



Annual Report **2019**

#DareToCareTT


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Vision

To be the moving force in developing and sustaining a civil society in Trinidad and Tobago, in which every individual fulfils his/her responsibility of promoting human well being.



Mission

To mobilise human, financial, and physical resources for the benefit of volunteer driven, community service organisations in Trinidad and Tobago. We shall conduct all affairs with integrity and transparency.



Core Values

Caring Attitude
Integrity
and Accountability

Our Structure

Patron - Mrs. Zalayhar Hassanali

BOARD MEMBER LISTING

Ian Benjamin	Chairman	Attorney at Law - Bethany Chambers
Vincent Pereira	Vice Chair	President – BHP Billiton Trinidad & Tobago
Brother Noble Khan	Director	Retired
Colin Wharfe	Director	Management Consultant
Don La Foucade	Director	Motivational Consultant/Author
Gervase Warner	Director	President and Group CEO - Massy Group
Ian Welch	Director	President - Nutrien Trinidad Ltd
Karen Darbasie	Director	Chief Executive Officer - First Citizens Bank Limited
Lisa Wickham	Director	President - Imagine Media International Ltd
Mitchell De Silva	Director	Chief Country Officer Trinidad Hub – Citibank Trinidad & Tobago
Philip Mshelbila	Director	Chief Executive Officer - Atlantic LNG
Sandra Chin Yuen Kee	Director	Managing Director - Global Financial Brokers Ltd
Sri Ravi Bharati	Director	Param Dhamma Aashrama
Stephen Bagnarol	Director	Country Head Trinidad & Tobago and Senior Vice President Caribbean South & East - Scotiabank
Wayne Moze	Director	Retired
Mark Ramkerrysingh	Company Secretary	Fitzwilliam Stone Furness-Smith & Morgan – Partner

Our Structure

EXECUTIVE COMMITTEE

- **Ian Benjamin** *(Chair)*
- **Ian Welch**
- **Vincent Pereira**
- **Wayne Moze**

AUDIT AND NOMINATIONS COMMITTEE

- **Colin Wharfe** *(Chair)*
- **Sandra Chin Yuen Kee**

DONATIONS COMMITTEE

- **Ian Welch** *(Chair)*
- **Howard Sabga**
- **Melanie Richards**
- **Reyaz Ahamad**
- **Douglas Camacho**
- **Karen Darbasie**
- **Nicole Lawrence**
- **Simon Aquí**

NGO AND ALLOCATIONS COMMITTEE

- **Wayne Moze** *(Co-Chair)*
- **Vincent Pereira**
- **Elizabeth de Gannes**
- **Lisa Wickham**
- **Sri Ravi Bharati**
- **Ian Benjamin** *(Co-Chair)*
- **Don La Foucade**
- **Indira Omar-Maharaj**
- **Br Noble Khan**
- **Mrs. Zalayhar Hassanali**

UWTT STAFF

- **Dr. Jennifer Sancho**
(Chief Executive Officer)
- **Linda Ramsumir**
(Community Impact Manager)
- **Kendall Teloka**
(Resource Development Officer)
- **Giselle Granger**
(Operations Manager)
- **Kristen Francis**
(Community Impact Officer)
- **Carmen Little**
(Office Administrator)

Chairman's Report 2019:

Building Bridges into the Next 20 Years



Ian Benjamin
BOARD CHAIRMAN

On the dawn of a new millennium, 7th December 1999, United Way Trinidad and Tobago (UWTT) was founded and championed by several business visionaries. With support and patronage of the late former president Mr. Noor Hassanali and his wife Zalayhar Hassanali, they took the bold step in launching UWTT into the local landscape. These leaders saw the need for a coming together of hearts and minds around social good and to deepen the culture of philanthropy; in the hope of creating lasting change in our communities for generations to come.

1999-2009 The first 10 Years

Our first 10 years focused on building relationships with both funding and NGO partners based on trust and mutual respect.

UWTT brought the innovation of Workplace Giving, a model which allows employers to encourage employee engagement and create a culture of giving through a simple monthly payroll deduction. In turn, employees also challenge their employers to match their generosity.

Through that mechanism personified by our motto LIVE UNITED, UWTT amplified the possibilities of the smallest contribution; by pooling and granting on to our NGO partners who provide services for the vulnerable in our society.

Our priority areas for funding included at risk children, education and families in need. A core mandate for the funds entrusted to us is to provide our individual and company donors transparency, accountability and good stewardship which means ensuring that the recipients of the funds are also capable and trustworthy.

For the first decade, our key Implementing Partners included Children's Homes, SERVOL, FEEL, ALTA, Dyslexia Association, Moms for Literacy to name a few. Overall 30% of our grants were distributed to Children's Homes from 2004 to 2020.

In 2008, we launched the first UWTT Day of Caring fun event for the children who lived in these Homes, which also provided volunteer opportunities for employees to interface directly with those children whose lives their donations touched.

2010 to 2019- A move towards Impact

In 2013, the event was expanded to a National Day of Caring, or NDOC as it is affectionately called. NDOC challenges our company partners with their employees to come together in an event of a scale that people can feel – to do more throughout our twin-island republic, to bring hope and inspiration to more communities who were in need. It is one of the few events of its kind in the Caribbean, being a champion for collective working with over 20,000 volunteers to date having executed hundreds of projects ranging from beach clean ups, renovations of Children Homes and NGO facilities, reforestation and even full on school renovations.

Also in 2013, we began research on what it would take for us to have greater impact in a changing landscape of Giving. This led to the design and implementation of our first community impact project in Fifth Company Village Moruga from 2015. The Project set out to encourage a model of collective working to transform the lives of a whole community. Lessons learnt from both NDOC and Community Impact have led us to develop a new programme to build a bridge into the next decade of our evolution.

Looking forward to the next 20 Years

In looking forward to the next 20 years, we know that UWTT needs to continue to evolve in order to truly champion the cause of ‘no one left behind’ as our country transitions to a developed country status.

We are especially convinced that the next 5 years are critical to our country’s development. Now more than ever, UWTT will work to both protect what Civil Society has achieved in the times of growth and to give a concrete promise of hope and solidarity to those most affected by the COVID-19 pandemic and the recent economic and social downturn.

The 2019 Board comprising - Ian Benjamin, Vincent Pereira, Stephen Bagnarol, Ravi Bharati, Sandra Chin Yuen Kee, Karen Darbasie, Mitchell De Silva, Noble Khan, Don La Foucade, Wayne Moze, Philip Mshelbila, Mark Ramkerrysingh, Gervase Warner, Ian Welch, Colin Wharfe and Lisa Wickham - are passionately committed to our new purpose to transform lives in the common cause of caring. As much as before, our future will require us to work collectively with others, to make more of our limited resources, to update our thinking and to be more responsive to the needs arise.

Lastly and most importantly we thank everyone who has made us who we are today - the incredible donors with phenomenal leadership and their amazing employees who make a growing cadre of insightful volunteers- who are philanthropically attuned and incredibly generous, and last but not least, the amazing NGOs all throughout the country who do their incredible hard work and whom we support.

Financial Statements

For the Year Ended 31st December 2019

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Management is responsible for the following:

- Preparing and fairly presenting the accompanying financial statements of The United Way of Trinidad and Tobago which comprise the statement of financial position as at 31 December, 2019, the statement of comprehensive income, statement of changes in accumulated fund, and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information;
- Ensuring that the company keeps proper accounting records;
- Selecting appropriate accounting policies and applying them in a consistent manner;
- Implementing, monitoring and evaluating the system of internal control that assures security of the company's assets, detection/prevention of fraud, and the achievement of company operational efficiencies;
- Ensuring that the system of internal controls operated effectively during the reporting period;
- Producing reliable financial reporting that complies with laws and regulations, including the Companies Act; and
- Using reasonable and prudent judgement in the determination of estimates.

In preparing these financial statements, management utilised the International Financial Reporting Standard for Small and Medium-sized Entities. Where the International Financial Reporting Standard for Small and Medium-sized Entities presented alternative accounting treatments, management chose those considered most appropriate in the circumstances.

Nothing has come to the attention of management to indicate that the company will not remain a going concern for the next twelve months from the reporting date, or up to the date the accompanying financial statements have been authorised for issue, if later.

Management affirms that it has carried out its responsibilities as outlined above.

Signed: Jennifer Sancho
Title: Chief Executive Officer
Date: November 11, 2021

Signed: Ian Benjamin
Title: Director
Date: November 11, 2021



Independent Auditor's Report

To the members of the Board of Directors of
The United Way of Trinidad and Tobago

Opinion

We have audited the accompanying financial statements of The United Way of Trinidad and Tobago which comprise the statement of financial position as at 31 December, 2019, the statement of comprehensive income, statement of changes in accumulated fund, and statement of cash flows for the year then ended, and a summary of significant accounting policies, and other explanatory notes.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of The United Way of Trinidad and Tobago as at 31 December, 2019, of its financial performance and its cash flows for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities (IFRS for SMEs).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

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Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on The Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We are responsible for the direction, supervision, and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Chartered Accountants

Port of Spain

Trinidad, West Indies

11th November, 2021

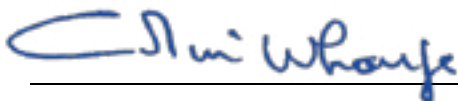
The United Way of Trinidad and Tobago

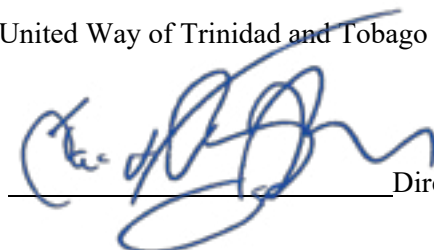
Statement of financial position

	Notes	Year ended	
		2019	2018
		\$	\$
Non-current assets			
Property and equipment	4	102,481	104,666
Current assets			
Trade receivables		15,122	9,001
Cash and cash equivalents	5	8,839,850	9,640,840
		8,854,972	9,649,481
Total assets		8,957,453	9,754,147
EQUITY, ACCUMULATED FUND, AND LIABILITIES			
Reserve and accumulated fund			
Reserve		1,000,000	--
Accumulated surplus		227,018	3,142,580
		1,227,018	3,142,580
Non-current liabilities			
Deferred income	7	1,319,552	--
		1,319,552	--
Current liabilities			
Trade and other payables	6	2,410,828	2,018,374
Deferred income	7	4,000,055	4,593,193
		6,410,883	6,611,567
Total liabilities		7,730,435	6,611,567
Total accumulated fund and liabilities		8,957,453	9,754,147

The notes on pages 14 to 26 form an integral part of these financial statements.

On, November 11 2021, the Board of Directors of The United Way of Trinidad and Tobago authorised these financial statements for issue.

 Director

 Director

The United Way of Trinidad and Tobago

Statement of comprehensive income

		Year ended	
		31 December	
	Notes	2019	2018
		\$	\$
Net donation income	8	7,442,336	8,042,462
Expenses:			
Grant disbursements	9	(4,343,518)	(3,457,008)
Project expenses	10	(2,199,560)	(3,325,983)
Administrative and operating expenses-net	11	<u>(1,285,200)</u>	<u>(1,009,044)</u>
Total expenses		<u>(7,828,278)</u>	<u>(7,802,035)</u>
Other income/(expenses)-net	12	(29,620)	(11,711)
Net surplus/(deficit) for the year		<u><u>(415,562)</u></u>	<u><u>(252,138)</u></u>

The notes on pages 14 to 26 form an integral part of these financial statements.

The United Way of Trinidad and Tobago

Statement of changes in accumulated fund

	Accumulated fund	Reserve	Total
For year ended: 31st December 2019			
Balance as at 1 January 2019	3,142,580	--	3,142,580
Deficit for the year	(415,562)		(415,562)
Transfer	(1,000,000)	1,000,000	--
Transfer to deferred income	(1,500,000)		(1,500,000)
Balance as at 31 December 2019	227,018	1,000,000	1,227,018
For year ended: 31st December 2018			
Balance as at 1 January 2018	2,890,442	--	2,890,442
Surplus for the year	252,138	--	252,138
Balance as at 31 December 2018	3,142,580	--	3,142,580

The notes on pages 14 to 26 form an integral part of these financial statements.

The United Way of Trinidad and Tobago

Statement of cash flows

	Notes	Year ended 31 December	
		2019 \$	2018 \$
Cash flows from operating activities			
Net (deficit)/surplus for the year		(415,562)	252,138
Adjustment for:			
Loss on disposal of fixed assets		5,833	--
Depreciation	4	13,033	15,864
Operating (deficit) surplus before change in working capital		<u>(396,696)</u>	<u>268,002</u>
Increase in other receivables		(6,121)	(295)
Increase in trade and other payables		392,454	525,233
Increase in deferred income		726,414	
Net cash generated from operating activities		<u> </u>	<u>3,226,497</u>
			<u>4,019,437</u>
Cash flows from investing activities			
Purchase of property and equipment	4	<u>(16,681)</u>	<u>(79,864)</u>
Net cash used in investing activities		<u>(16,681)</u>	<u>(79,864)</u>
Cash flows from financing activities			
Contribution transfer		<u>(1,500,000)</u>	<u> </u>
Net cash used in financing activities		<u>(1,500,000)</u>	<u> </u>
Net (decrease)/increase in cash and cash equivalent		(800,630)	3,939,573
Cash and cash equivalent at the beginning of the year		<u>9,640,480</u>	<u>5,700,907</u>
Cash and cash equivalent at the end of the year	5	<u>8,839,850</u>	<u>9,640,480</u>

The notes on pages 14 to 26 form an integral part of these financial statements.

The United Way of Trinidad and Tobago

Notes to the financial statements 31 December 2019

1. Registration and nature and activities

The United Way of Trinidad and Tobago ('UWTT' or 'Organisation') was incorporated in Trinidad and Tobago on 07 December 1999. The Organisation's registered office is situated at 61-63 Edward Street, Port of Spain. UWTT is a member of the United Way Worldwide (UWW) network.

UWTT is a non-profit organisation working in priority areas of family health, education and youth. UWTT mobilises resources to partner with other Non-Governmental Organisations ('NGOs') and Community Based Organisations ('CBOs') that deliver social services in Trinidad and Tobago. Where funds are received specifically for projects outside of Trinidad and Tobago, UWTT administers the funds, and to the greatest extent possible, partners with other NGOs for activities in the country of implementation.

2. Summary of significant accounting policies

Statement of compliance

These financial statements are prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities ('IFRS for SMEs') issued by the International Accounting Standards Board. The principal accounting policies applied in the preparation of these financial statements are set out below.

Basis of preparation

The Organisation's financial statements have been prepared under the historical cost convention.

The preparation of financial statements in conformity with the IFRS for SMEs requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Organisation's accounting policies.

a) Foreign currency transactions

Items included in the financial statements of the Organisation are measured using the currency that best reflects the economic substance of the underlying events and the circumstances relevant to the Organisation ('the functional currency'). These financial statements are presented in Trinidad and Tobago dollars, which is also the functional currency.

Foreign currency transactions are translated using the exchange rates prevailing at the date of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies are recognised in the statement of comprehensive income.

The United Way of Trinidad and Tobago

Notes to the financial statements (continued)

31 December 2019

2. Summary of significant accounting policies (continued)

b) Property and equipment

All property and equipment are stated at historical cost less accumulated depreciation.

Depreciation is calculated on a reducing balance basis utilising rates which are sufficient to write off the depreciable amount of the property and equipment over their estimated useful lives as follows:

Computer equipment	33.3%
Office furniture	25%
Office equipment	25%
Building improvements	25%

c) Cash and cash equivalents

Cash and cash equivalents are carried in the statement of financial position at cost. For the purposes of the statement of cash flows, cash and cash equivalents comprise cash on hand, and cash at bank.

d) Revenue recognition (Net donation income)

Revenue is recognised on an accrual basis once the Organisation has a contractual right to receive revenue. Where there is no contractual right to receive revenue, the cash basis is used. Revenue relating to projects are deferred and recognised in the statement of comprehensive income when expenses are incurred. Revenue is derived mainly from donations from companies, individuals, fund raising activities and special events.

e) Trade and other payables

Trade payables are recognised for amounts to be paid in the future for goods and services received, whether billed by the supplier or not.

Grant disbursement accruals are the amount of grants to be disbursed to NGOs and/or CBOs based on agreements between the NGOs/ CBOs and the Organisation.

f) Expense and grants disbursed recognition

Expenses are recognised on the accrual basis.

g) Gifts in kind

Gifts in kind for goods and services received are recognised as revenue based on the value of goods and services received, on a cash basis.

h) Taxation

The Organisation is a non-profit organisation and has been exempted from taxation by agreement with the Board of Inland Revenue.

The United Way of Trinidad and Tobago

Notes to the financial statements (continued)

31 December 2019

2. Summary of significant accounting policies (continued)

i) Impairment of tangible assets

At the end of each reporting period, the Organisation reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in the statement of comprehensive income.

j) Provisions

Provisions are recognised when the Organisation has a present obligation (legal or constructive) as a result of a past event, it is probable that the Organisation will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, a receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

3. Critical judgements and the use of estimates

The preparation of financial statements in conformity with IFRS for SMEs requires management to make critical judgements and use estimates and assumptions that affect the amounts reported in the financial statements and related notes to the financial statements. Actual results may differ from the estimates and assumptions used.

There were no critical judgements, estimates and assumptions that affect the amounts reported in the financial statements and related notes.

The United Way of Trinidad and Tobago

Notes to the financial statements (continued) 31 December 2019

4. Property and equipment

	Computer equipment \$	Office furniture \$	Office equipment \$	Building improvements \$	Total \$
Year Ended 31 December 2018					
Opening net book value	13,956	2,232	9,836	14,642	40,666
Additions	14,482	--	2,232	63,150	79,864
Depreciation	(8,675)	(588)	(2,971)	(3,660)	(15,964)
At 31st December 2018	19,763	1,674	9,097	74,132	104,666
Year Ended 31 December 2018					
Cost	58,705	19,151	22,079	182,662	282,597
Accumulated depreciation	(38,942)	(17,477)	(12,982)	(108,530)	(177,931)
Net book amount	19,763	1,674	9,097	74,132	104,666
Year Ended 31 December 2019					
Opening net book value	19,763	1,674	9,097	74,132	104,666
Additions	8,282	--	999	7,400	16,681
Disposal	(3,539)	--	(2,294)	--	(5,833)
Depreciation	(7,595)	(418)	(2,275)	(2,745)	(13,033)
At 31st December 2019	16,911	1,256	5,527	78,787	102,481
Year Ended 31 December 2019					
Cost	41,368	19,151	13,712	190,061	264,292
Accumulated depreciation	(24,457)	(17,895)	(8,185)	(111,274)	(161,811)
Net book amount	16,911	1,256	5,527	78,787	102,481

The United Way of Trinidad and Tobago

Notes to the financial statements (continued) 31 December 2019

	2019 \$	2018 \$
5. Cash and cash equivalent		
Cash at bank	800	1,000
Cash on hand	8,839,050	9,639,480
	<u>8,839,850</u>	<u>9,640,480</u>
6. Trade and other payables		
Accounts - Grants	2,410,828	1,893,200
Accounts - Projects	--	125,174
	<u>2,410,828</u>	<u>2,018,374</u>
7. Deferred income		
Fifth Company Village Community Impact Project (i)	614,252	374,056
European Union Funded Project-CSOs for Good Governance (ii)	45,802	401,455
Hurricane Relief Fund (iii)	1,855,264	2,177,535
Flood Risk Management Fund (iv)	1,393,254	1,538,535
Childhood Success in Primary School Project (v)	--	101,612
Building Bridges from Learning to Success in Primary Schools Programme (vi)		
	<u>1,411,035</u>	<u>--</u>
	<u>5,319,607</u>	<u>4,593,193</u>
Non-current portion	1,319,552	--
Current portion	4,000,055	4,593,193
	<u>5,319,607</u>	<u>4,593,193</u>

The United Way of Trinidad and Tobago

Notes to the financial statements (continued) 31 December 2019

7. Deferred income (continued)

(i) Fifth Company Village Community Impact Project

The Fifth Company Village Community Impact Project is UWTT's inaugural Community Impact Project, launched in 2015. The aim of the Project is to increase child readiness for school and success at the primary school level for children of Fifth Company Village, Moruga, with the long-term objective to reduce the high level of school dropouts and, over time, break the cycle of intergenerational poverty. UWTT plays the role of the backbone organisation, coordinating funding from multiple sources including Corporate Partners, JB Fernandes Memorial Trust, and the UWTT Community Fund. Phase 1 ran from 2015-2017 and Phase 2 was designed to focus more specifically on working with St Gregory's Anglican Primary School, running from 2018 to 2020, with the intent to merge activities into the Building Bridges from Learning to Success in Primary Schools (Building Bridges) Programme. Phase 2 was completed in May 2021 and all deferred income was utilised.

Cumulative income and expenses on the project are as follows:

Community impact income	4,815,063	4,376,364
Community impact expenses	<u>(4,200,811)</u>	<u>(4,002,308)</u>
	<u>614,252</u>	<u>374,056</u>

(ii) European Union Funded Project- CSOs for Good Governance

The "CSOs for Good Governance" Project is a three-year European Union funded multi-component consortium project, which is led by The United Way of Trinidad and Tobago, with an effective start date of 1 April 2017 and end date of March 2020. The total amount of the 3-year contract is approximately \$3,124,000 (€440,000). The aim of the Project is "to catalyse transformation to a more environmentally sustainable, socially just, inclusive, accountable and resilient model of development and governance through supporting the effective involvement of civil society organisations (CSOs) in implementation of the 2030 Sustainable Development Agenda in Trinidad and Tobago (T&T)". The project entails mobilisation of a network of twenty-three civil society organisations, including the six project co-applicants, to support engagement in implementation of the 2030 Sustainable Development Agenda in T&T. The Project was completed in March 2020 and the Final Report was submitted to the EU in October 2020 as required.

Cumulative income and expenses on the project are as follows:

	2019	2018
	\$	\$
Funds received	2,372,390	2,030,447
Expenses incurred	<u>(2,326,588)</u>	<u>(1,628,992)</u>
	<u>(45,802)</u>	<u>401,455</u>

The United Way of Trinidad and Tobago

Notes to the financial statements (continued) 31 December 2019

7. Deferred income (continued)

(iii) Hurricane Relief Fund

In September 2017, The United Way of Trinidad and Tobago established a United Way-Hurricane Relief 2017 fund and launched a text-to-give campaign to aid the Caribbean Islands that were severely affected by Hurricane Irma and Maria in September 2017. Funds were received from the public through the United Way Hurricane Relief 2017 designated accounts, Movie Towne ticket booths, text-to-give campaign through B-Mobile, corporate sector donations, Cricket Community, and United Way Worldwide global appeal in partnership with Comic Relief.

The Fund disbursed relief items and funding as per donation requests to Anguilla, Antigua and Barbuda, Dominica, St Barthelemy. The Fund started funding its last Project in Dominica with the National Youth Council of Dominica (NYCD) which runs from 2019 to 2021.

In response to the St Vincent and Grenadines Volcano Disaster, UWTT established a response fund and transferred \$550,000 from the Hurricane Relief Fund to this response. The NYCD Project will be closed at the end of December 2021. Any remaining funds will be transferred to a Disaster Resilience Fund.

Cumulative income and expenses on the project are as follows:

	2019	2018
	\$	\$
Funds received	5,315,729	5,016,917
Expenses incurred	<u>(3,460,465)</u>	<u>(2,839,382)</u>
	<u>1,855,264</u>	<u>2,177,535</u>

(iv) Flood Risk Management Fund

As a result of torrential rainfall in October 2018, several communities in Trinidad and Tobago were severely flooded. UWTT received funding from three (3) companies – BHP Billiton, Nutrien Trinidad and Cable & Wireless Grant Foundation/Flow – to provide medium to long term flood relief support in Trinidad and Tobago. The activities began in 2019 and comprise 3 components:

- Providing relief supplies to communities most affected by the flood disaster;
- Support the Bridge of Hope Children's Home to rehabilitate the Nursery facility; and
- A communication campaign aiming to improve understanding of flood risk management concepts.

The communication campaign was launched in January 2020 and suspended in April 2020 given the national attention on fighting COVID 19. Plans to relaunch in have been deferred to 2022.

Cumulative income and expenses on the project are as follows:

	2019	2018
	\$	\$
Funds received	1,868,990	1,539,735
Expenses incurred	<u>(475,736)</u>	<u>(1,200)</u>
	<u>1,393,254</u>	<u>1,538,535</u>

The United Way of Trinidad and Tobago

Notes to the financial statements (continued) 31 December 2019

7. Deferred income (continued)

(v) *Childhood Success in Primary Schools Project*

The Childhood Success in Primary Schools Pilot Project started in 2016 funded by the Community Fund. The aim of the Project for period 2016-2019 was to consolidate the learning from the work at St. Gregory's Anglican Primary School in the Fifth Company Village and design a programme focused on the entry level classes in Primary Schools. UWTT received a grant award from 3M Global Giving Platform in 2018 and 2019 for teacher training for this Project. This Project was the foundation for the Building Bridges from Learning to Success in Primary Schools Programme.

Cumulative income and expenses on the project are as follows:	2019	2018
	\$	\$
Funds received	120,080	101,612
Expenses incurred	<u>(120,080)</u>	<u>--</u>
	<u><u>--</u></u>	<u><u>101,612</u></u>

(vi) *Building Bridges from Learning to Success in Primary Schools ('Building Bridges') Programme*

The United Way of Trinidad and Tobago Building Bridges from Learning to Success in Primary Schools Programme, launched in July 2019, focuses on the 4 to 8 year old students to build strong foundational skills (literacy and numeracy) in at least 10 low-income school communities (9 primary schools and 1 Early Childhood Centres for Education (ECCE)). The Programme is UWTT's Flagship Impact Programme and builds on Fifth Company Community Impact Project 2015-2021, the Childhood Success Project 2017-2019, and the National Day of Caring partnerships and is expected to continue into 2023.

Our approach is synergistic – targeting families, teachers, school and community leaders – to focus on creating strong learning experiences and improving schools' capacity to address learning differences. The United Way of Trinidad and Tobago provides the backbone organisation role. The key objectives of the Programme are:

- A structured parenting programme implemented.
- Teacher capacity increased to identify and manage diverse learning needs
- Out of school time play programmes supported.
- School leadership and School Communities (Parent Support Groups (PSGs), Parents Teacher Association (PTA), local CBOs) capacity strengthened for blending schooling models.
- Improving quality of essential school spaces for foundational skills and blended schooling for blended schooling model.

The Programme will be funded from our Community Fund, Corporate donations and grant applications.

Cumulative income and expenses on the project are as follows:	2019	2018
	\$	\$
Funds received	1,500,000	--
Expenses incurred	<u>(88,965)</u>	<u>--</u>
	<u><u>1,411,035</u></u>	<u><u>--</u></u>

The United Way of Trinidad and Tobago

Notes to the financial statements (continued) 31 December 2019

	2019 \$	2018 \$
8. Donation income and expenses-net		
Donation income	7,835,282	8,289,512
Donation expenses	<u>(392,946)</u>	<u>(247,050)</u>
	<u>7,442,336</u>	<u>8,042,462</u>
Donation income		
Campaign donation income	3,470,451	3,474,464
Project income	2,199,560	3,325,983
Donor Directed	1,528,442	1,066,494
National day of caring income	461,236	269,576
Corporate gifts	101,302	33,000
Other income - gift	45,541	52,995
Leadership contribution	<u>28,750</u>	<u>67,000</u>
	<u>7,835,282</u>	<u>8,289,512</u>
Donation expense		
National Day of Caring expenses	392,946	243,366
Campaign and other expenses	<u>--</u>	<u>3,684</u>
	<u>392,946</u>	<u>247,050</u>

The United Way of Trinidad and Tobago

Notes to the financial statements (continued)

31 December 2019

	2019	2018
	\$	\$
9. Grant disbursements		
Donor Directed	1,631,883	137,252
Foundation for the Enhancement & Enrichment of Life (FEEL)	355,000	400,000
Arrive Alive	312,000	310,400
Yahweh Foundation	249,000	251,000
National Centre for Persons with Disabilities - People in Crisis Fund & Equipment for Training Unit	215,399	200,000
Casa de Corazon	199,000	29,000
UWTT NDOC Grant	173,982	90,659
Other Grant - Projects	161,368	--
Couva Children's Home	150,000	--
Rainbow Rescue	150,000	--
The Hope Centre	150,000	--
The Breast Feeding Association of Trinidad and Tobago	120,100	--
Loveuntil Foundation	108,000	--
Healing with Horses	100,000	--
Youth Business Trinidad and Tobago	100,000	100,000
Amica House	99,000	33,000
The Cotton Tree Foundation	56,786	101,853
The Dyslexia Association	20,000	117,750
Autistic Society of Trinidad and Tobago	--	33,500
Birdsong	--	40,000
Coalition Against Domestic Violence	--	67,000
CREDO Foundation - Sofia House	--	192,000
Families in Action - People in Crisis Fund	--	300,000
Kids in Need of Direction (KIND)	--	(1,500)
Major Gift	--	646,550
Primary School Impact Grant	--	105,544
Raffa House	--	150,000
Rape Crisis Society of T&T	--	33,500
The Life Centre	--	33,500
CREDO Foundation for Social Justice	<u>(8,000)</u>	<u>96,000</u>
	<u>4,343,518</u>	<u>3,467,008</u>

The United Way of Trinidad and Tobago

Notes to the financial statements (continued)
31 December 2019

10 Project income and expenses

	Fifth Company Village Community Impact Project	European Union Funded Project- CSOs for Good Governance Project	Hurricane Relief Fund	Flood Risk Management Fund	Childhood Success in Primary Schools Project	Building Bridges from Learning to Success in Primary Schools Programme	Total
	\$	\$	\$	\$	\$	\$	\$
2019							
Income	184,709	697,597	621,082	474,537	132,670	88,965	2,199,560
Expenses	(184,709)	(697,597)	(621,082)	(474,537)	(132,670)	(88,965)	(2,199,560)
	==	==	==	==	==	==	==
2018							
Income	447,596	1,057,741	1,819,446	1,200	--	--	3,325,983
Expenses	(447,596)	(1,057,741)	(1,819,446)	(1,200)	--	--	(3,325,983)
	==	==	==	==	==	==	==

The United Way of Trinidad and Tobago

Notes to the financial statements (continued)

31 December 2019

	2019 \$	2018 \$
11. Administrative and operating expenses - net		
Administrative and operating expenses	1,530,200	1,361,508
Income to offset administrative and operating expenses	<u>(245,000)</u>	<u>(352,464)</u>
	<u>1,285,200</u>	<u>1,009,044</u>
Salary expenses	994,920	849,504
Accounting fees	133,602	133,001
Membership fee	127,160	135,608
Audit fees	70,000	70,000
Office expense and stationery	56,067	52,023
Office repairs and maintenance	40,950	--
Advertising	30,532	--
Other administrative expense	26,115	24,820
Insurance	15,156	12,581
Green fund levy expense	10,952	11,619
Training	8,362	27,653
Telecommunications	5,759	4,753
Legal and professional fees	4,585	7,049
Equipment repairs and maintenance	3,010	4,965
Dues and subscriptions	2,196	2,289
Rent	822	822
Penalty / Interest	12	12
Travelling and accommodation	--	205
	<u>--</u>	<u>24,604</u>
	<u>1,530,200</u>	<u>1,361,508</u>
Income to offset administrative and operating expenses		
Event income	--	7,500
Gift in kind	243,500	203,000
Management fees	1,500	141,964
	<u>245,000</u>	<u>352,464</u>

The United Way of Trinidad and Tobago

Notes to the financial statements (continued)

31 December 2019

	2019 \$	2018 \$
12. Other income/(expenses)- net		
Bank interest income	3,103	2,283
Bank charges	(3,934)	(3,714)
Exchange rate (loss)/gain	(9,923)	(29,006)
Loss on disposal Depreciation	(5,833)	--
	<u>(13,033)</u>	<u>(15,864)</u>
	<u>(29,620)</u>	<u>11,711</u>
13. Grants commitment		
The organisation entered into Grant Contracts that spanned more than 1 year with NGOs for which the yearly commitments were:		
Within one year	--	209,786
More than one year but less than two years	--	--
	<u>--</u>	<u>209,786</u>
14. Commitments under operating lease		
The organisation entered into an operating lease agreement from the rental of property where its office is located. The lease terms are for 3 years		
Minimum lease payment under operating lease recognised as expense are as follows:		
Office rental	<u>12</u>	<u>12</u>
	<u>12</u>	<u>12</u>
Outstanding operating lease commitment:		
Within one year	12	12
Less than one year but within five years	<u>12</u>	<u>24</u>
	<u>24</u>	<u>36</u>
15. Events after the reporting date		
No significant events occurred after the reporting date affecting the financial performance, position or changed therein for the reporting period presented in these annual financial statements.		

Funding Partner Testimonial

BHP Billiton Trinidad & Tobago



“Each year, the BHP Trinidad and Tobago Team looks forward to the National Day of Caring, where our employees have an opportunity to make a personal impact in our communities. In 2019, we had the privilege of lending a helping hand by designing innovative kitchen garden structures, building new cupboard doors, painting the facility, building and installing new furniture’s and Best of all, we had the opportunity to spend time

with each other – a great way to build team camaraderie – and to also work with other companies in making a difference. This is a journey that will impact our communities presently and in the future.

Thank You Unitedway!”.

Funding Partners Listing

3M Interamerica Inc (Trinidad Division)
ABT Engineers & Constructors Limited
Agostini's Limited
Anfield Services Ltd (ASL)
Arthur Lok Jack Global School of Business
Atlantic LNG Company of Trinidad and Tobago
BHP Billiton Trinidad and Tobago
BP Trinidad and Tobago LLC
Caribbean Welding Supplies Limited (CWSL)
CIC Insurance Brokers Limited
Citibank (Trinidad and Tobago) Limited
Click Media
Colonial Life Insurance Company (Trinidad) Limited
Courtyard by Marriott Port of Spain
Digicel T&T Limited
EOG Resources Limited
FEDEX
First Citizens Bank Limited
Fitzwilliam Stone Furness-Smith & Morgan
Global Financial Brokers Limited
Grant Thornton Orbit Solutions
Hand Arnold Trinidad Limited
Hyatt Regency Trinidad
Hypertech Caribbean Limited
IBM World Trade Corporation
Inglefield, Ogilvy & Mather Caribbean Ltd
Insurance Brokers West Indies Limited
Label House Group Limited
Lange Trinidad Limited
Lonsdale Saatchi and Saatchi Advertising Limited
Marios Pizzeria Limited
Massy Energy Engineered Solutions
Massy Finance GFC
Massy Remittance Services (Trinidad) Limited
Massy Technology Applied Imaging
Massy Wood Group
McCann Erickson (Trinidad) Limited
Methanex Trinidad Limited
National Flour Mills Limited
Nestle Trinidad & Tobago Limited
New India Assurance Company Limited
Nutrien Trinidad Limited
Pan-American Life Insurance of Trinidad and Tobago Limited
PCS Nitrogen Trinidad Limited
Perenco Trinidad & Tobago
Phoenix Park Gas Processors Limited
PricewaterhouseCoopers Limited
Process Management Limited
Republic Bank Limited
Resonance
Rosco Petroavance
Sagicor
Shell Trinidad & Tobago Limited
T&T Stock Exchange Limited
Telecommunication Services of Trinidad & Tobago
The Beacon Insurance Company Limited
The Bermudez Biscuit Company Limited
The Central Bank of Trinidad and Tobago
The Energy Chamber of Trinidad and Tobago
The Power Generation Company of Trinidad & Tobago
Touchstone Exploration (Trinidad) Limited
Trinidad and Tobago Unit Trust Corporation
Trinity Power Limited
UNICOMER
Unilever Caribbean Limited
Very Exciting Things Limited
Worley Parsons Limited

Top Funding Partners 2019



United Way Trinidad and Tobago wishes to acknowledge the top 10 donor companies who have given to us through their dedicated employees, corporate matching and sponsorships. Without their continued support we could not take all the donations we receive to scale, to help transform lives in supporting and creating positive change throughout Trinidad and Tobago.

We thank them for their support over the last 20 years and look forward to our continued partnership.

NGO's Partner Testimonial

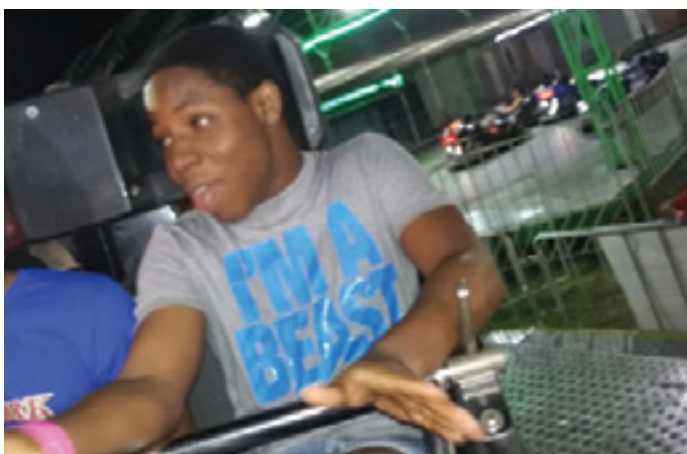
Casa De Corazon

Magic Johnson once wrote, "All kids need is a little help, a little hope, and someone who believes in them." With this in mind, I can proudly say that United Way provides the help and hope for our children at Casa de Corazon. Over the years, United Way's partnership with us, has made a difference in the lives of our children who have benefitted from the monthly financial support as well as from different activities hosted or sponsored by them. We at Casa take pride in embodying our motto, "helping children help themselves," we take our job of molding these impressionable minds to become outstanding citizens of our country very seriously.

In 2019 the partnership with United Way assisted in providing different activities to meet the needs of our children and staff. They include:

Outing and Social Events: We use these various activities as a means of rewarding positive behavior and celebrating a term's academic report. For the school Easter break, we took our children to the Trini River Lime facility where they enjoyed bathing in the pools and using the slides. It was a day of fun and enjoyment for those who participated.

During August vacation, we took our outstanding performers to Coney Island and all the children spent a day at the National Science Centre for a day of fun and learning.



Casa De Corazon

Agriculture Project: In keeping with our objective of holistic development, we engaged our children in an agricultural project, teaching them techniques of agriculture while growing a kitchen garden for our home. ing is a standard that we maintain in high esteem.

Interior Beautification: Keeping a clean surrounding is a standard that we maintain in high esteem. We had a beautification of the interior of our building. With the support of United Way, we were able to acquire some of the necessary materials and equipment for this project.

Staff Appreciation: One of the most important assets we possess are our staff. Without them, we would not be able to achieve our goals in transforming the lives of our children. Most times staff at a residential home are underrated for their hard work, dedication and effort they put out. As a Mother's Day initiative, all our female staff were treated to a Spa Day at our home.

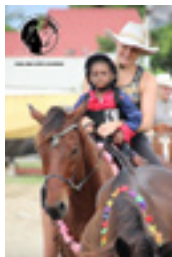
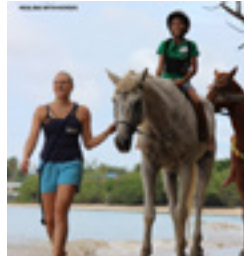
End of Year Staff & Children's Dinner: At the close of the year, we celebrated our staff and children by hosting a dinner in their honour at our home.

General Assistance: We were able to purchase some of our back to school items, school books, stationary and even food stuff when our stocks are low.

We are forever grateful to United Way for partnering with us through the years and we look forward to a bigger and better future. Words cannot express the magnitude of our gratitude.



Healing with Horses



We at the Healing with Horses (HWH) Foundation deeply appreciate UWTT's support of our organization. Since our inception eleven years ago, we have offered therapy and programs aimed at integrating differently abled children and adults in the Tobago community. Thanks to the generosity and kindness of UWTT, we can continue to provide free Equine Nature Therapy (E.N.T.) to these individuals free of charge.

Equine Nature Therapy (E.N.T.) is a type of therapy created by HWH. The focus is on "Being with Horses" as the participants commune, groom, feed, and ride the equines. It differs from most traditional equine therapy as we encourage bonding, communication, trust, and self-empowerment for the participants, along with the muscle strengthening, balance, and other physical improvements developed during riding. The participants of our sessions are guided by teachers and volunteers and are encouraged to be creative and expressive. They also enjoy the outdoors, surrounded by nature and the sea.

Presently, E.N.T. sessions are held six days a week for individuals diagnosed with Autism Spectrum Disorder, Down's Syndrome, Cerebral Palsy, Visual/Hearing/Speech Impairment, Emotional Trauma, Weak Motor Skills, 13q Deletion Syndrome, Cri Du Chat Syndrome, and ADHD. Testimonials from therapists, parents, and caregivers consistently attest to witnessing improvements in the participants' physical, emotional, and social wellbeing as a result of regular E.N.T. Sessions.

It is only through the generosity and support of our sponsors like UWTT we can continue our work. Thank you!

The Breast Feeding Association of Trinidad and Tobago

TBATT

The Breastfeeding Association of Trinidad and Tobago, in keeping with our Vision to see a culture of breastfeeding throughout Trinidad and Tobago, continues to strategically develop our core areas: mother & institutional support, public education advocacy, research and reporting along with monitoring of the marketing of breast-milk substitutes.

Over several years, in an attempt to achieve our mandate to expand our reach of breastfeeding services throughout Trinidad and Tobago, we embarked on training batches of breastfeeding counsellors.

Our most recent training exercise was in 2017 when over a period of nine (9) months, we were able to add a cadre of another twenty-eight (28) certified breastfeeding counsellors to our existing cohort.

We attribute these achievements to United Way TT, as they have continuously supported our initiatives with their kind and timely sponsorships.

*We graciously say to United Way TT
....'Thank You'....*



Yahweh Foundation



On behalf of the entire team at Yahweh Foundation, we would like to express our deepest gratitude to United Way for supporting our organization and strengthening our ability to deliver robust community-based intergenerational programmes in Tobago.

Yahweh Foundation's holistic after-school programmes provide much needed literacy, homework and personal development support for children in Buccoo Village and environs. With the growing needs of teenagers in Tobago, we have been able to expand programming to provide relevant and vitally important tools and resources for teenagers in Tobago.



United Way's support has contributed to the success of our Enviro CPR project expansion into the high schools in Tobago, giving Yahweh Foundation a greater opportunity to live our intergenerational 'Brother's Keeper' model and 'Keeper of its Environment' model. Yahweh Foundation's intergenerational approach brings together children, youth, seniors, parents and volunteers to reconnect with each other and the environment, strengthening bonds of community and caring as well as the sharing of wisdom and quality time between elders and youth. Our collaboration with United Way extends to the annual National Day of Caring which over the past 2 years has celebrated our Intergenerational Organic Food Production Project in Buccoo Village.

UWTT is a critical partner in sustaining the services Yahweh Foundation delivers in Tobago and we look forward to continuing our collaboration.

NGO Partners Listing

- Adult Literacy Tutors Association (ALTA)
- Amica House
- Arrive Alive
- Birdsong Academy
- Breastfeeding Association of Trinidad & Tobago
- Bridge of Hope
- CANARI
- Caribbean Kids and Families Therapy Organisation (CKFTO)
- Casa De Corazon
- Centre for Socially Displaced Persons - Court Shamrock
- Charis Works Community Therapy Centre
- Childline
- Companions for the Transfigured Christ - John Paul II Centre on Fatherhood
- Consortium of Disability Organisations (CODO)
- Couva's Children's Home and Crisis Nursery
- Creative Parenting for the New Era
- CREDO Foundation for Justice - Sophia House
- CREDO Foundation Drop in Centre
- Families in Action
- Foundation for the Enhancement and Enrichment of Life (FEEL)
- Goshen House
- Healing with Horses
- Hope Centre
- Immortelle Children's Centre
- Islamic Home for Children
- Joshua Boys Home
- Kids in Need of Direction (KIND)
- Lady Hochoy Home North
- Living Waters Community (Lady of Wayside Halfway House)

- The Loveuntil Foundation
- MAMATOTO Resource & Birth Centre
- Moms for Literacy
- National Centre for Persons with Disabilities (NCPD)
- Parenting TT
- Raffa House
- Rainbow Rescue
- Rape Crisis Society of Trinidad & Tobago
- Rebirth House
- SERVOL
- Special Olympics Caribbean
- St. Martin Welfare Association
- The Autistic Society of Trinidad & Tobago
- The Cotton Tree Foundation
- The Dyslexia Association of Trinidad & Tobago
- The Heroes Foundation
- The Life Centre
- The Voice of One Overcomers Club
- Tobago Institute of Literacy
- Trinidad & Tobago Cancer Society
- Trinidad & Tobago Coalition Against Domestic Violence
- Trinidad & Tobago National Council On Alcoholism and Other Addictions
- Trinidad & Tobago YMCA
- Veni Apwann
- Vision of Hope Halfway House
- Women in Action for the Needy and Destitute (WAND)
- Women's Institute for Alternative Development (WINAD)
- Yahweh Foundation
- Youth Business Trinidad & Tobago (YBTT)

Grant Listing 2019

1. **Amica House** was established in 2001 as haven for socially displaced/disadvantaged young girls. The home provides warm and nurturing home environment for the girls in their care and caters to their holistic development in becoming well rounded adults.
2. **Arrive Alive** was founded on December 31st, 2004. As a road safety NGO, the organisation lobbies/advocates for safer drivers, safer roads and safer vehicles and enhanced legislation.
3. **Casa de Corazon (formerly the Heart Home)** located in Sangre Grande operates a residential children's home that provides refuge and holistic care for abused, abandoned and socially displaced children.
4. **Couva Children's Home and Crisis Centre (formerly the Phillip's Children's Home and Nursery School)** located at Campden Road, Couva, is a not-for-profit organisation that provides a safe haven for socially displaced children. The crisis nursery aspect of the operations caters for temporary the care of babies and toddlers who are considered at risk.
5. **Foundation for the Enhancement and Enrichment of Life (FEEL)** is a registered NGO whose mission is to collaborate with Civil Society Organisations in T & T who serve families and communities in need. FEEL supports the work of these organisations by donating bulk items. These items include but are not limited to foodstuff, cleaning supplies, hygiene supplies, clothing, shoes, furniture, school and medical supplies.
6. **Healing with Horses** is registered non profit organisation located in Tobago that provides therapeutic support to differently abled children using equine and nature therapy.
7. **Hope Centre** is a registered non-profit children's home located in the city of San Fernando. The home provides a safe and nurturing environment to the children in its care.
8. **National Centre for Persons with Disabilities (NCPD)** is a registered non-governmental organisation located in the heart of San Fernando that is involved in the development and integration of persons with disabilities into the wider community. NCPD works tirelessly to promote and create opportunities for social inclusion for individuals with disabilities.
9. **National Centre for Persons with Disabilities (NCPD) – People in Crisis Fund** – was established in 2020 and sought to address and meet the needs of individuals and families in need. Grant funding provided will be used to re-float the fund to provide continued assistance to those in need.

10. **Rainbow Rescue** is a Non-Profit Organization, which was established out of concern for the increasing number of young boys, who were socially displaced due to poverty, breakdown in family life social/emotional challenges. Their objectives are to rehabilitate and educate both at primary and vocational levels.
11. **The Breastfeeding Association of Trinidad & Tobago** formerly (The Informative Breastfeeding Service (TIBS)) is the only organisation in the country with a singular focus on breastfeeding. TBATT provides research-based breastfeeding education and evidence-based breastfeeding practices with a counselling approach from Certified Breastfeeding Counsellors. It's Breastfeeding Resource Centre offers education with information leaflets, posters, books, videos, DVDs, educational and training materials, breastfeeding supplies and access to international research.
12. **The Cotton Tree Foundation** was established in 1993 for the benefit of the residents of Belmont, East Dry River, St. Ann's, Cascade and their environs. The Foundation works to address the most urgent socio-economic problems affecting these communities with a specific emphasis on education.
13. **The Dyslexia Association** was established in 1990 by a group of teachers and parents concerned about children diagnosed with dyslexia. Their mission is to build public awareness of dyslexia and provide training for teachers and parents to assist children with their learning style.
14. **The Loveuntil Foundation** was incorporated in July 2004 and serves the communities of Laventille and environs. Its mission is to enhance the quality of life of residents in the community and to empower them to achieve their life's objectives.
15. **Yahweh Foundation** is an NGO whose goal is to create connections between people, specifically amongst the more vulnerable members of the society with the target group being at risk youth and the elderly. The NGO's core beneficiaries come from Bucco Tobago.
16. **Youth Business Trinidad & Tobago (YBTT)** is part of an international network of Youth Business Initiatives. The organisation enables the business community to help young people work for themselves by providing business mentoring and access to financing. It is affiliated to Youth Business International. YBTT serves the 18–35 year old population of Trinidad & Tobago as a lender of last resort to disadvantaged young adults – unemployed or underemployed who have a business idea or a skill to start a small business.
17. **Donor Directed Grant.** A Donor Directed Grant is a philanthropic vehicle for corporate entities and individuals to make a charitable donation to specific NGO/CBO or causes.

Community Impact:

Building Bridges from Learning to Success Community Impact Programme

A resilient nation cannot exist without an empowered, creative, conscious and resilient youth. The UWTT's Community Impact programmes aims to improve childhood success in children ages 5-13 by reaching communities through primary schools.

In 2019, UWTT launched the Building Bridges from learning to success Primary Schools Community Impact Programme in 10 primary schools. This programme aims to make primary schools a place for all learners. For many of our high need communities, our education systems are focused around academic achievement, often to the disadvantage of those who need education the most to break the cycle of intergenerational poverty.

Building Bridges was an expansion of UWTT's impact programme based on learnings from the Fifth Company Community Impact Project (FC-CIP), started in 2014 in Fifth Company, Moruga, and the Childhood Success Primary School Community Impact Pilot Project (CSPS-CIP) started in 2016 and piloted in 3 primary schools.





The Building Bridges Programme provides support to at least 10 school communities (primary schools and Early Childhood Centres for Education (ECCEs) 1, starting in the school year 2019-2020, with a focus on the 4 to 8 years old students to build strong foundational skills (literacy and numeracy).

It focuses on implementing the five project components a synergistic way – targeting families, teachers, school and community leaders – to focus on creating strong learning experiences. UWTT provides the role of backbone organisation together with the school leadership team.

At the end of 3 years in each school, we expect that the following outcomes:

- Increasing number of Standard 2 students reading at grade level
- Teacher and Parent Support Groups active
- Reading and library spaces functional
- Incoming parents attending parenting sessions
- Decreased levels of teacher and child absenteeism in infants' classes

Community Impact Project Achievements

Childhood Success programme

The Childhood Success Community Impact pilot project 2016 – 2019 achieved great success as it took to scale the learning from the Fifth Company Community Impact project. Approximately **1,000 children (ages 5-13) benefitted from these programmes**, with a focus on **300 infant students (ages 5-7)**.

Key achievements of the Childhood Success in Primary Schools Pilot Project and Community Impact programme included:

- **168 parents completing a 6-week parenting workshop** - implemented by the Franciscan Institute in conjunction with The Cotton Tree Foundation.
- **35 teachers trained in identifying diverse learning needs** and 2 mentored in classroom management by Caribbean Kids and Family Therapy Organization (CKFTO) – Fifth Company
- **Schools supported** to complete the Republic Bank funded Leading for Literacy NOW! Programme with additional resources for classes not directly involved.

- **8 teachers trained and mentored** in classroom for 2018-2019 in the Neurodevelopment of Words (NOW!) methodology by the Morris Centre Trinidad and Tobago. The Programme aimed to improve infant students core skills needed in their literacy, speech and language development.

- **Library and staff spaces improved** at all schools.



Building Bridges Programme Achievements

- 1. Families in Action contracted to provide structured parenting support** through the Confident Parenting programme to 6 schools over 3 years.

- 2. The Morris Centre Trinidad and Tobago** initiated a weekly in-class teacher mentorship for **15 infant one teachers in 9 schools** on the NOW! Foundation for Speech, Language, Reading and Spelling. This is a follow up from the 3-day workshop in July 2019 where 24 Teachers successfully completed the NOW! module training.

- 3. Caribbean Kids and Family Therapy Organization (CKFTO)** contracted to provide ½ day teacher workshops in 10 schools on diverse learning styles in 2020.

- 4. UWTT met with all school principals to ensure school ownership** and agreement to participate in the programme.

- 5. JB Fernandes Memorial Trust I** awarded UWTT a 3-year grant for the Building Bridges Programme.

- 6. Learning Spaces supported** through furniture donation from RBC Trinidad and Tobago to 3 schools. UWTT also received a grant from 3M to refurbish the bathroom and washing areas at the SERVOL ECCE Belmont School as part of their Global Volunteer Day project focusing on personal hygiene.

Community Impact:

Fifth Company Community Impact Programme (FC-CIP)



The Fifth Company Community Impact Project continues to build upon the five project component activities into a sustainable model that will continue to be weaved into both school and community. In its penultimate year, UWTT has made significant inroads through its focused interventions and support programmes at the St. Gregory's AC School. Through component 4 "Out of School Time Activities" UWTT continues to partner with the Music Literacy Trust (MLT) for the implementation of the "St. Gregory's Angels Music Programme".

Year II of the Music Programme continued with classes being provided throughout Terms I-III of the 2019/2020 academic year with participation numbers ranging between 30-35 students attending the Saturday Music programme. To continue building upon the foundations and success of the music programme, the school's administration advocated for and received an in-school steelpan music instructor from the Ministry of Education to provide supplemental classes for students during the week. In-School music sessions are now provided for students from Standard 1-5. Both programmes are being implemented complementary to each other as both the in-house and OST tutors work collaboratively on music instructions.

The second installment of The St. Gregory's Angel's Music Camp was successfully completed in July 2019. The camp was held for three weeks with an enrolment of fifty-six (56) students. As with the previous camp, meals and t-shirts were provided for students. The camp comprised of lessons in Steelpan, Music Theory, Percussion and Life Skills. While, the camp was primarily for the students of the Primary School there were several students who were enrolled in secondary school but lived within the community.



Students were divided into classes based on their ages and class levels. They were introduced to the foundation rules of a percussionist i.e. Being able to identify percussion instruments, beat and rhythm. All students learnt the name of the percussion instruments used over the three-week period. The instruments used included the Steelpan (types and shapes), African drums (Bass, Djembe and cutter) Bongo drums, shack-shack, cabasa, tambourine, claves and congas drum. The proper technique to execute the best sound of each instrument was taught. Learning proper technique included posture, how to hold/grip the instruments and the best hand positions possible for good execution.

Life Skill sessions were also provided to all students of the camp. Sessions were structured around the camp's 2019 theme "A Million Dreams", the sessions were focused on thinking big. The children were asked to state their dream job and why they would like said job persona.

Due to the results, it was seen fit to display some successful men who achieved big dreams starting with an idea and the courage to start and never give up regardless of the few failures the experienced. Students also participated in team building activities and discussions to encourage positive co-existence.



The project continues to maintain a strong communication with the Village Council and parent volunteers. There is continued support for the St. Gregory's Anglican Primary School with strong parent involvement in National Day of Caring 2019 to re-paint all classrooms in the school. As well as support to low-income families through FEEL's CSO programme with the school providing non-perishable items.





UWTT partnered with IAMovement for the implementation of Fifth Company Vetiver Crafters Project. The project provided hands-on training to 10 residents on the different aspects of vetiver grass - its functions to protect and rehabilitate lands, and for handicrafts. The project also provided an opportunity for residents to identify areas within the community which face land related challenges where the Vetiver Grass solutions can be used to assist in mitigating further land erosion. The project allowed participants to explore opportunities for partial or part-time livelihoods where handicrafts can be made and sold across the country. Persons were also engaged in discussions about vetiver plants preparation and sale, and employment opportunities for project installations around T&T with IAMovement and Vetiver TT.





Civil Society Organizations (CSO's) For Good Governance:

Enhancing Civil Society's Contribution To Governance And Development Processes In Trinidad And Tobago (CSOs for Good Governance)

Civil Society Organizations (CSOs) for Good Governance (CSOs for Good Governance) is a three-year project managed by United Way Trinidad and Tobago (UWTT) with a core group of twenty-two (22) leading Civil Society Organizations, referred to as the Sustainable Development Goals Catalysts Network (SDGsCN) listed below. The project's focus is to advocate for improved governance in Trinidad and Tobago using the United Nations Development Programme's (UNDP) Sustainable Development Goals (SDGs) as the framework for engagement and Trinidad and Tobago's 2030 National Development Agenda. The Project as implemented provided various opportunities for collaboration and collective advocacy.

The project, funded by the European Union Delegation to Trinidad and Tobago, empowers civil society to become more effective advocates and actively engage an inclusive and holistic approach to national development. The CSOs For Good Governance is United Way Trinidad and Tobago's (UWTT) first development funded project. By the end of 2019, several achievements were successfully made under this project.

The approach of the Project is designed to be participatory and inclusive in recognition that CSOs are a diverse group with varied interests, styles, capacities, and competencies - as well as the available time and resources to dedicate to participate consistently in project activities.

The achievements by the end of 2019 from the project by component included:

Component 1: CSOs are engaged in development, implementation, monitoring and reporting on the national agenda for SDGs as a model for CSO engagement in development and policy processes.

- SDGsCN fully functioning throughout the project comprising 22 leading CSOs engaged as Catalysts with a common understanding and a shared vision of civil society roles on the SDGs, building relationships amongst themselves and with their extended networks to explore opportunities for collaboration.
- Throughout the project, approximately 53 CSOs aligning their work and engaged in opportunities to advance partnerships and collective advocacy by civil society in T&T around the SDGs (e.g. climate change, National Environmental Policy, gender, disabilities and sexual rights issues).

Component 2: Innovative approaches to civil society advocacy for strengthening Government transparency and accountability developed and piloted in key areas, with potential for replication and scaling up.

- 19 Advocacy Action Small Grants were awarded under the Project Small Grant Facility (SGF).
- 16 CSO advocacy case studies were documented and a CSO advocacy toolkit created.

Component 3: Leading CSOs across sectors in T&T are individually stronger, more effectively networked and collaborating with each other, government, and the private sector to advocate for and deliver sustainable development results under the SDGs.

- CSOs participating in one or more of the capacity building interventions covering the priority areas of advocacy, leadership, governance, and communications.

Component 4: All CSOs in T&T benefit from a coherent legal, fiscal, and funding framework that supports them to deliver and be accountable for results that contribute to national development and good governance; Government and private sector benefit from an effective system for registration of and reporting by CSOs for accountability.

- CSOs Advocacy Paper completed in November 2018 outlining four priority recommendations for improving the legal and fiscal frameworks in order to incentivise a more sustainable and equitable funding framework.

- The NPO 2019 Act proclaimed on 14 June 2019, sets out a definition of an NPO and appoints the Financial Intelligence Unit (FIU) as the Regulator for the AML/CFT/PF supervision of non-profit organizations.

- **15 CSOs supported to submit Risk Assessment Questionnaire to Registrar General** in keeping with NPO 2019 Act as part of the pilot online Non-Profit Organization (NPO) Registration portal launched in 2019.



NPO Registration Pilot Project Workshop

Small Grant Advocacy Action Project Achievements in 2019

The Small Grant Facility was established as an enabler for the SDGs Catalysts to strengthen capacity for advocacy within their organization and networks. SDGsCN members were awarded 19 Advocacy Action project grants of which 13 were completed by the end of 2019. This facility was managed by UWTT.

These projects advocated for achievements towards the Trinidad and Tobago's 2030 National Development Agenda, and the United Nation's sustainable development goals (SDGs).

They focused on issues surrounding persons with disabilities and included 24 puppet shows on disability awareness as well as a project aimed to empower persons with disabilities to prepare for man-made and natural hazards through disaster mitigation and response.

Projects advocated for gender equality and rights to reduce gender-based violence in Trinidad and Tobago. One project completed advocacy and awareness

campaign in 2 secondary schools with students, another project initiated research on the economic cost of gender-based violence in Trinidad and Tobago, and a third project advocated for mainstreaming national gender responsive budgeting with special attention to the Ministry of Housing and Urban Development and the Ministry of Planning and Development in preparation for the 2020 national budget.

There was advocacy for climate change and environmental issues through video series on Rethinking Energy in TT and climate change, waste management and biodiversity with tertiary institutions.

There were also projects advocating for improved governance nationally through introducing student clubs in 8 secondary schools.

Overall, there were 14,741 direct project beneficiaries for 2019 however, the indirect beneficiaries were approximately 1,350,0001 persons or the Trinidad and Tobago population.



Caribbean Youth Environment Network (CYEN) YIELD Project



CYEN - Envision Project



IAMovement - Organic Garden Project



Transparency Institute - Integrity Club members from Bon Air High School



Habitat for Humanity - A Public Awareness Campaign to promote Hurricane Resilient Housing



IAMovement - Rethinking Energy Video Series Campaign



Families in Action
- Girls Stand Up Project



Caribbean Kids and Family Therapy Organization - Count Me In puppet show



Network of NGOs
- Economic Cost of GBV project

List of SDGs Catalysts Network

1. Agricultural Society of Trinidad & Tobago
2. Association of Civil Society Organizations of TT (ACSOTT)
3. Caribbean Kids and Families Therapy Organization (CKFTO)
4. Caribbean Natural Resources Institute (CANARI)
5. Caribbean Youth Environment Network Trinidad and Tobago (CYENTT)
6. Energy Chamber of Trinidad & Tobago
7. Environment Tobago (ET)
8. Families in Action
9. Family Planning Association
10. Habitat for Humanity
11. IAMovement
12. National Centre for Persons with Disabilities (NCPD)
13. Network of NGOs for the Advancement of Women
14. SERVOL
15. The Coalition Advocating for Inclusion of Sexual Orientation (CAISO)
16. Trinidad & Tobago Transparency Institute (TTTI)
17. Trinidad & Tobago Unified Fisherfolk (TUFF)
18. United Way Trinidad & Tobago (UWTT)
19. UWI Institute for Gender & Development Studies (UWI-IGDS)
20. Veni Apwann (VA)
21. Women's Institute for Alternative Development (WINAD)
22. Youth Business Trinidad & Tobago (YBTT)



The CSOs For Good Governance: Enhancing Civil Society's Contribution to Governance and Development Processes in Trinidad and Tobago project is being supported by the European Union. The contents of this document are the sole responsibility of the project implements and can under no circumstance be regarded as reflecting the position of the European Union.

National Day of Caring 2019



#DareToCareTT



The National Day of Caring initiative of United Way Trinidad and Tobago started 6 years ago when Board Member, and the National Day of Caring Steering Committee Chair, Mr. Geravase Warner-President and Group CEO of the Massy Group of Companies, challenged his colleagues and companies alike to spend a little time and effort with their employees creating a spirit of volunteerism where everyone's effort can impact lasting change in and around our communities of Trinidad & Tobago.

The day is a culmination of several months that are spent planning, leading up to the execution of each company's, chosen project and represents a chance for members of staff to affect the lives of those in need. Volunteers for projects can range from a few persons to over a thousand per project.

Our theme and campaign this year, **#DARETOCARETT**, sought to inspire citizens to care more for each other by doing acts of kindness, showing acknowledgement and empathy and being the heroes in their own communities.

We brought this to life not only in the projects executed but also for the first time, through the support of influencers such as Sunny Bling, Keshorn Walcott, Celopatra Borell, Has Des Vignes, Nic Pena, Sophie Wight, Keevo and It's Rome to name a few.

A few examples of projects that have been undertaken this year were:

- Recycling Centers
- Play days for Children's Homes
- Environmental Clean-ups and Rehabilitation
- Infrastructural Refurbishment
- Creation of Outdoor Play Areas and Green Spaces
- Cleaning and Repair of Schools
- Mentorship Activities



Event Summary Statistics

In 2019, 3,811 volunteers gave of their time and talent over the weeks leading up to the 26th May, to make the day special for over 12,910 beneficiaries, which included 22 schools and 11 communities.

Some 51 projects were successfully completed by the combined efforts of over 58 companies and selfless individuals with 10 collective working partnerships.

Also from the statistics it's estimated that \$3.5 M was invested through the efforts of NDOC in communities all across T & T, with 8 Tobago projects being completed, which is the highest recorded in our sister isle thus far.



3,811
Volunteers



12,910
Beneficiaries



22 Schools



11
Communities



51 Projects
Completed



10 Collective
Working
Partnerships



\$3,525,964.00
Invested

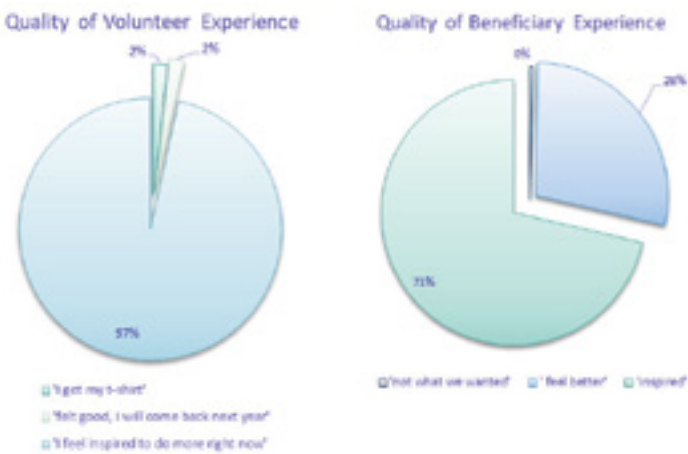


8 Tobago
Projects

Trends over the last 6 Years

Although the project numbers decreased over the years, we held at 51 projects between 2018 and 2019. We are proud to also report that for 2019 our beneficiary numbers are much higher this year at almost 13,000, with the same number of projects being executed and with only slightly less numbers in terms of volunteers.

Qualitative Feedback: Volunteer and Beneficiary Experience



This year we were able to get a higher number of companies reporting the quality of their volunteer and beneficiary experience. 17% of the companies were able to give feedback, which represented the approximately 1700 volunteers and 1800 beneficiaries (these included teachers, parents, students, residents of homes).

97% (as opposed to 64% from last year), of the volunteers expressed that they not only had a positive experience and that they would come back next year, speaking to the commitment to NDOC as a yearly initiative. The remaining 4% comprised 2% who said that they were just satisfied with their t-shirt and 2% who said that they felt good as a result of the experience and would come back next year.

On the note of the beneficiary experience the 71%, expressed that NDOC left them feeling inspired and 28% felt better as a result of the projects and their intervention. This combined percentage of 99% represented a positive response from the beneficiaries who gave feedback. For 2020 our aim is to get at least 50% of the projects providing reports/ follow up feedback from our volunteers and beneficiaries.

NDOC 2019 SNAPSHOTS

NDOC 2019 saw companies, new and seasoned veterans, participate to make this year’s event a success. In them living the **#DARETOCARETT** campaign they inspired a nation to **#SHARETHE-CARETT**, inspiring not only a wave of volunteerism but also a wave of giving and caring which our society so desperately needs.



Yahweh Foundation planting seedlings in the Buccoo community.

The following are a few snapshots from NDOC 2019



UWTT Board at Nelson Street Boys R.C. Primary



Atlantic LNG executing their project at the Wildfowl Trust.



Members of the 5th Company community painting at St. Gregory’s Anglican



CEO of First Citizens Karen Darbasie and team member assisting at Cotton Tree Foundation



Country Head at Scotiabank Trinidad & Tobago and UWTT Director, Stephen Bagnarol and Senator the Honorable Clarence Rambharat plant seedlings at UPick Farms.



Very Exciting Things treating kids from our Lady of the Wayside home to a day out at the savannah.



Nestle Trinidad Limited preparing and planting seedlings at Mt. D'Or Government Primary School.



FLOW working at St. Helena Presbyterian Primary School



Lange Trinidad Ltd. & Progressive Recruitment at Warrenville Presbyterian.



Mural installed by Project Care at Nelson Street Girls R.C. Primary



TTT treating the kids of Immortelle Centre to a day out at the Zoo.



BHP installing an aquaponics feature at Rainbow Rescue



Massy Machinery's clean up at Marianne River with Turtle Beach Trust



Principal of El Socorro South Government Primary with Southern Sales Representatives



Republic Bank Exodus Entertains Senior Citizens in their Community



UWI launches a Community Garden Project at St. Benedict RC Primary



Massy Motors Serving Food at Couva Children Home

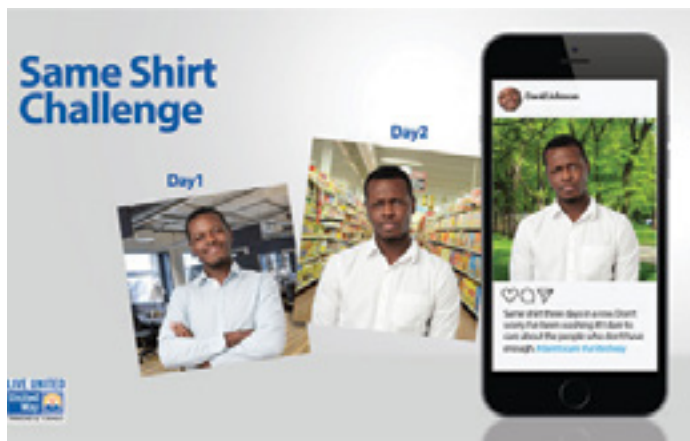
Moving from **#DARETOCARETT** to **#SHARETHECARETT**
 For this year's National Day of Caring, in an effort to keeping the momentum of NDOC going beyond the day itself we encouraged the public to share their acts of caring. This was seeded with the 2nd phase of **#DARETOCARETT: #SHARETHECARETT** with two challenges:

- 1) Same Shirt/Blouse and
- 2) \$20 Day Challenge



The above repost was tagged **#SHARETHECARETT** for a post which was done by Hans Des Vignes where he sponsored suits for students who did not have any to attend their graduation.

From this we wanted to connect NDOC to what we do at United Way Trinidad and Tobago. Thus the two challenges shifted the messaging from Volunteerism to Giving. Using the momentum of NDOC 2019 we hope to bring awareness to UWTT's workplace campaign which is used to fund our year-round programmes which the school and homes impacted by event benefit from.



NDOC 2019 videos links



Our theme this year 2019 is **#DARETOCARETT** – T&T needs more Heroes, continues our social impact messaging from the last years from ‘Changing the conversation to hope, possible and encourage’ in 2017 to 2018 ‘You are the Missing Piece’.

Our campaign focus this year will be after NDOC to **#SHARETHECARE** in promoting the sharing of more acts of kindness to make T&T a better place.

<https://bit.ly/3BcvgC2>



We dared Sunny Bling to take to the streets for a day to understand what it's like to be homeless, to help shed light to real life problems that people face on a daily basis.

<https://bit.ly/2Wrsp8X>



This is the 1st video in a series of 3 that is just a snapshot of the projects undertaken at Rainbow Rescue, El Socorro South Government Primary and Marianne River for the National Day of Caring 2019.

<https://bit.ly/3DrQM7R>



This is the 2nd video in a series of 3 that is just a snapshot of the projects undertaken at Matura Government Primary, La Horquetta South Government Primary and San Fernando Boys RC for the National Day of Caring 2019.

<https://bit.ly/3jgM30m>



This is our 3rd video in the video series that captured the before and after intervention at Nelson Street Boys' RC for the National Day of Caring 2019.

<https://bit.ly/3znHJ5e>

NDOC 2019 Key Social Media Stats

Audience Reach: 758, 467 56,695	The unique number of people who saw our content
Audience Impressions: 2,366,652 72,165	The number of times posts were viewed.
Fan-base Growth:	9,593-12,248 (^2,655)



Hurricane Relief 2019

BACKGROUND

Our Caribbean brothers and sisters were ravaged from the devastation of multiple hurricanes, during the last quarter of 2017. Given this and knowing that we could help in some way, we acknowledged that their needs were both short term and long term; and as such paced ourselves in assisting to ensure sustainable impact.

CAPACITY BUILDING WITH THE REMAINING FUNDS: PHASE 3 (2019)

For 2019 UWTT received additional funds from United Way Worldwide through a grant award. The overall award of USD \$46,006 which was raised as relief for the Irma & Maria disaster was directed towards the long term recovery efforts for

- Anguilla (USD\$2,392) - Funding was used to purchase additional medical equipment for their lab which was affected by the hurricane
- Saint Barthelemy (USD\$1,532) - Additional funding helped to further outfit their community space with items lost,
- Antigua (USD\$511) & Barbuda (USD \$511) once more through the Catholic church the funds for the twin islands were used to further assist in the rebuilding and refurbishment of the school which was destroyed as a result of the disaster
- and Dominica (USD\$41,060) - The extra funding allocated towards Dominica, which was one of the more severely affected islands, was pooled for an intervention valued at USD\$275,000.00 with The National Youth Council of Dominica (NYCD), with support from Climate Resilience Execution Agency for Dominica (CREAD) aimed at the children in vulnerable communities. The details of the project will be elaborated on below.

“Strong bodies and minds as critical drivers of resilience – a holistic approach for children in the Commonwealth of Dominica”.

CONCEPT

The National Youth Council of Dominica (NYCD), with support from Climate Resilience Execution Agency for Dominica (CREAD), have developed a holistic, regular schedule of out-of-school activities for children, all geared towards opening their minds, fostering their creativity, physical fitness, wellbeing, confidence and self-esteem, contributing to resilient mindsets. All activities will be undertaken under the joint coordination of an appointed NYCD Coordinator and a dedicated CREAD officer, thereby building capacity in NYCD as the lead implementing Non Government Organisation (NGO).

TEST CASE AND FUTURE REPLICATION

NYCD and CREAD are starting this project in Newtown, a community faced with particularly serious socio- economic challenges, creating specific hardship for its youth.

Based on some fact-finding on the ground, NYCD and CREAD identified several indoor and outdoor spaces that could be considered for the purpose of organizing a regular schedule of varied activities for youngsters in this community:

- The former Newtown Health Center, an unused space that belongs to the adjacent church, and would need some renovation work;
- An unused building in the premises of the Newtown primary school, which also requires some refurbishment - although at first sight the actual building structure seems to be ok and safe in its current state.

The building is divided in two rooms of about 30 and 20 square meters, so quite a good space; discussions are ongoing with the school's Principal about making use of that space, and will expand discussions to relevant officials from the Ministries of Education and Youth to get the necessary authorisations.

- The backyard of the Charlotte pre-school (adjacent to the primary school) seems to be a good option as possible space to set up a kids playground meeting minimum quality and safety standards for such equipment². This pre-school was rebuilt after Maria, with the help of All Hearts & Hands and local actors and volunteers.

The backyard / garden is around 25 square meters large, and is surrounded by three walls and the actual pre-school building. With some basic adjustments, it would meet minimum safety standards for such a purpose.

After delivering on the test phase in Newtown, the objective will be to replicate the experience in other locations in particular need, starting with the Kalinago Territory and Soufrière, and expanding further. Table 1 outlines the potential numbers of target populations in these 3 communities pre-Hurricane Maria.

Village	Total Population*	Total School Population** (estimated)	Total Male School Population	Total Female School Population	Village Location
Newtown	702	207	115	92	West (outskirts of Roseau)
Soufriere	973	72	35	37	Southwest
Kalinago Territory	2,145	263	151	112	East
Total	3,820	542	301	241	

Indoor facility #1 (in the premises of the Newtown Primary School):



Indoor space #2 (former Newtown Health Center):



Outdoor space for a kids playground (in the premises of the Charlotte pre-school)



ACTIVITIES:



Giant Chess Game



Boxing Academy



Batucada

Flood Relief 2019

Flood Risk Management Programme 2019

UWTT launched our flood relief efforts in response to the worst single flooding event in Trinidad in October 2018. In 2019, we designed a Flood Risk Management Programme 2019-2020 to continue efforts for both the recovery and well as focus on building resilience for future events. Our Programme comprises 3 Components as our 2019 achievements are outlined below.

COMPONENT ACTIVITIES

Component 1:

Support to FEEL Flood Relief Response

TT\$ 200,000.00 was allocated to the Foundation for the Enhancement and Enrichment of Life (FEEL) to support flood disaster relief efforts in 2018 to 2019. For the emergency efforts in 2018, 14 containers of foodstuff and household items were distributed to provide immediate relief to individuals and communities throughout Trinidad at a cost of TT\$124,891.92. The balance of the grant, \$75,108.05, was used to support the replenishment FEEL's stocks in preparation the 2019 Rainy/Hurricane Season.

Component 2:

Support to Bridge of Hope (BoH) Children's Home and 2 Primary Schools

For this period, UWTT continued to work with BoH management to finalise design plans for the nursery upgrade within available funds of TT\$300,000 (TT\$200,000 from CWCF and TT\$100,000 UWTT matching). The initial period for commencement of the Works was during the July/August 2019 vacation period. Unfortunately, in July 2019, there was an incident which delayed the commencement of the project until after

August 2019. BoH asked to submit for consideration drawings for the upgrade done by a volunteer Florida based architect known to them. UWTT recruited a volunteer local Architect who reviewed drawings for scope and budget, concluding that the specifications would cost a great deal more than the budget available. New drawings were completed, quotations received and Cable and Wireless agreed to allocate funds from Communication Component to the BoH Upgrade project to complete works for the agreed scope. Work started in December 2019 to be completed by February 2020.

During NDOC 2019, 2 primary schools were selected for repairs and preventive work to improve the capacity of the school for flood risk management.

Component 3:

Flood Risk Management Public Information Campaign

UWTT convened a Technical Panel (TP), in collaboration with the Cropper Foundation (TCF), to support the development of a Public Information Campaign. The first official meeting was held in May 2019 to ratify the role of the TP and the overall focus of the Campaign. While there was unanimous agreement on the need for more and better public information, it was recognised that there are multiple stakeholders to be consulted to ensure buy in, or at least not to create more confusion and concern in the general population.

A large 2012 European Union survey conducted in 13 communities at risk for flooding explored 3 three key concepts: awareness of flood risk, worry about floods and preparedness for flooding. The survey findings showed that although most

were worried about flooding, that the general level of preparedness was low. The paper provides some key recommendations for improving the success of public education campaigns which include:

- knowledge alone is not enough as persons relate to past experience,
- use of understandable statements tailored to demographics,
- open discussion of flooding in the media,
- avoid use of fear tactics,
- provide information on easy to implement flood mitigation practices.

Given these recommendations, and the October 2018 events – there is overall consensus that a well-designed campaign has the potential for improved preparedness. The TP agreed that in line with international experience, the longer term Goal of the Project would be to improve the understanding of all stakeholders on the importance of **Flood Risk Management** as a national policy and planning agenda. The immediate objective of this initiative is a **public information campaign on flooding and flood risk management developed and piloted in 2020.**

In keeping with the recommendations of the TP, UWTT has compiled information on flooding in Trinidad and Tobago e.g. Risks, Causes, Sustainable Solutions and to curate relevant information sources. UWTT and TCF attended a Ministry of Planning and Development (MoPD) Stakeholder consultation in mid-July on the National Vulnerability and Capacity Assessment Report, January 2019 (<https://planning.gov.tt/content/vulnerability-and-capacity-assessment-report-trinidad-and-tobago-jan-2019>).

All stakeholders agreed that public information is one of the greatest challenges, however in general, there is a lack of agreement on the direction of a cohesive, integrated campaign. The UWTT team followed up with a meeting with the MoPD who concurred on the importance on flood risk as a possible starting point for information, and encouraged the need to link to overall awareness of the climate resilience agenda.

Overall, the key issues that a public information campaign on flooding will need to address include:

- Flooding is the leading type of natural disaster experienced by Trinidad and Tobago,
- Fear levels among population is rising, with October 2018 as an example of one of the more devastating experienced,
- Limited understanding of multifaceted nature of flooding including aspects of climate change,
- Culture of blame fostered by lack of trust hampering collaborative efforts,
- Low levels of community initiated planning,
- Low levels of self action for preparation and understanding of flood risk management.

In order to achieve the overall purpose, the UWTT Flood Risk Management Information project comprise 4 components:

1. Mass communication Programme developed and piloted,
2. Stakeholder mapping as it relates to flood risk management completed,
3. Develop communication tools to improve public awareness of the multifaceted causes of flooding and flood risk,
4. Collaborate with at least two medium to high risk communities to develop draft flood risk management strategies tailored to their particular vulnerabilities.

During the period July to December 2019, UWTT worked with McCann Trinidad and Tobago on the development of Component 1 which will be rolled out starting January 2020. The theme of the Campaign is “Keep Hope Afloat” and information will be provided under the 3 main stages of action to minimise risk - Prevent, Prepare and Recover. **Refer Figure 1** for the Campaign Theme design.

More detailed information will be available on a longer term basis on a website which was established as a collaboration with Cropper Foundation and the Institute for Sustainable Development (IISD). <https://communi-tt.tracking-progress.org/>. We will continue to populate and update the website information throughout 2020.

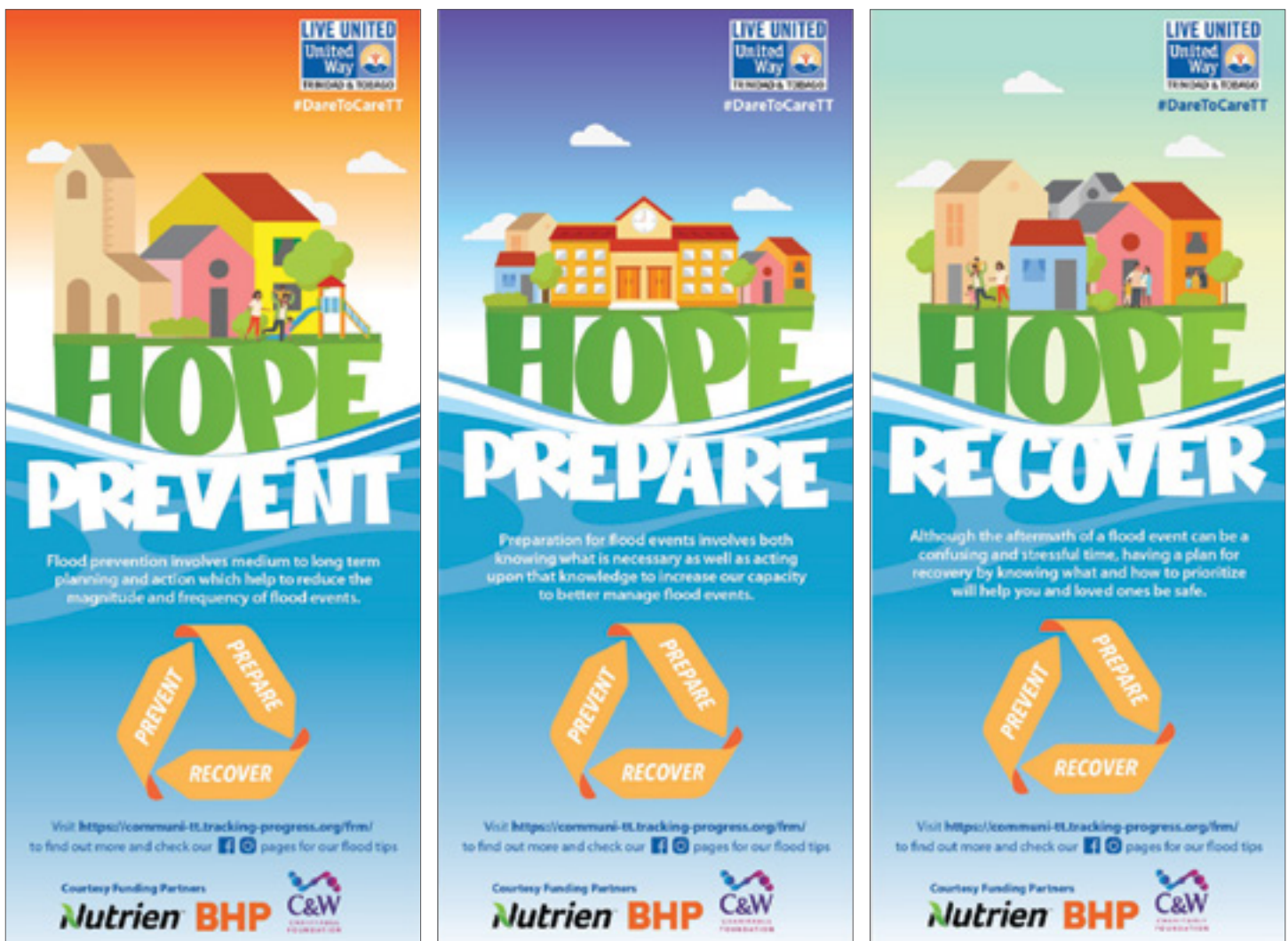


Figure 1

UWTT Celebrates

20 Years of Giving

UWTT Chair Ian L Benjamin and his wife Leona hosted a celebratory reception on December 4th 2019 to mark our 20th Anniversary and to honor current and past Board Directors, Board Committee members, staff and leading Funding and NGO partners.

Special recognition is given to our patroness: Mrs Zalayhar Hassanali and her late husband Noor Hassanali. We acknowledge that we are

here today because of the perseverance of key visionaries in making UWTT a reality: Sandra Chin Yuen Kee, Bernard Dulal-Whiteway, Ronald Chan, Larry Howai, Nicholas Inniss, Conrad Aleong, Clive Pantin, Marie Advani and Mark Ramkerrysingh.

As we celebrate and reflect on our journey over the last 20 years, we extend a heartfelt thank you to all. Here's to the next 20!







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GIVE. ADVOCATE. VOLUNTEER.