the date the accompanying financial statements have been authorised for issue, if later.

Management affirms that it has carried out its responsibilities as outlined above.

Signed

Title: Chairman
Date: 19th September, 2024

Signed

Title: Chief Executive Officer
Date: 19th September, 2024

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organisation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organisation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organisation to cease to continue as a going concern.
- Evaluate the overall presentation, structure, and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We are responsible for the direction, supervision, and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Accountants
Port of Spain
Trinidad, West Indies
19th September, 2024

The United Way of Trinidad and Tobago

Statement of financial position

Notes	As at		
	2023	2022	
	\$	\$	
Non-current assets			
Intangible asset	4	9,514	9,442
Property and equipment	5	101,476	86,916
Available for sale financial assets	6	2,635,003	2,419,045
		<u>2,745,993</u>	<u>2,515,403</u>
Current assets			
Other receivables		2,175	1,895
Cash & cash equivalents	7	3,781,160	5,010,738
		<u>3,783,335</u>	<u>5,012,633</u>
Total assets		<u>6,529,328</u>	<u>7,528,036</u>
Accumulated fund & liabilities			
Reserves		1,000,000	1,000,000
Accumulated fund		547,773	333,271
		<u>1,547,773</u>	<u>1,333,271</u>
Non-current			
Deferred income	9	1,588,021	2,527,990
		<u>1,588,021</u>	<u>2,527,990</u>
Current liabilities			
Deferred income	9	2,785,000	2,495,000
Trade and other payables	8	608,534	1,171,775
		<u>3,393,534</u>	<u>3,666,775</u>
Total liabilities		<u>4,981,555</u>	<u>6,194,765</u>
Total accumulated fund & liabilities		<u>6,529,328</u>	<u>7,528,036</u>

The notes on pages 8 to 20 form an integral part of these financial statements.

On, September 19, 2024, the Board of Directors of The United Way of Trinidad and Tobago authorised these financial statements for issue.

 Directors

 Directors

The United Way of Trinidad and Tobago

Statement of comprehensive income

	Notes	Year ended 31 December	
		2023 \$	2022 \$
Net donation income	10	3,807,561	3,769,229
Expenses:			
Grant disbursement expenses	11	(1,201,753)	(741,600)
Project expenses	12	(1,446,585)	(1,421,447)
Administrative and operating expenses-net	13	(1,139,959)	(1,151,723)
Total expenses		<u>(3,788,297)</u>	<u>(3,314,770)</u>
Other income/ (expenses) - net	14	<u>195,238</u>	<u>(305,716)</u>
Net surplus for the year		<u>214,502</u>	<u>148,743</u>

The notes on pages 15 to 27 form an integral part of these financial statements.

The United Way of Trinidad and Tobago

Statement of changes in accumulated fund

	Accumulated fund \$	Reserve \$	Total \$
Year ended: December 31, 2023			
Balance as at 1 January 2023	333,271	1,000,000	1,333,271
Surplus for the year	214,502	--	214,502
Balance as at December 31, 2023	<u>547,773</u>	<u>1,000,000</u>	<u>1,547,773</u>
Year ended: December 31, 2022			
Balance as at 1 January 2022	184,528	1,000,000	1,184,528
Surplus for the year	148,743	--	148,743
Balance as at December 31, 2022	<u>333,271</u>	<u>1,000,000</u>	<u>1,333,271</u>

The notes on pages 15 to 27 form an integral part of these financial statements.

The United Way of Trinidad and Tobago

Statement of cash flows

	Notes	Year Ended 31 December	
		2023	2022
		\$	\$
Cash flows from operating activities			
Net surplus for the year		214,502	148,743
Adjustment for:			
(Gain)/ loss on available for sale investment	6	(183,246)	312,707
Gain on the disposal of property, plant and equipment	5	(1,038)	--
Depreciation/ amortisation	4&5	11,331	7,755
		41,549	469,205
Changes in:			
Increase in other receivables		(280)	(136)
Decrease in deferred income		(649,969)	(544,560)
(Decrease)/ increase in trade and other payables		(563,241)	163,789
Net cash (used in)/ generated from operating activities		<u>(1,171,941)</u>	<u>88,298</u>
Cashflows from investing activities			
Purchase of property and equipment	5	(27,400)	(1,851)
Proceeds from disposal of property, plant and equipment	5	5,500	--
Purchase of intangible assets	4	(3,025)	(10,300)
Purchase of available for sale financial asset	6	(32,712)	(2,731,752)
Net cash used in investing activities		<u>(57,637)</u>	<u>(2,743,903)</u>
Net decrease in cash and cash equivalent		(1,229,578)	(2,655,605)
Cash and cash equivalent at the beginning of the year		5,010,738	7,666,343
Cash and cash equivalent at the end of the year	7	<u>3,781,160</u>	<u>5,010,738</u>

The notes on pages 15 to 27 form an integral part of these financial statements.

The United Way of Trinidad and Tobago

Notes to the financial statements 31st December 2023

1. Registration and nature of activities

The United Way of Trinidad and Tobago ('UWTT' or 'Organisation') is a Non-Profit Organisation incorporated in Trinidad and Tobago on 07 December 1999. The Organisation's registered office is situated at 44-58 Edward Street, Port of Spain. UWTT is a member of the United Way Worldwide ('UWW') network.

UWTT transforms lives by bringing together people and financial resources in the common cause of caring. UWTT partners with other Civil Society Organisations ('CSOs') to serve our priority communities in Primary Schools, Children Community Residences, and geographic communities of need. UWTT works as the backbone organisation to drive collaborative results and amplify our collective ability to accomplish more together. The vision is no child is left behind aligned to the national development agenda, Vision 2030, with four priority action areas, Education, Family Wellbeing, Equity, and Disaster Resilience, all aligned to the Global Sustainable Development Goals ('SDGs').

When funds are received specifically for projects outside of Trinidad and Tobago, UWTT administers the funds, and to the greatest extent possible, partners with other NGOs for activities in the country of implementation.

2. Summary of significant accounting policies

Statement of compliance

These financial statements are prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities ('IFRS for SMEs') issued by the International Accounting Standards Board. The principal accounting policies applied in the preparation of these financial statements are set out below.

Basis of preparation

The Organisation's financial statements have been prepared under the historical cost convention.

The preparation of financial statements in conformity with the IFRS for SMEs requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Organisation's accounting policies.

a) Foreign currency transactions

Items included in the financial statements of the Organisation are measured using the currency that best reflects the economic substance of the underlying events and the circumstances relevant to the Organisation ('the functional currency'). These financial statements are presented in Trinidad and Tobago dollars, which is also the functional currency.

Foreign currency transactions are translated using the exchange rates prevailing at the date of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies are recognised in the statement of comprehensive income.

The United Way of Trinidad and Tobago

Notes to the financial statements 31st December 2023

2. Summary of significant accounting policies (continued)

b) Intangible asset

Intangible asset comprises of computer software. It is measured on initial recognition at cost and amortised over the useful economic life (three (3) years) and assessed for impairment whenever there is an indication that the intangible asset may be impaired or become obsolete.

c) Property and equipment

All property and equipment are stated at historical cost less accumulated depreciation.

Depreciation is calculated on a reducing balance basis utilising rates which are sufficient to write off the depreciable amount of the property and equipment over their estimated useful lives as follows:

Computer equipment	33.3%
Office furniture	25%
Office equipment	25%
Building improvements	25%

d) Available-for-sale financial assets

All available-for-sale financial assets are initially recognised at cost, being fair value of the consideration given on acquisition.

The available for sale financial assets are subsequently measured at fair value with unrealised gains or losses and dividends being recognised in the statement of income.

For investments that are actively traded in organised financial markets, fair value is determined by the Stock Exchange quoted market prices at the statement of financial position date

e) Cash and cash equivalents

Cash and cash equivalents comprise cash in hand, bank balances and other short term highly liquid investments with original maturities of three months or less from the date of acquisition and are readily convertible to known amounts of cash and which are subject to insignificant risk of changes in value.

f) Revenue recognition (Net donation income)

Revenue is recognised on an accrual basis once the Organisation has a contractual right to receive revenue. Where there is no contractual right to receive revenue, the cash basis is used. Revenue relating to projects are deferred and recognised in the statement of comprehensive income when expenses are incurred. Revenue is derived mainly from donations from companies, individuals, fund raising activities and special events.

The United Way of Trinidad and Tobago

Notes to the financial statements 31st December 2023

2. Summary of significant accounting policies (continued)

g) Trade and other payables

Trade payables are recognised for amounts to be paid in the future for goods and services received, whether billed by the supplier or not.

Grant disbursement accruals are the amount of grants to be disbursed to NGOs and/or CBOs based on agreements between the NGOs/ CBOs and the Organisation.

h) Expense and grants disbursed recognition

Expenses are recognised on the accrual basis.

i) Gifts in kind

Gifts in kind for goods and services received are recognised as expenses based on the value of goods and services received, with an equivalent amount recognised as revenue.

j) Taxation

The Organisation is a non-profit organisation and has been exempted from taxation by agreement with the Board of Inland Revenue.

k) Impairment of tangible assets

At the end of each reporting period, the Organisation reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in the statement of comprehensive income.

l) Provisions

Provisions are recognised when the Organisation has a present obligation (legal or constructive) as a result of a past event, it is probable that the Organisation will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, a receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

The United Way of Trinidad and Tobago

Notes to the financial statements 31st December 2023

3. Critical judgements and the use of estimates

The preparation of financial statements in conformity with IFRS for SMEs requires management to make critical judgements and use estimates and assumptions that affect the amounts reported in the financial statements and related notes to the financial statements. Actual results may differ from the estimates and assumptions used.

There were no critical judgements, estimates and assumptions that affect the amounts reported in the financial statements and related notes.

4. Intangible asset- software

	Software \$	Total \$
Year Ended: December 31 2022		
Opening net book value	--	--
Additions	10,300	10,300
Amortisation	(858)	(858)
Closing net book amount	<u>9,442</u>	<u>9,442</u>
At December 31 2022		
Cost	10,300	10,300
Accumulated amortisation	(858)	(858)
Closing net book amount	<u>9,442</u>	<u>9,442</u>
Year Ended: December 31 2023		
Opening net book value	9,442	9,442
Additions	3,025	3,025
Amortisation	(2,953)	(2,953)
Closing net book amount	<u>9,514</u>	<u>9,514</u>
At December 31 2023		
Cost	13,325	13,325
Accumulated amortisation	(3,811)	(3,811)
Closing net book amount	<u>9,514</u>	<u>9,514</u>

The United Way of Trinidad and Tobago

Notes to the financial statements 31st December 2023

5. Property and equipment

	Computer equipment \$	Office furniture \$	Office equipment \$	Building improvements \$	Total \$
Year Ended: December 31 2022					
Opening net book value	12,963	707	3,108	75,184	91,962
Additions	1,851	--	--	--	1,851
Depreciation	(4,784)	(177)	(778)	(1,158)	(6,897)
Closing net book amount	<u>10,030</u>	<u>530</u>	<u>2,330</u>	<u>74,026</u>	<u>86,916</u>
At December 31 2022					
Cost	50,760	19,151	13,712	190,061	273,684
Accumulated depreciation	(40,730)	(18,621)	(11,382)	(116,035)	(186,768)
Closing net book amount	<u>10,030</u>	<u>530</u>	<u>2,330</u>	<u>74,026</u>	<u>86,916</u>
Year Ended: December 31 2023					
Opening net book value	10,030	530	2,330	74,026	86,916
Additions	27,400	--	--	--	27,400
Disposal	(4,462)	--	--	--	(4,462)
Depreciation	(6,794)	(132)	(583)	(869)	(8,378)
Closing net book amount	<u>26,174</u>	<u>398</u>	<u>1,747</u>	<u>73,157</u>	<u>101,476</u>
At December 31 2023					
Cost	68,765	19,151	13,712	190,061	291,689
Accumulated depreciation	(42,591)	(18,753)	(11,965)	(116,904)	(190,213)
Closing net book amount	<u>26,174</u>	<u>398</u>	<u>1,747</u>	<u>73,157</u>	<u>101,476</u>

6. Available for sale financial assets

	2023 \$	2022 \$
Bond fund	361,027	345,166
Equity fund	1,188,100	1,056,958
Income fund	1,085,876	1,016,921
Balance as at December 31	<u>2,635,003</u>	<u>2,419,045</u>

An initial investment of \$2,700,000 was made in 2022. Fair value gain of \$183,246 (2022: loss \$312,707) and dividend income \$32,712 (2022: \$31,752) on the available-for-sale financial assets for the financial year is shown within other (expenses)/income. The fair value of the quoted shares was determined by reference to the brokers statement as at December 31, 2023.

The United Way of Trinidad and Tobago

Notes to the financial statements 31st December 2023

7. Cash and cash equivalent	2023	2022
	\$	\$
Cash at bank	3,780,360	5,009,938
Cash on hand	800	800
	<u>3,781,160</u>	<u>5,010,738</u>
8. Trade and other payables		
Accruals- Grant	570,500	607,347
Accruals- Expense	38,034	564,428
	<u>608,534</u>	<u>1,171,775</u>
9. Projects and programmes (including deferred income)		
Building Bridges from Learning to Success in Primary Schools Programme (i)	2,155,656	2,679,023
Disaster Resilience Programme (ii)	1,430,099	1,475,098
Family Cash Grants Programme (iii)	156,386	226,186
Support to Primary Schools in the New Normal Project (iv)	434,505	492,683
National day of Caring - Project (v)	198,728	150,000
National day of Caring - Marketing (vi)	(2,353)	--
	<u>4,373,021</u>	<u>5,022,990</u>
Non-current portion	1,588,021	2,527,990
Current portion	2,785,000	2,495,000
	<u>4,373,021</u>	<u>5,022,990</u>

The United Way of Trinidad and Tobago

Notes to the financial statements 31st December 2023

9. Projects and programmes (including deferred income) (continued)

(i) Building Bridges from Learning to Success in Primary Schools ('Building Bridges') Programme

The United Way of Trinidad and Tobago Building Bridges from Learning to Success in Primary Schools Programme, launched in July 2019, focuses on the 4 to 8 year old students to build strong foundational skills in at least 10 low-income school communities. The Programme is UWTT's Flagship Impact Programme and builds on the Fifth Company Community Impact Project 2015-2021, the Childhood Success Project 2017-2019, and the National Day of Caring partnerships, and is expected to continue into 2025.

UWTT's approach is synergistic – targeting families, teachers, school and community leaders – to focus on creating strong learning experiences and improving schools' capacity to address learning differences. UWTT plays the role of the backbone organisation. The key objectives of the Programme are:

- A structured parenting programme implemented.
- Teachers supported for blended schooling and foundational skills building.
- Out of school time play programmes supported.
- School leadership and School Communities (Parent Support Groups ('PSGs'), Parents Teacher Association ('PTA'), and local Community Based Organisations ('CBOs')) capacity strengthened.
- Improving quality of essential school spaces.

The Programme is funded from UWTT's Community Fund, corporate donations, and grant applications.

Cumulative income and expenses on the project are as follows:

	2023	2022
	\$	\$
Funds received	4,922,993	4,172,993
Expenses incurred	<u>(2,767,337)</u>	<u>(1,493,970)</u>
	<u>2,155,656</u>	<u>2,679,023</u>

The United Way of Trinidad and Tobago

Notes to the financial statements 31st December 2023

9. Projects and programmes (including deferred income) (continued)

(ii) Disaster Resilience Programme

The Disaster Resilience Programme aims to work at community level to build local capacity to 'bounce back better' from disasters. Evidence has shown that work in prevention and risk management is more cost effective than emergency relief, however, requires a long term view to which UWTT is committed. The Programme will be established with the balance of funds in the Hurricane Relief Fund. Wrap up activities for Hurricane Relief in Dominica was completed. In 2022, UWTT started working with key civil society leaders and other stakeholders to develop a collaborative framework for joint action using resilience as a lens for common ground. UWTT is represented on the AMCHAM ARISE Committee and a subcommittee of the National Disaster Prevention and Preparedness Committee (NDPPC).

Cumulative income and expenses on the project are as follows:

	2023	2022
	\$	\$
Funds received	1,657,099	1,657,098
Expense incurred	<u>(227,000)</u>	<u>(182,000)</u>
	<u>1,430,099</u>	<u>1,475,098</u>

(iii) Family Cash Grants Programme

The Family Cash Grants Programme, which was part of the COVID-19 Relief and Response Programme, continued into 2023. The programme's objective is to improve access to basic food and essential supplies to vulnerable families with a focus on those with young children. The Programme is executed in partnership with the participating primary schools in the Building Bridges from Learning to Success in Primary Schools Programme and key NGO Partners.

Cumulative income and expenses on the fund are as follows:

	2023	2022
	\$	\$
Fund received	589,006	589,006
Expenses incurred	<u>(432,620)</u>	<u>(362,820)</u>
	<u>156,386</u>	<u>226,186</u>

The United Way of Trinidad and Tobago

Notes to the financial statements 31st December 2023

9. Projects and Programmes (including Deferred income) (continued)

(iv) Support to Primary Schools in the New Normal Project

The UWTT Support to Primary Schools in the New Norm Project was launched in August 2020 to support schools to improve capacity in the critical COVID-19 safety areas of handwashing, universal mask wearing, physical distancing, ventilation, connectivity and child and parent friendly communication. The Project was designed as part of the 2020 National Time of Caring and is an Advocacy through Collective Action Project aligned to the Building Bridges Impact Programme. Approximately 5,000 students and 241 teachers from 15 schools have benefited from this project.

While the investment is being targeted on the 15 primary schools, including those in the UWTT Building Bridges Programme, the intent is that the Project can help provide a model for other schools and partners to use. Resources are mobilised from individuals, corporate partners, and the UWTT Community Fund.

The Project is being implemented in Phases, with Phase 1 completed in May 2021. Phase 2 was launched in July 2021 and continued into 2022 and 2023, as in person schooling reopened. The final phase is estimated to be completed in 2024.

Cumulative income and expenses on the fund are as follows:

	2023	2022
	\$	\$
Funds received	2,078,210	2,077,970
Expenses incurred	<u>(1,643,705)</u>	<u>(1,585,287)</u>
	<u>434,505</u>	<u>492,683</u>

(v) National Day of Caring (Project)

Cumulative income and expenses on the fund are as follows:

Funds received	275,230	150,000
Expenses incurred	<u>(76,502)</u>	<u>--</u>
	<u>198,728</u>	<u>150,000</u>

(vi) National Day of Caring (Marketing)

Funds received	150,000	--
Expenses incurred	<u>(152,353)</u>	<u>--</u>
	<u>(2,353)</u>	<u>--</u>

The United Way of Trinidad and Tobago

Notes to the financial statements 31st December 2023

10. Net donation income	2023	2022
	\$	\$
Campaign donation income	2,111,937	2,071,926
Project income	1,446,585	1,421,447
Leadership contribution	120,000	190,000
Other income- gift	82,439	53,656
Corporate- gift	40,000	25,000
Donor Directed	6,600	7,200
	<u>3,807,561</u>	<u>3,769,229</u>

11. Grant disbursement expenses

Building Bridges from Learning to Success in Primary Schools Prog.	600,000	600,000
National Day of Caring project	75,000	150,000
Birdsong	50,000	--
Dyslexia Association	50,000	2,000
T & T Transparency Institute	50,000	50,000
Yahweh Foundation	50,000	--
Adult Literacy Tutors Association (ALTA)	45,000	--
Autistic Society of Trinidad and Tobago	40,500	50,000
Coalition Against Domestic Violence (CADV)	40,000	--
Amica House	20,000	40,000
Credo Foundation for Social Justice	20,000	40,000
Couva Children's Home	20,000	20,000
Freeport Children's Home	20,000	40,000
Haven of Hope	20,000	40,000
Joshua Boys	20,000	40,000
Our Lady of the Wayside Halfway	20,000	20,000
Rainbow Rescue	20,000	20,000
Sophia House	20,000	40,000
The Hope Centre	20,000	20,000
Vishok Bhavan	20,000	40,000
Heroes Foundation	3,600	--
Casa de Corazon Renovation Project	--	(600,000)
Donor Directed	--	9,600
Family Cash Grants Programme	--	150,000
MOMS for Literacy	--	50,000
Support to Children's Residences	--	(80,000)
St. Martin Welfare Association	(5,847)	--
La Brea Social Action Group	(16,500)	--
	<u>1,201,753</u>	<u>741,600</u>

The United Way of Trinidad and Tobago

Notes to the financial statements 31st December 2023

12. Project income and expenses

	Building Bridges from Learning to Success in Primary Schools ('Building Bridges') Programme	Family Cash Grants Programme	Support to Primary Schools in the New Normal Project	Disaster Relief fund	Total
	\$	\$	\$	\$	\$
2023					
Income	1,273,366	69,800	58,419	45,000	1,446,585
Expense	(1,273,366)	(69,800)	(58,419)	(45,000)	(1,446,585)
	<u>--</u>	<u>--</u>	<u>--</u>	<u>--</u>	<u>--</u>
2022					
Income	632,333	152,620	454,494	182,000	1,421,447
Expense	(632,333)	(152,620)	(454,494)	(182,000)	(1,421,447)
	<u>--</u>	<u>--</u>	<u>--</u>	<u>--</u>	<u>--</u>

The United Way of Trinidad and Tobago

Notes to the financial statements 31st December 2023

13. Administrative and operating expenses- net	2023 \$	2022 \$
Administrative and operating expenses	1,317,959	1,332,723
Income to offset administrative and operating expenses	<u>(178,000)</u>	<u>(181,000)</u>
	<u>1,139,959</u>	<u>1,151,723</u>
Salary expense	873,712	911,557
Members fee	133,384	121,582
Accounting Fees	133,000	134,688
Advertising	76,323	74,853
Audit fees	45,000	45,000
Office expense and stationery	17,517	9,576
Other administrative expense	13,960	12,676
Insurance	8,597	9,567
Green fund levy expense	7,083	7,059
Dues and subscriptions	4,052	577
Legal and Professional fees	3,010	3,787
Training	2,287	--
Telecommunications	34	91
Equipment repairs and maintenance	--	1,258
Office repairs and maintenance	--	440
Rent	--	12
	<u>1,317,959</u>	<u>1,332,723</u>
Income to offset administrative and operating expenses		
Gift in kind	178,000	178,000
Management fees	--	3,000
	<u>178,000</u>	<u>181,000</u>

The United Way of Trinidad and Tobago

Notes to the financial statements 31st December 2023

14. Other income/ (expense)- net	2023 \$	2022 \$
Gain/(loss) on available for sale investment	183,246	(312,707)
Dividend income	32,712	31,752
Gain on available for sale investment	1,038	--
Bank interest income	1,213	1,497
Depreciation and amortisation	(11,331)	(7,755)
Exchange rate gain	(9,182)	(15,493)
Bank charges	<u>(2,458)</u>	<u>(3,010)</u>
	<u>195,238</u>	<u>(305,716)</u>

15. Events after the reporting date

No significant events occurred after the reporting date affecting the financial performance, position or changed therein for the reporting period presented in these annual financial statements.

Thank you for your support

Education- Building Bridges Programme



The multi-year UWTT Building Bridges from Learning to Success Programme (BBP) was launched in 2019, with the special focus on entry level Infants 1 and 2 classes to ensure strong foundational skills and children reading to learn by age 8 or Standard 2 as our target. The super goal of the Programme is to improve childhood success and resilience so that the likelihood of completing secondary school successfully is increased.

The pandemic has amplified the inequity that already existed in communities as well as in our education and health sectors with a need to address the emerging issues urgently and differently. In 2021, the Building Bridges Programme was adapted to support blended school learning through our Support to the New Norm Project. Blended learning leverages both digital tools and face to face instruction. This project supported schools to be able to host in-person schooling in 2022. The BBP comprises a

multicomponent synergistic approach to reach the children by supporting parents, teachers, and school leadership (see Figure 1). This is a collective working advocacy through action Programme aligned to Theme 1 of The Notional Development Strategy of Trinidad and Tobago, "Putting People First".



4,349

children impacted



14

youths trained under the Classroom Assistant Programme



15

primary schools reached



31

teachers and principals trained

The Components of the Building Bridges from Learning to Success Programme include the following objectives:

Support parents to better engage in the learning process of blended schooling.

Provide teachers with support for language development and social emotional learning, small group learning and supervision during break time.

Provide support to school and community leadership to create a culture of shared responsibility.

Promote out of school time (OST) play opportunities (music and sport)

Strengthen capacity for the new norm and blended schooling: including public health safety protocols and connectivity capacity of schools as connectivity hubs for students and teachers.



FIG. 1

Education- Building Bridges Programme

Teacher and Principal Appreciation Luncheon

On Monday 17th July 2023, United Way Trinidad and Tobago hosted our inaugural Teacher and Principal Luncheon July 2023: **“Creating Connections...Together”** to close the academic year. The schools to whom they belong are part of the UWTT Building Bridges from Learning to Success Programme under our priority area of Education.



Hosted by UWTT Director and experienced facilitator Don La Foucade, the luncheon:

Celebrated the support from our partner schools and the teachers and principals involved.

Served as a rewind and reset for both principals and teachers, motivating them to continue into the new school year invigorated.

Gave appreciation for their time and effort as educators with the limited resources available, including their innovativeness.

Created opportunities to share ideas of what works, forming a network of educators.



For teachers and principals, the Building Bridges from Learning to Success Programme provides them with support for language development, social-emotional learning, small group learning and supervision of children during break time //

Education- Building Bridges Programme

NOW Foundations for Speech, Language, Reading and Spelling

The NOW! Programme is geared towards improving phonemic awareness, with 22 teachers and principals trained for the September 2022-23 school year across 15 schools reaching 4,349 students. Year 2 of the Building Bridges from Learning to Success Programme and developed from Year 1. From August 23-25 2023, an additional 33 teachers from the schools belonging to our BBP were able to participate in the NOW! Foundations of Speech, Language, Reading and Spelling as part of United Way Trinidad and Tobago’s priority area of Education.



UWTT Building Bridges Programme- NOW programme implementation

The training programme enabled teachers to:

- Gain an understanding of the brain science underlying language development.
- Begin training on the Neurodevelopment of Words (NOW!) for Speech, Language and Reading Development programme and application in classrooms.

The three-day session provided valuable insights for the teachers as they prepared to engage with their students for the 2023 -2024 academic year which began in September 2023. Teachers from Infants 1 and 2 were trained in teaching the NOW Programme.



UWTT Building Bridges Programme TEACHER TRAINING

Scan here and learn more about the Building Bridges Programme.



Education- Building Bridges Programme

Classroom Assistant Trainee Programme



Coming out of the Pandemic, UWTT launched the Classroom Assistant Programme in 2022 to assist infant teachers and entry-level infant children to socialize through play and movement and adapt better to the new norm behaviors. Many of these students were not exposed to group interaction due to the closure of in-person schooling in March 2020.

Change the tense: United Way Trinidad and Tobago (UWTT) launched the Classroom Assistant Trainee (CAT) Pilot Project which provides support to teachers and infants students in their return to face to face school after the two year hiatus due to the pandemic.

In addition, this is an opportunity for exceptional on the job training in this field, free of tuition fees, for young people ages 18-24 years in selected communities.

The Pilot Project is being implemented within Component 2: Teacher Support of the UWTT Building Bridges from Learning to Success Programme. The Project works within Sustainable Development Goals 4 (access to quality education), 8 (decent work for youth), 10 (equity).

In September 2023, we added 6 more assistants moving from 8 to 14, to help support schools under the Building Bridges Programme.



Education- Building Bridges Programme

Out of School Time Programme

Participation in high-quality Out-of-School Time (OST) programmes helps to improve student work-study habits, homework completion rates, and school grades. Of equal importance for marginalised and at risk youth, these programmes also help to increase student engagement and school connectedness, build self-esteem, improve relationships with peers and adults, and decline in negative, risk-taking behaviours. In turn, increased student engagement and performance in school can help to improve overall educational attainment. It has been shown that increasing access to engaging, relevant, and high-quality OST time activities, especially for at-risk students, will ultimately help to decrease absenteeism and increase graduation rates.

Much has been documented about the effects of COVID-19 restrictions on the emotional and social well-being of children. Investment in more OST Play activity

for children in school is a key intervention for emotional healing, social skills building and well as increasing physical activity.

It is envisaged that the expanded learning opportunities offered in the OST Programme will support developmentally appropriate cognitive, physical, social, and emotional outcomes in the children. In April of 2023, the Out of School Time aspect of the Building Bridges Programme continued to come to life to benefit schools throughout Trinidad and Tobago, especially in this instance Mucurapo Boys RC Primary School and Mucurapo Girls RC Primary School. This could not have been done without the generous support of Scotiabank Trinidad and Tobago Foundation and their donation of steelpans.



Scan here and learn more about the **Scotiabank Trinidad and Tobago Foundation**



Education- Building Bridges Programme

Out of School Time Programme



UWTT in partnership with Music Literacy Trust (MLT) launched a two-week vacation camp for over 30 students, 5-8 years of age from St. Mary's Mucurapo Boys and Girls R.C. Primary Schools. This project, which falls under the Building Bridges from Learning to Success Programme, Out of School Time component, was driven by the need for students of Infants I & II to have spaces that allows for free play and movement. It builds on the development of socialization skills which are critical for this target group.

MLT, was the implementing partner for the camp, having done the St. Gregory's Angels Steel Orchestra Camp 2018 and 2019 in Fifth Company, Moruga. They also provided Saturday out of school time music classes during the academic year. The programme permitted over 80 students to be introduced to music literacy as well as to learn how to play the Steel Pan, Trinidad and Tobago's national musical instrument.

The Project, which was done at no cost to the students, aims at improving:

- Socialization Skills - The camp allows the participant to build upon the core foundational socializations skills developed in term III i.e. (taking turns)

- Music – Music literacy knowledge and practical skills development helps with teamwork, socialization and self-regulation skills, especially for students who have diverse learning styles.
- Movement - Building upon the Ministry of Health's "Get Moving Programme" geared toward adults' - the vacation camps aim to promote movement and outdoor activities as a means of lowering risk against illnesses.
- Play - Free/unstructured play allows for creativity and imagination for developing minds

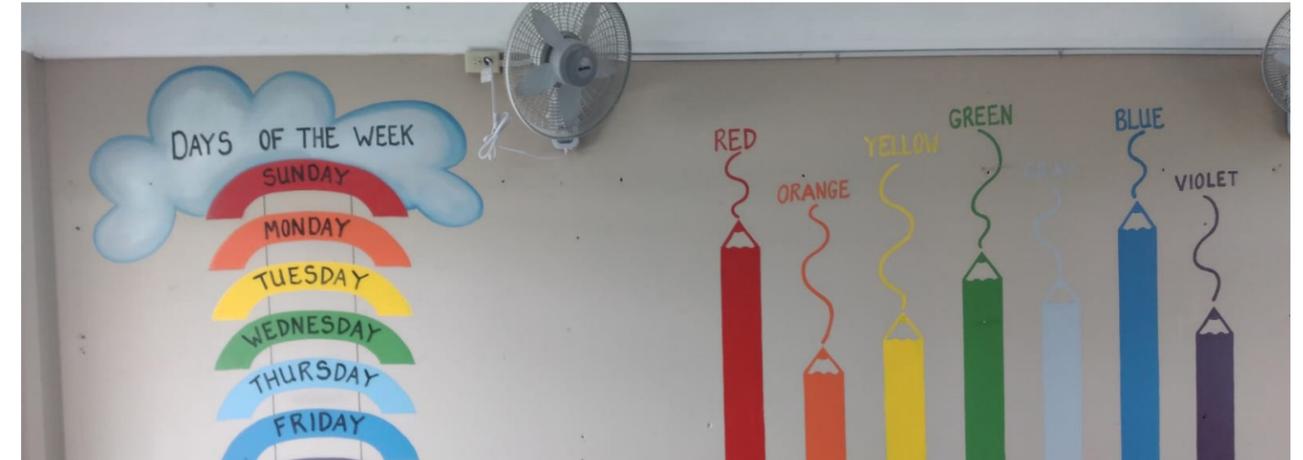
A special thank you to our sponsors:
Scotiabank Trinidad and Tobago Foundation, Hyatt Regency Trinidad, Music Literacy Trust, Nestlé Trinidad & Tobago Ltd., Agostini's Limited, Kiss Baking Company, Prestige Holdings Limited, and VEMCO.

Scan here and learn more about the **Scotiabank Trinidad and Tobago Foundation**



Education- Building Bridges Programme

Outdoor Play Areas



Through our OST Component, UWTT invested in low cost, high impact, healthy lifestyle play areas that promote movement. Our "traditional" hop-scotch boxes encourage children to be active and use their creativity while promoting movement which is integral for their development. These play areas promote regular physical activity among students.

The Out of School Time Component of the Building Bridges from Learning to Success Programme supports holistic and resilient child development, by creating opportunities for them to engage in supervised physical activity outside of the classroom.



Scan here and learn more about the **Building Bridges Programme.**



Family wellbeing

Improving Family Resilience

Confident Parenting Workshops

The Building Bridges from Learning to Success Programme Confident Parenting Workshops, done in partnership with Families in Action (FIA), have made an indelible contribution to the wellbeing of parents and by extension the families of the supported schools under the BB Programme.



233

Families receiving Family Grants



540

Parents benefiting from Confident Parenting workshops from 2020-2023



The objectives of the programme are:

- To provide a safe environment in which parents/caregivers can reflect on the way in which they are relating to their children
- To support parents/caregivers in identifying areas of their life that they may wish to be different and to facilitate their ability to implement these change
- To offer the opportunity for parents/caregivers to gain knowledge and learn new skills which can be applied within their respective families and other relationships
- To provide an opportunity for the establishment of a parenting support group to provide resources and information as a measure of sustainability.

Family wellbeing

Improving Family Resilience

From 2020 to 2023 the programme was conducted in 12 Primary schools having:

- 20 Cohorts benefitting from exposure to the Programme modules.
- Over 400 beneficiary participants over the project's timeline
- 240 Workshops conducted (individual School sessions and Joint Session)
- 12 Principals, 4 Vice Principals and 10 teachers benefitting from Mental Health & Self Care Sessions
- 18 parents receiving additional in-kind Counselling from FIA
- 13 Sensitization and PTA meetings across schools

UWTT will be working towards refining the inputs of the confident parenting workshop to improve our reach and impact amongst vulnerable families in its forth year of implementation in 2024.



UWTT Family Cash Grant Programme

The Family Cash Grant Programme, originated as part of UWTT's COVID-19 Relief and Response Programme, has continued into 2023 due to the longer term recovery needed by families due to the ongoing impact of the pandemic in the presence of adverse socio-economic conditions such as inflation and lack of stable jobs.

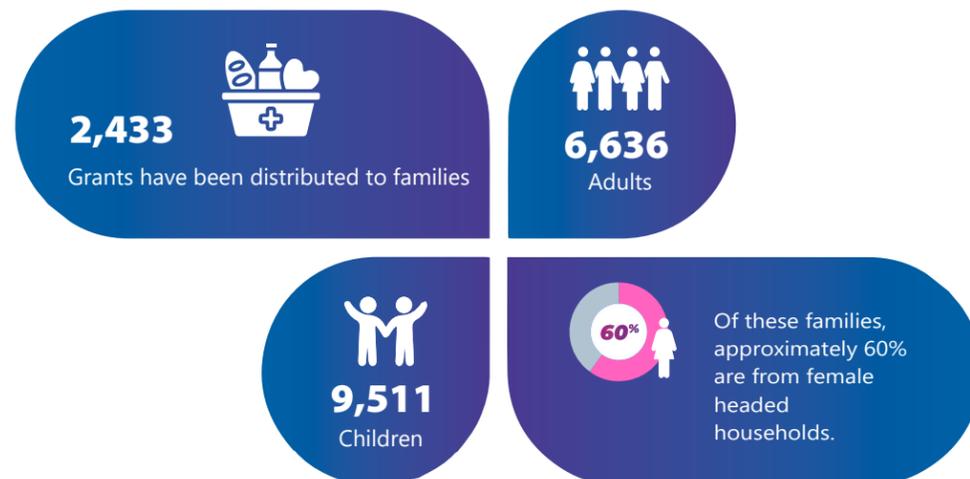


The programme's objective is to improve access to basic food and essential supplies to vulnerable families with a focus on those with young children. The Programme is executed in partnership with the participating primary schools in the Building Bridges from Learning to Success Programme.

From 2020-2023, approximately 2,433 grants have been distributed to families reaching over 6,636 adults and 9,511 children. Of these families, approximately 60% are from female headed households.



2020-2023:



Equity & Community Resilience

in 2023:



4,349

Children's Residences: average of 150 children impacted



7

NPO Organizations approximately 900 persons reached



2,347

reached through Flood Mitigation Campaign materials via online channels



61,000 +

Over 61,000 beneficiaries reached through gifts in kind such as customer goods, respiratory masks and refurbished laptops.

Community Fund Grants

UWTT reaches over 1,100 Beneficiaries through Community Fund Grants

At the end of 2023, United Way Trinidad, and Tobago (UWTT), is disbursed over \$220,000 to eleven Children's Residences and \$325,500 to six Non-Profit Organizations, to aid in supporting their good work throughout the country and had an estimated reach of 1,183 individuals.

These funds are crucial in helping these NPOs across the areas of Education, Family Wellbeing and Equity to reach vulnerable communities and individuals in Trinidad and Tobago. This enabled access to programmes that cover a wide range such as: literacy, occupational therapy, music, positive masculinity workshops and legal aid clinics, for those without access. The NPOs assisted were: Adult Literacy Tutors Association (ALTA), Autistic Society of Trinidad & Tobago (ASTT), Birdsong, Coalition Against Domestic Violence (CADV), Dyslexia Association, Trinidad and Tobago Transparency Institute (TTTI), and Yahweh Foundation.

For the Children's Residences, the funding helped to ensure that the children's education, health, and emotional needs were met. The donations were used for back-to-school supplies and preparations for the new term in January 2024.

The Children's Residences supported: Amica House, Joshua House, Sophia House, Credo Foundation Drop-in Centre for Boys, Vishok Bhavan, Freeport Children's Home, Haven of Hope, Our Lady of the Wayside, Rainbow Rescue, Hope Centre, and Couva Children's Home.

United Way Trinidad and Tobago remains committed to transforming lives in the common cause of caring, bringing together people and resources, working collectively the priority areas of: Education, Family Wellbeing, Equity and Disaster Resilience.



Equity & Community Resilience

Community Fund Grants

UWTT reaches over 1,100 Beneficiaries through Community Fund Grants

UWTT Supports Trinidad and Tobago Transparency Institute Legal Aid Clinics in 2023



Between January and August of 2023, UWTT provided a grant to the Trinidad and Tobago Transparency Institute which funded a nationwide collective working project for Legal Aid Clinics.

Children's Authority, The Legal Aid and Advisory Authority, Fraud Squad, Integrity Commission, CEDAW Committee of T&T, St. Helena Village Council, and the Community Development Division.

A total of 5 were held in Diego Martin, St. Helena, Mayaro, Shaw Park Tobago and Chaguanas, with the purpose of delivering free direct legal services to members of low-income communities and vulnerable groups. Advice was offered on a wide range of issues related to land fraud/corruption, divorce, child protection/welfare, discrimination and injustice in the workplace, ultimately reaching three hundred and seventy-one people.

Some of the key partners included: The Police Complaints Authority, Eastern Lawyers Association,



Equity & Community Resilience

Community Fund Grants

Drop-in Centre for Boys, Vishok Bhavan, Freeport Children's Home, Haven of Hope, Our Lady of the Wayside, Rainbow Rescue, Hope Centre, and Couva Children's Home.

United Way Trinidad and Tobago remains committed to transforming lives in the common cause of caring, bringing together people and resources, working collectively the priority areas of: Education, Family Wellbeing, Equity and Disaster Resilience.



3M Mask Donation to Regional Health Authorities

On Friday 24th November 2023, UWTT facilitated an official handover of 169 Cases of 3M Masks, from 3M Central America & Caribbean to the Regional Health Authorities. The handover took place at the warehouse for the South West Regional Health

Authority at the San Fernando General Hospital, from where the masks were distributed to hospitals, health centres, and clinics throughout the country.

National Day of Caring 2023

National Day of Caring 2023 Report Summary

The United Way of Trinidad and Tobago (UWTT) launched the National Day of Caring (NDoC) at the Courtyard by Marriott on May 3, 2023, celebrating 10 years of collective employee volunteerism, since the event started in 2013, despite the presence of the pandemic which created a 2 ½ year gap. This was the first formal launch event where UWTT's new CEO, Ms. Gail Sooknarine was introduced formally to both champions and past beneficiaries of the Day of Caring, along with new Co-Chairs and UWTT Board Members, Ian Benjamin-Chairman and Mitchell De Silva-Director.



Mrs. Hassanali pictured with NDOC Beneficiaries from Primary Schools and NGOs along with Company Champions

With NDoC being implemented on Sunday 21st May 2023, after weeks of planning and rallying companies together, we completed 50 Projects with 11 Collective Working Partnerships and 1,800 #CareAmbassadors. SERVING 29 Primary & Secondary Schools, 16 Homes for Children & the Elderly and 5 Communities REACHING 14,240 Beneficiaries across Trinidad & Tobago to #LiveUnited. It should be noted that this was the first full National Day of Caring activity which was implemented since 2019 and it celebrated a full return to in person volunteerism which by all accounts was deeply missed by companies, employees and the communities they supported.

It goes without saying that NDoC 2023 could not have been possible without the support from private and public entities, as well as their volunteers, who inspired and touched people's lives while building resilience, showing everyone has equal opportunities to succeed through the "Show You Care Everywhere" initiative.



Opening of NDOC 2023 Media Launch



UWTT CEO Gail Sooknarine delivers vote of thanks



Mrs. Hassanali pictured with UWTT Staff, Board and Committee Members

Scan here to view What We Do.

National Day of Caring 2023 Snapshots

- 1 Courtyard by Marriott at Cocorite Government Primary School
- 2 First Citizens at North Coast Pan Serenaders
- 3 Grant Thornton Orbit Solutions at Rainbow Rescue
- 4 Massy Limited at Huellitas de Amor
- 5 RBC Royal Bank at Pleasantville Government Primary School
- 6 Rosco Procom at Cocoyea Government Primary School
- 7 Massy Motors at Cocoyea Government Primary School
- 8 Southern Sales & Service Ltd. at Pleasantville Government Primary School



National Day of Caring 2023 Snapshots

- 9 Public Defenders at La Horquetta South Government Primary School
- 10 Republic Bank at Cocoyea Government Primary School
- 11 Scotiabank at Matura Government Primary School
- 12 IBM at Santa Rosa Government Primary School
- 13 bMobile at Santa Rosa Government Primary School
- 14 Lange Trinidad Limited at Santa Rosa Government Primary School
- 15 Nestle at Santa Rosa Government Primary School
- 16 Pan American Life Insurance Group at St. Mary's Mucurapo Girls R.C. Primary School
- 17 Cuna Caribbean Insurance at Mt. D'Or Government Primary School
- 18 Vemco Trinidad at Mt. D'Or Government Primary School



National Day of Caring 2023 Videos



National Day of Caring 2023 United Way East Projects



National Day of Caring 2023 United Way Central Projects



National Day of Caring 2023 Cuna Caribbean Insurance and VEMCO at Mt. D'or Government



National Day of Caring 2023 North and West Projects



National Day of Caring 2023 Pan American Life Insurance Group at Mucurapo Girls RC



National Day of Caring 2023 Tobago Projects



National Day of Caring 2023 South Projects

How we work

Funders/Funding Partners/ Supporters

Testimonials

“ I’ve been part of First Citizens for many years and First Citizens was one of the first six organizations to join the United Way umbrella. So I’ve always been about giving back to the community and First Citizens shares that philosophy. You know there’s no limit or boundary to the sustainable difference that we could make to the community. ”



Mark Cape – **First Citizens Bank**



Cindy Mohammed -**Scotiabank**

“ Showing You Care means having an impact in the communities in which we live and work and that’s what Scotiabank is about. Giving back to the different communities where we may or may not have a presence. ”

Funders/Funding Partners/Supporters

Testimonial- Written and Video (NDOC 2023 Clips)

“To me, being a Care Ambassador means being the missing link towards encouraging others to volunteer. I think if a lot more citizens get involved in projects for the Day of Caring and giving back we could see a much greater impact. I always say to who much is given, much is expected.”



Josanne Basanoo – Nutrien



Kimberly Ramlochan - Courtyard by Marriott

“We have been Care Ambassadors for over 10 years, doing projects with United Way. I’ve always been somebody that loves to help and give back to our communities, and being able to work for a company that really integrates that into a culture is something that makes me excited.”

Funding Partners Listing



3M Interamerica Company Limited	Massy Energy Engineered Solutions
Agostini's Limited	Massy Finance GFC
Amaranth Business Solutions Limited	Massy Remittances (Trinidad) Ltd.
Arthur Lok Jack Global School of Business	Massy Woodgroup Limited
Atlantic LNG Company Limited	McCann Erickson Trinidad Limited
Beacon Insurance Company Limited	Methanex (Trinidad) Limited
Bermudez Biscuit Company Limited	Nestle Trinidad & Tobago Limited
BHP Billiton Trinidad & Tobago/ Woodside Energy	Nutrien Trinidad Limited
BP Trinidad & Tobago Limited	Pan American Life Insurance of Trinidad & Tobago
Caribbean Welding Supplies Limited	Perenco Trinidad & Tobago
Central Bank of Trinidad & Tobago	Phoenix Park Gas Processors Limited
CIC Insurance Brokers Limited	POWERGEN
Citibank (Trinidad & Tobago) Limited	PricewaterhouseCoopers Limited
Courtyard by Marriott	Process Management Limited
Digicel Trinidad & Tobago	Republic Bank Limited
EOG Resources Limited	Rosco Petroavance Limited
Federal Express (Grenada) Limited	Sagicor Life Inc./Sagicor General Insurance Inc
First Citizens Bank Limited	Scotiabank Trinidad and Tobago Limited
Grant Thornton Orbit Solutions	Shell Trinidad & Tobago Limited
Guardian Group	The New India Assurance Co (T&T) Ltd
Hand Arnold Limited	Territorial Oilfield Management Services Limited
Hypertech Caribbean Limited	Trinidad & Tobago Energy Chamber
IBM World Trade Corporation	Trinidad & Tobago Stock Exchange
Inglefield Ogilvy	Trinidad & Tobago Unit Trust Corporation
Label House Group Limited	Trinity Power Limited
Lange Trinidad Limited	Unicomer Limited
Lonsdale Saatchi & Saatchi Advertising Limited	Very Exciting Things Limited
Mario's Pizzeria Limited	Worley Limited

NGO Partners Listing

Adult Literacy Tutors Association (ALTA)	Loveuntil Foundation
Amica House	MAMATOTO Resource & Birth Centre
Arrive Alive	Moms for Literacy
Birdsong Academy	National Centre for Persons with Disabilities (NCPD)
Bridge of Hope	Parenting TT
CANARI	Raffa House
Caribbean Kids and Families Therapy Organisation (CKFTO)	Rainbow Rescue
Casa De Corazon	Rape Crisis Society of Trinidad & Tobago
Centre for Socially Displaced Persons - Court Shamrock	Rebirth House
Charis Works Community Therapy Centre	SERVOL
Childline	St. Martin Welfare Association
Companions for the Transfigured Christ - John Paul II Centre on Fatherhood	The Autistic Society of Trinidad & Tobago
Consortium of Disability Organisations (CODO)	The Breastfeeding Association of Trinidad & Tobago (TBATT)
Couva's Children's Home and Crisis Centre	The Cotton Tree Foundation
Creative Parenting for the New Era	The Dyslexia Association of Trinidad & Tobago
CREDO Foundation for Justice - Sophia House	The Heroes Foundation
CREDO Foundation Drop in Centre	The Life Centre
Families in Action	The Voice of One Overcomers Club
Foundation for the Enhancement and Enrichment of Life (FEEL)	Tobago Institute of Literacy
Goshen House	Trinidad & Tobago Cancer Society
Healing with Horses	Trinidad & Tobago Coalition Against Domestic Violence
Hope Centre	Trinidad & Tobago National Council on Alcoholism and Other Addictions
Immortelle Children's Centre	Trinidad & Tobago YMCA
Islamic Home for Children	Veni Apwann
Joshua Boys Home	Vision of Hope Halfway House
Kids in Need of Direction (KIND)	Women in Action for the Needy and Destitute (WAND)
Lady Hochoy Home (North)	Women's Institute for Alternative Development (WINAD)
Let's Read	Yahweh Foundation
Living Waters Community (Lady of Wayside Halfway House)	Youth Business Trinidad & Tobago (YBTT)

Stewardship

Board of Directors



Ian Benjamin
Board Chair



Vincent Pereira
Vice Chair



Mark Ramkerrysingh
Board Secretary



Zalayhar Hassanali
Patroness



Simone Thorne
Director



Gervase Warner
Director



Colin Wharfe
Director



Karen Darbasie
Director



Ian Welch
Director



Karen Yip Chuck
Director



Lisa Wickham
Director



Mitchell Anthony De Silva
Director



Don La Foucade
Director



Sri Ravi Bharati
Director



Gayle Pazos
Director



Hazel Douglas
Director



Simon AQUI
Director



Ronald Adams
Director

Stewardship

Executive Committee

Ian Benjamin (Chairman)	Vincent Pereira	Ian Welch	Karen Darbasie
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Audit and Nominations Committee

Colin Wharfe (Chairman)	Lisa Wickham
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Strategic Resources Development Committee

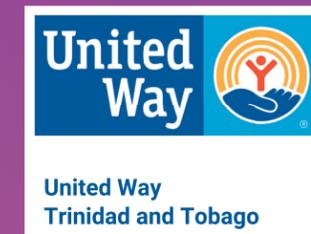
Ian Welch (Chairman)	Reyaz Ahamad	Simon Aqui	Douglas Camacho
Karen Darbasie	Nicole Lawrence	Howard Sabga	

Community Impact Committee

Ian Benjamin (Chairman)	Sri Ravi Bharati	Indira Omar-Maharaj	Lisa Wickham
Patroness Zalayhar Hassanali	Don La Foucade	Vincent Pereira	

UWTT Management Team

Gail Sooknarine - Chief Executive Officer
Linda Ramsumir - Community Investment Manager
Kristen Francis - Community Impact Manager
Kendall Teloka - Community Resource Manager
Darryl Mohammed - Administrative Officer



GIVE. ADVOCATE. VOLUNTEER

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