

Annual Report 2018

All that's missing is you





All that's missing is you

RIGHT NOW you can be the one to inspire others.

United Way Annual Report 2018

CONTENTS

Mission, Vision and Values	4
Our Structure	5
Chairman's Report	8
Audit Financial Report	13
• <i>Statement of management's responsibilities</i>	14
• <i>Independent auditor's report</i>	15
• <i>Statement of financial position</i>	17
• <i>Statement of income</i>	18
• <i>Statement of changes in accumulated fund</i>	19
• <i>Statement of cash flows</i>	20
• <i>Notes to the financial statements</i>	21

Funding Partners Testimonial	32
NGO Partners Testimonials	38
Funding Partners Listing	35
Top Donors of 2018	37
NGO Partners Listing	44
2018 Grants Listing	46
Community Impact Fifth Company Project	48
Childhood Success in Primary School Programme	51
Civil Society for Good Governance Project	55
National Day of Caring	61
Hurricane Relief	69
Flood Relief	71
Christmas Joy	74



OUR VALUES

Our Core Values are having a caring attitude, integrity and accountability.



OUR MISSION

To mobilise human, financial, and physical resources for the benefit of volunteer driven, community service organisations in Trinidad and Tobago. We shall conduct all affairs with integrity and transparency.



OUR VISION

To be the moving force in developing and sustaining a civil society in Trinidad and Tobago, in which every individual fulfills his/her responsibility of promoting human well being.

OUR STRUCTURE

Patron - Mrs Zalayhar Hassanali			
BOARD MEMBER LISTING	Ian Benjamin	Chairman	Attorney at Law - Bethany Chambers
	Vincent Pereira	Vice Chair	President – BHP Billiton Trinidad & Tobago
	Brother Noble Khan	Director	Retired
	Colin Wharfe	Director	Management Consultant
	Conrad Aleong	Director	Chief Executive Officer – CA International
	Don La Foucade	Director	Motivational Consultant/Author
	Gervase Warner	Director	President and Group CEO - Massy Group
	Ian Welch	Director	President - Nutrien Trinidad Ltd
	Karen Darbasie	Director	Chief Executive Officer - First Citizens Bank Limited
	Lisa Wickham	Director	President - Imagine Media International Ltd
	Dr. Marie Advani	Director	Honorary Consul of the Philippines
	Mitchell De Silva	Director	Chief Country Officer Trinidad Hub – Citibank Trinidad and Tobago
	Dr. Philip Mshelbila	Director	Chief Executive Officer - Atlantic LNG
	Sandra Chin Yuen Kee	Director	Managing Director - Global Financial Brokers Ltd
	Sri Ravi Bharati	Director	Param Dhamma Aashrama
	Stephen Bagnarol	Director	Country Head Trinidad & Tobago and Senior Vice President Caribbean South & East - Scotiabank
Wayne Moze	Director	Retired	
Mark Ramkerrysingh	Company Secretary	Fitzwilliam Stone Furness-Smith & Morgan – Partner	

OUR STRUCTURE



United Way Trinidad and Tobago Staff			
Dr. Jennifer Sancho	Chief Executive Officer	Kendall Teloka	Resource Development Officer
Giselle Granger	Operations Manager	Carmen Little	Officer Administrator
Linda Ramsumir	Community Impact Manager	Jolene Henley	Project Officer - (Fifth Company Community Impact Project)
Kristen Francis	Community Impact Officer		

RIGHT NOW

you can be the one to
make a difference!



$$\begin{array}{r} 5 \\ +3 \\ \hline \end{array}$$

$$\begin{array}{r} 7 \\ +4 \\ \hline \end{array}$$

$$\begin{array}{r} 2 \\ +8 \\ \hline \end{array}$$

$$\begin{array}{r} 2 \\ +9 \\ \hline \end{array}$$

$$\begin{array}{r} 6 \\ +7 \\ \hline \end{array}$$

$$\begin{array}{r} 4 \\ +3 \\ \hline \end{array}$$

$$\begin{array}{r} 6 \\ +4 \\ \hline \end{array}$$

$$\begin{array}{r} \\ +2 \\ \hline \end{array}$$

$$\begin{array}{r} 9 \\ +7 \\ \hline \end{array}$$

$$\begin{array}{r} 4 \\ +5 \\ \hline \end{array}$$

$$\begin{array}{r} 3 \\ +7 \\ \hline \end{array}$$

$$\begin{array}{r} 5 \\ +11 \\ \hline \end{array}$$

Chairman's Report

"Refugiados Internacional esta gravemente preocupado por la osibilidad de que se produzcan arrestos y deportaciones e insta goveierno de Trinidad y Tobago a que extienda el period de registro."

- Guardian En Espanol
Viernes 14 de Junio de 2019

Amnesty International is gravely concerned about the likelihood of arrests and deportations and urges Trinidad and Tobago to extend the registration period.

- Guardian En Espanol
Friday 14 June 2019



As the quotation above shows UWTT and every other NPO is operating in a different landscape. We are all up for the challenge.

As the quotation above shows UWTT and every other NPO is operating in a different landscape. We are all up for the challenge.

As Chairman of United Way Trinidad and Tobago I take particular pleasure in providing this 2018 report to our stakeholders, funders, donors, financial supporters, service users and other beneficiaries members and the wider public.

As is customary I wish to acknowledge with gratitude the hard work, discipline and imagination evinced by my fellow UWTT Board members, its Committee Members and Management team. The Executive Live United TT Team of Jennifer Sancho, Linda Ramsumir, Carmen Little, Kristen Francis, Kendall Teloka & Giselle Granger have gone above and beyond in discharging their duties.

Our Structure

In 2018 we were fortunate to have three new appointments joining the ranks of our Board of Directors. One of the first was Stephen Bagnarol country head at Scotiabank who assumed this position after his predecessor Anya

Schnoor was promoted. Along with him in the banking sector was Mitchell De Silva who became the Chief Country Officer for Citibank in Trinidad after Catalina Herrera Roca was also promoted to a new appointment in Mexico. Our last appointment to the board of Directors was Dr. Philip Mshelbila who became the Chief Executive Officer of Atlantic LNG replacing Nigel Darlow who had been at the company since 2011.

Also in terms of United Way Trinidad and Tobago we were also able to bolster our internal structure by appointing an Operations Manager, Ms. Giselle Granger, whose previous experience in working with the Delegation of the European Union to Trinidad and Tobago (EU) and professional expertise as an accountant will help to further strengthen our overall operational efficiency and effectiveness.

20th Anniversary

Our UWTT goal for this our 20th Anniversary is

- to continue to promote, support and engender Volunteerism & Philanthropy in Trinidad and Tobago and beyond in relationship with our NGO & Corporate Donor Partners,

- to build the Not for Profit infrastructure necessary to the social sphere and

- to put UWTT on a sustainable path for the future.

Workplace Giving

The generosity of employees and matching by their employers constitute the life giving arteries at the heart of the work of United Way. This is one of our core pillars. In 2018 United Way continued to work with our 68 donor partners and issues grants to our NGO's partners totaling more than TT\$ \$3,467,008.00. For this financial year our net donation income was TT\$8,042,462.00.

Childhood Success in Primary School Programme

The Childhood Success in Primary School Programme is based on the premise of the School, Community and Family working together on the Shared and Common Agenda of Childhood Success.

At this time UWTT continues to honour its commitment to improving success at the following primary schools: St. Mary's Mucurapo Boys RC Primary School, Diego Martin Boys RC Primary School and Cocorite Government Primary school.

This project seeks to achieve this by ensuring five components exist:

1. Parenting Support & Workshops
2. Early Literacy Programme Support
3. Out Of School Time Sports & Music Programmes
4. Teacher Training On Diverse Learning Styles; and
5. Finally Community Building

In 2018 these schools continued to benefit from Common Sense Parenting workshops, Literacy Tools for the classroom, one on one tutoring to increase phonetic awareness and Out Of School Time Activities.

Enrollment in FEEL's Schools programme that provides donated essential schools supplies and furniture.

Community Impact: Fifth Company

2018 was the third year of a five-year implementation plan for Fifth Company. This is where we began our UWTT Childhood Success in Primary School Programme and it is where we have refined our work to focus on the five components set out above.

In Fifth Company community we have completed the components of –Teacher Training on with different learning styles, provision of Parenting Workshops, and Out of School time Sports and Music programmes

The St. Gregory's Angels Steel Orchestra hosted its first 3-week music camp in July 2018, funded by our pratner JB Fernandes Memorial Trust and UWTT's Community Fund. During these 3 weeks, students of infants 1 – standard 5 learned Djembe Drum, Steel Pan, and social skills with a fun sports day and field trip to the Moruga Museum. At the end, students were elated to demonstrate their music knowledge for parents and community in concert.



The 2018-2019 standard one students, with marked increased literacy rates



The school principal also reported a decrease in school absenteeism



The School Library, previously an empty science laboratory, due to upgrades is now a fully functional child-friendly space with a librarian managing a book loan system for students.

EU Project- Civil Society Organizations for Good Governance

In 2018, the second year in, several developments were made under the project including producing a CSO Advocacy Paper, building on Veni Apwann's CSO Policy Brief.

The CSO Advocacy Paper presents four key systems change recommendations for a more coherent, streamlined process, with stronger oversight; creation of a more enabling environment for Non-Profit Organizations locally.

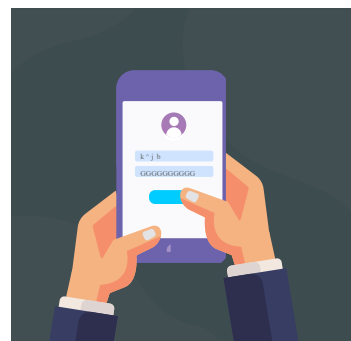
Under this project, the SDGs Catalysts Network benefitted from:

- *Communication, and Advocacy Capacity Building clinics and workshops, clinics under the guidance of Veni Apwann and the Capacity Building Working Group,*
- *Access to small grants, issued by UWTT, to catalyze small scale advocacy actions in their respective fields, (listed below),*
- *Consultation on the updated Civil Society Organization's Advocacy Paper aimed to promote an improved legislative regulatory framework for Civil Society led by UWTT,*

- *Collaborative working to champion core national issues using the Sustainable Development Goals framework,*
- *Engagement in the implementation of the Sustainable Development Goals in Trinidad and Tobago and contributions towards the Vision 2030 Development Agenda.*
- *Stakeholder engagement with the Ministry of Planning and Development, and United Nations Development Programme, and Attorney General's Office.*
- *Development of a Knowledge Platform to showcase case studies, lessons learnt, videos, and social media posts on advocacy to share with the wider Civil Society Networks.*
- *Legal and Fiscal Working Group, with UWTT as the secretariat, submitting comments on the draft 2018 Non-Profit Organization (NPO) Bill that addresses financial requirements for NPOs around Counter Terrorism Financing and Anti-Money Laundering based on the Financial Action Task Force's (FATF) recommendations.*

Until the project completion in March 2020, the CSOs for Good Governance project aims to continue supporting the SDGs Catalysts Network Members to engage their respective networks towards increased advocacy actions around the National Development priorities that they work.

This will be in addition to, advocating for an improved Legal, Fiscal and Funding Framework for NPOs in Trinidad and Tobago with the implementation of the four recommendations below developed until the Civil Society Organization Advocacy Paper:



Create an electronic integrated registration process with the Companies Registry and Revenue Authority (and regulator, if independent).



Introduce a new company status, Social Enterprise.



Revisit the tax provisions that affect CSOs.

National Day of Caring 2018

Our NDOC theme for 2018 was **"You are the Missing Piece"**

With this we sought to remind our volunteers that without them and their spirit of volunteerism, there cannot be positive change in T&T.

In 2018 we had 51 projects which involved 69 companies 10 collective working partnerships` with 3,973 Volunteers who came out with their friends and families to execute projects across Trinidad and Tobago.

A few examples of projects that have been undertaken this year were:

- *Environmental clean-ups and rehabilitation*
- *Infrastructural refurbishment*
- *Creation of Outdoor Play Areas and Green Spaces*
- *Cleaning and repair of schools*
- *Mentorship activities*
- *Donation Drives*
- *Recycling*



3,973
VOLUNTEERS



51
PROJECTS COMPLETED



69
COMPANIES INVOLVED



10
COLLECTIVE WORKING PARTNERSHIPS

As a result, the volunteers were able to reach 10,284 beneficiaries, with \$3.7 million being generated in Cash and In-Kind.

UWTT Hurricane Relief Campaign 2018

Our Caribbean brothers and sisters, reeled from the devastation of multiple hurricanes, during the last quarter of 2017. Given this and knowing that we could help in some way, we established the UWTT Hurricane Relief Fund (HRF) 2017 on September 8, 2017.

FUNDS IN ACTION: PHASE 2 (2018)

Phase 2 of our Hurricane Relief Efforts in 2018 saw approximately \$1,713,064.74 of the funds donated/raised being invested for supporting the affected areas of Dominica, Antigua & Barbuda, Saint Barthélemy and Anguilla.

- **Dominica:**
 - o Through a MOU with the Digicel Foundation UWTT assisted with their School and Home Reconstruction Project, focusing on the schools which were affected. UWTT was able to procure furniture as well as play sets for them through MDC-UM in Trinidad and Kids Around the World respectively.
 - o In addition to the schools in Dominica, we also, as part of our agreement with the Cricket Community, directed some funds to the restoration of the cricket Pavilion in the Royal Botanical Gardens in Roseau, working with the Dominica Cricket Association to coordinate.
- **Antigua and Barbuda**
 - o Our relief efforts also extended to the territories/ islands of Antigua and Barbuda, working through the catholic church there to rebuild a class room block on the island of Barbuda so that the children there could have returned to school.
- **Saint Barthélemy**
 - o Additionally, we also disbursed funds to Saint Barthélemy for roof repairs to their Association ASCCO, which is a community sport facility that was affected by the storms
- **Anguilla**
 - o Lastly we had the opportunity to work with the St. Gerard's Roman Catholic Church and Health Authority of Anguilla to purchase medical equipment lost due to the effects of the Hurricanes in 2017 on the Princess Alexandra Hospital. The machines donated were: Thermo Scientific Megafuge 8 Centrifuge; a Alcor Scientific iSED machine; a Tosoh Automated Glycohaemoglobin Analyser HLC 723 GX; and a Biomerieux Bact/Alert 3D 60 Blood Culture machine

Flood Relief 2018

UWTT, not being a first responder organisation, works in disaster situations such as the disastrous flooding on October 20, through crucial partners such as Foundation for the Enhancement and Enrichment of Life (FEEL), while seeking to execute projects in the medium and long term, since flooding is not a one off event and the affected communities and our nation will need solutions and support in the months after.

Having learned a great deal from regional experiences with support in Haiti after the 2012 Earthquake and in 2017 with Hurricane Relief, mainly in Dominica and also some of other Regional neighbours UWTT sought to work with key implementing partners in the two main areas of Flood Relief and Flood Mitigation to determine broad objectives and scope of work to achieve the objectives within the timeframe and financial resources of the Grant.

1

Provide relief supplies to the most affected by Flood disaster through the Foundation for the Enhancement and Enrichment of Life (FEEL) to Communities: St. Helena and environs, Sangre Grande and environs, Greenvale, Penal and Tunapuna.

2

Support to affected Children in Care Homes and schools most affected by Flood Disaster, namely Bridge of Hope in Sangre Grande and some affected Primary schools.

3

Development and implementation of public awareness campaign for Flood Mitigation in Trinidad and Tobago.

Christmas Joy Concert

United Way once again had the opportunity to work with the production team at Brian MacFarlane's Christmas Joy Concert 2018 to coordinate and sponsor the transport for 13 Primary Schools and Children's Homes.

In all 273 children were able to have this wonderful experience, which would not be possible without the support from all of the employees who contribute to the workplace campaign in our funding partner companies.



13

PRIMARY SCHOOLS
& CHILDREN'S HOMES

Ian Benjamin (UWTT Chairman)
Attorney at Law

AUDIT FINANCIAL REPORT

31 DECEMBER 2018



The United Way of Trinidad and Tobago

Financial Statements 2018

Statement of management's responsibilities

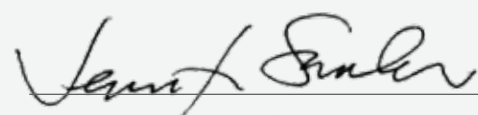
Management is responsible for the following:

- Preparing and fairly presenting the accompanying unconsolidated financial statements of The United Way of Trinidad and Tobago, (the Organisation') which comprise the statement of financial position as at 31 December 2018, the statements of income, changes in accumulated fund and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information;
- Ensuring that the Organisation keeps proper accounting records;
- Selecting appropriate accounting policies and applying them in a consistent manner;
- Implementing, monitoring and evaluating the system of internal control that assures security of the Organisation's assets, detection/prevention of fraud, and the achievement of the Organisation's operational efficiencies;
- Ensuring that the system of internal control operated effectively during the reporting period;
- Producing reliable financial reporting that comply with laws and regulations; and
- Using reasonable and prudent judgement in the determination of estimates.

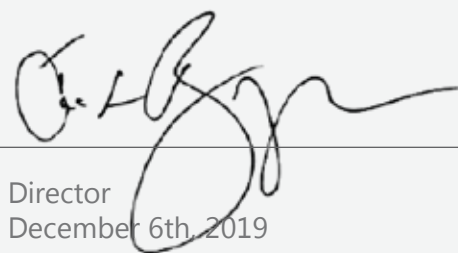
In preparing these audited financial statements, management utilised the International Financial Reporting Standards for Small and Medium-sized Entities CIFRS for SMEs'), as issued by the International Accounting Standards Board and adopted by the Institute of Chartered Accountants of Trinidad and Tobago. Where International Financial Reporting Standards presented alternative accounting treatments, management chose those considered most appropriate in the circumstances.

Nothing has come to the attention of management to indicate that the Organisation will not remain a going concern for the next twelve months from the reporting date; or up to the date; the accompanying financial statements have been authorised for issue, if later.

Management affirms that it has carried out its responsibilities as outlined above.



Chief Executive Officer
December 6th, 2019



Director
December 6th, 2019

Deloitte.

Deloitte & Touche
54 Ariapita Avenue,
Woodbrook, Port of Spain
Trinidad, W.I.
Tel: +1(868) 628 1256
Fax: +1(868) 628 6566
Website: www.deloitte.com

Independent Auditor's Report to the members of the Board of Directors of The United Way of Trinidad and Tobago

Opinion

We have audited the financial statements of The United Way of Trinidad and Tobago (the 'Organisation'), which comprise the statement of financial position as at 31 December 2017 and the statement of income, statement of changes in accumulated fund and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organisation as at 31 December 2017, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standard for Small and Medium-sized Entities ('IFRS for SMEs').

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants ('IESBA Code'), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information other than the financial statements

Management is responsible for the other information. The other information obtained at the date of this auditor's report comprises the information included in the annual report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.

In connection with the audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS for SMEs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organisation's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organisation or to cease operations, or has no realistic alternative but to do so. Those charged with governance are responsible for overseeing the Organisation's financial reporting process.

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee, and its network of member firms each of which is a legally separate and independent entity. Please see www.deloitte.com/about for a detailed description of Deloitte Touche Tohmatsu Limited and its member firms.

Member of
Deloitte Touche Tohmatsu Limited

Independent Auditor's Report to the members of the Board of Directors of The United Way of Trinidad and Tobago

Auditor's Responsibilities for the Audit of the Financial Statements

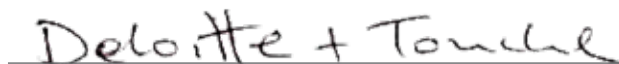
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organisation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material

uncertainty exists related to events or conditions that may cast significant doubt on the Organisation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organisation to cease to continue as a going concern.

- We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Deloitte & Touche
Robby Bhola, (ICATT #1312)

Port of Spain,
Trinidad
December 6th, 2019

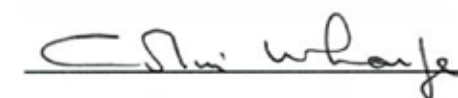
The United Way Trinidad and Tobago

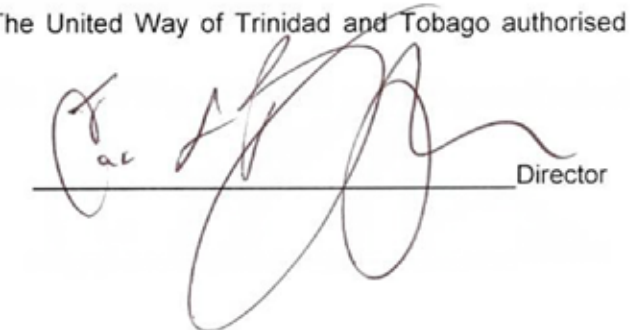
Statement of financial position

	Notes	As at 31 December	
		2018	2017
		\$	\$
ASSETS			
Non-current assets			
Property and equipment	4	104,666	40,666
Total non-current assets		104,666	40,666
Current assets			
Other receivables		9,001	8,706
Cash and cash equivalents	5	9,640,480	5,700,907
Total current assets		9,649,481	5,709,613
Total assets		9,754,147	5,750,279
ACCUMULATED FUND AND LIABILITIES			
Accumulated fund			
		3,142,580	2,890,442
Non-current liabilities			
Deferred income	7	-	461,272
Total non-current liabilities		-	461,272
Current liabilities			
Trade and other payables	6	2,018,374	1,493,141
Deferred income	7	4,593,193	905,424
Total current liabilities		6,611,567	2,398,565
Total accumulated fund and liabilities		9,754,147	5,750,279

The notes on pages 21 to 31 form an integral part of these financial statements

On December 6, 2019, the Board of Directors of The United Way of Trinidad and Tobago authorised these financial statements for issue.

 Director

 Director

The United Way Trinidad and Tobago

Statement of income

The United Way Trinidad and Tobago

Statement of changes in accumulated fund

	Notes	Year ended 31 December	
		2018	2017
		\$	\$
Net donation income	9	8,042,462	7,091,214
Expenses:			
Grants disbursement expenses	10	(3,467,008)	(2,558,551)
Project expenses	8	(3,325,983)	(2,402,520)
Administrative and operating expenses - net	12	(1,009,004)	(1,272,557)
Total expenses		<u>(7,802,035)</u>	<u>(6,233,628)</u>
Other income / (expenses) - net	13	<u>11,711</u>	<u>(15,080)</u>
Net surplus for the year		<u>252,138</u>	<u>842,506</u>

	Accumulated Fund
	\$
For the year ended 31 December 2018	
Balance as at 1 January 2018	2,890,442
Surplus for the year	<u>252,138</u>
Balance as at 31 December 2018	<u>3,142,580</u>
For the year ended 31 December 2017	
Balance as at 1 January 2017	2,047,936
Surplus for the year	<u>842,506</u>
Balance as at 31 December 2017	<u>2,890,442</u>

The notes on pages 21 to 31 form an integral part of these financial statements.

The notes on pages 21 to 31 form an integral part of these financial statements.

	Note	Year ended 31 December	
		2018	2017
		\$	\$
Cash flows from operating activities:			
Net surplus for the year		252,138	842,506
Adjustment for:			
Depreciation	4	15,864	14,681
		268,002	857,187
Changes in:			
(Increase) / decrease in other receivables		(295)	1,692
Increase / (decrease) in trade and other payables		525,233	(453,802)
Increase in deferred income		3,226,497	1,366,696
Net cash generated from operating activities		4,019,437	1,771,773
Cash flows from investing activities:			
Purchase of property and equipment	4	(79,864)	(11,600)
Net cash used in investing activities		(79,864)	(11,600)
Net increase in cash and cash equivalents		3,939,573	1,760,173
Cash and cash equivalents - beginning of year		5,700,907	3,940,734
Cash and cash equivalents - end of year		9,640,480	5,700,907

The notes on pages 21 to 31 form an integral part of these financial statements.

1. Registration and nature and activities

The United Way of Trinidad and Tobago ('UWTT') was incorporated in Trinidad and Tobago on 7 December 1999. The Organisation's registered office is situated at 61-63 Edward Street, Port of Spain. UWTT is affiliated to the United Way Worldwide (UWW) and works as part of the UWW network.

UWTT is a national non-profit organisation which mobilises resources to serve other Non-Governmental Organisations ('NGOs') and Community Based Organisations ('CBOs') that deliver social services in Trinidad and Tobago. Where funds are received specifically for projects outside of Trinidad and Tobago, UWTT administers the funds through other NGOs located in the country of implementation.

2. Summary of significant accounting policies

Statement of compliance

These financial statements are prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities ('IFRS for SMEs') issued by the International Accounting Standards Board. The principal accounting policies applied in the preparation of these financial statements are set out below.

Basis of preparation

The Organisation's financial statements have been prepared under the historical cost convention.

The preparation of financial statements in conformity with the IFRS for SMEs requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Organisation's accounting policies.

a) Foreign currency transactions

Items included in the financial statements of the Organisation are measured using the currency that best reflects the economic substance of the underlying events and the circumstances relevant to the Organisation ('the functional currency'). These financial statements are presented in Trinidad and Tobago dollars, which is also the functional currency.

Foreign currency transactions are translated using the exchange rates prevailing at the date of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies are recognised in the statement of income.

b) Cash and cash equivalents

Cash and cash equivalents are carried in the statement of financial position at cost. For the purposes of the statement of cash flows, cash and cash equivalents comprise cash on hand, and cash at bank.

2. **Summary of significant accounting policies (continued)**

c) **Property and equipment**

All property and equipment is stated at historical cost less accumulated depreciation.

Depreciation is calculated on a reducing balance basis utilising rates, which are sufficient to write off the depreciable amount of the property and equipment over their estimated useful lives as follows:

Computer equipment	33.3%
Office furniture	25%
Office equipment	25%
Building improvement	25%

d) **Revenue recognition**

Revenue is recognised on an accrual basis once the Organisation has a contractual right to receive revenue. Where there is no contractual right to receive revenue, the cash basis is used. Revenue relating to projects are deferred and recognised in the statement of income when expenses are incurred. Revenue is derived mainly from donations from companies, individuals, fund raising activities and special events.

e) **Trade and other payables**

Trade payables are recognised for amounts to be paid in the future for goods and services received, whether billed by the supplier or not.

Grant disbursement accruals are the amount of grants to be disbursed to NGOs and/or CBOs based on agreements between the NGOs/ CBOs and the Organisation.

f) **Expense and grants disbursed recognition**

Expenses are recognised on the accrual basis.

g) **Gift in kind**

Gift in kind for goods and services received is recognised as capital or revenue expenses based on the value of goods and services received with an equivalent amount recognised as revenue.

h) **Taxation**

The Organisation is a non-profit organization and has been exempted from taxation by agreement with the Board of Inland Revenue.

i) **Impairment of tangible assets**

At the end of each reporting period, the Organisation reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in the statement of income.

2. **Summary of significant accounting policies (continued)**

j) **Provisions**

Provisions are recognised when the Organisation has a present obligation (legal or constructive) as a result of a past event, it is probable that the Organisation will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, a receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

k) **Comparatives**

When necessary, comparative figures are adjusted to conform to changes in presentation in the current period.

3. **Critical judgements and the use of estimates**

The preparation of financial statements in conformity with IFRS for SMEs requires management to make critical judgements and use estimates and assumptions that affect the amounts reported in the financial statements and related notes to the financial statements. Actual results may differ from the estimates and assumptions used.

There were no critical judgements, estimates and assumptions that affect the amounts reported in the financial statements and related notes.

The United Way Trinidad and Tobago

Notes to the financial statements of the year ended 31 December 2018

4. Property and equipment

	Computer equipment \$	Office furniture \$	Office equipment \$	Building improvement \$	Total \$
Cost					
At 1 January 2018	44,223	19,151	19,847	119,511	202,732
Additions	14,482	-	2,232	63,150	79,864
At 31 December 2018	58,705	19,151	22,079	182,661	282,596
Depreciation					
At 1 January 2018	30,267	16,919	10,011	104,869	162,066
Depreciation for the year	8,675	558	2,971	3,660	15,864
At 31 December 2018	38,942	17,477	12,982	108,529	177,930
Carrying Amount					
At 1 January 2018	13,956	2,232	9,836	14,642	40,666
At 31 December 2018	19,763	1,674	9,097	74,132	104,666

5. Cash and cash equivalents

	2018 \$	2017 \$
Cash on hand	1,000	1,000
Cash at bank	9,639,480	5,699,907
	9,640,480	5,700,907

6. Trade and other payables

	2018 \$	2017 \$
Accruals – Grants	1,893,200	1,343,049
Accruals – Projects	125,174	-
Other payables	-	150,092
	2,018,374	1,493,141

The United Way Trinidad and Tobago

Notes to the financial statements of the year ended 31 December 2018

7. Deferred income

	2018 \$	2017 \$
Community Impact Project (i)	374,056	821,272
European Union Funded Project - CSOs for Good Governance (ii)	401,455	343,324
Hurricane Relief Fund (iii)	2,177,535	202,100
Flood relief (iv)	1,538,535	-
Childhood Success in Primary Schools Project (v)	101,612	-
	4,593,193	1,366,696
Non-current portion	-	(461,272)
Current portion	4,593,193	905,424

(i) Community Impact Project

The Community Impact Project is a multi-year project which has been implemented to increase child readiness for school and success at the primary school level for children who reside in Fifth Company Village, Moruga, Phase 2. The long-term objective of the project is to reduce school drop outs and, overtime, break the cycle of poverty for residents. The Organisation is key in arranging multiple funding and providing support to implementation partners. The first stage of the project was completed during the month of December 2017. Phase 2 began in January 2018 and is scheduled to end August 2020.

Cumulative income and expenses on the project are as follows:

	2018 \$	2017 \$
Community impact income	4,376,364	4,375,984
Community impact expenses	(4,002,308)	(3,554,712)
	374,056	821,272
2018 - Non-current portion	-	(461,272)
Current portion	374,056	360,000

7. Deferred income (continued)

(ii) European Union Funded Project - CSOs for Good Governance

The "CSOs for Good Governance" is a three-year European Union funded multi-component consortium project, which is led by The United Way of Trinidad and Tobago, with an effective start date of 1 April 2017 and end date of March 2020. The total amount of the 3-year contract is approximately \$3,124,000 (€440,000). The aim of the Project is "to catalyse transformation to a more environmentally sustainable, socially just, inclusive, accountable and resilient model of development and governance through supporting the effective involvement of civil society organisations (CSOs) in implementation of the 2030 Sustainable Development Agenda in Trinidad and Tobago (T&T)". The project entails mobilisation of a network of twenty-three civil society organisations, including the six project co-applicants, to support engagement in implementation of the 2030 Sustainable Development Agenda in T&T.

Cumulative income and expenses on the fund are as follows:

	2018	2017
	\$	\$
Funds received	2,030,447	914,575
Expenses incurred	(1,628,992)	(571,251)
	401,455	343,324
Non-current portion	-	-
Current portion	401,455	343,324

(iii) Hurricane Relief Fund

In September 2017, The United Way of Trinidad and Tobago established a United Way-Hurricane Relief 2017 fund and launched a text-to-give campaign to aid the Caribbean Islands that were severely affected by Hurricane Irma and Maria in September 2017. Funds were received from the public through the United Way Hurricane Relief 2017 designated accounts, Movietowne ticket booths, via text messages to B-Mobile, as well as pledges from the corporate sector, and United Way Worldwide.

Cumulative income and expenses on the fund are as follows:

	2018	2017
	\$	\$
Funds received	5,016,917	1,222,036
Expenses incurred	(2,839,382)	(1,019,936)
	2,177,535	202,100
Non-current portion	-	-
Current portion	2,177,535	202,100

7. Deferred income (continued)

(iv) Flood relief

As a result of torrential rainfall in October 2018, several communities in Trinidad and Tobago were severely flooded. UWTT received funding from three (3) companies – BHP Billiton, Nutrien Trinidad and Cable & Wireless Grant Foundation/Flow – to provide medium to long term flood relief support in Trinidad and Tobago. The activities comprise 3 components which will be actioned in 2019 and includes:

- providing relief supplies to communities most affected by the flood disaster;
- support the Bridge of Hope Children's Home to rehabilitate the Nursery facility; and
- a national awareness campaign regarding the cause and prevention of flooding in Trinidad and Tobago.

Cumulative income and expenses on the fund are as follows:

	2018	2017
	\$	\$
Funds received	1,539,735	-
Expenses incurred	(1,200)	-
	1,538,535	-
Non-current portion	-	-
Current portion	1,538,535	-

(v) Childhood Success in Primary Schools Project

The Childhood Success in Primary Schools Project started in 2016 funded by the Community Fund. The Project is in its pilot phase 2016-2019, in 4 schools and is the follow-on project from the Fifth Company Community Impact Project. UWTT has started applying for Grant funding for the Project and received a grant award from 3M Global Giving Platform in 2018 for teacher training. The Grant should be used by or before December 2019.

Cumulative income and expenses on the fund are as follows:

	2018	2017
	\$	\$
Funds received	101,612	-
Expenses incurred	-	-
	101,612	-
Non-current portion	-	-
Current portion	101,612	-

8. Project income and expenses

	Community Impact Project \$	European Union funded Project \$	Hurricane Relief \$	Flood Relief \$	Total \$
2018					
Income	447,596	1,057,741	1,819,446	1,200	3,325,983
Expense	(447,596)	(1,057,741)	(1,819,446)	(1,200)	(3,325,983)
	-	-	-	-	-
2017					
Income	653,993	571,251	1,019,936	-	2,245,180
Expense	(811,333)	(571,251)	(1,019,936)	-	(2,402,520)
	(157,340)	-	-	-	(157,340)

9. Net donation income

	2018 \$	2017 \$
Donation income	8,289,512	7,338,618
Donation expenses	(247,050)	(247,404)
	8,042,462	7,091,214
Donation income		
	2018 \$	2017 \$
Campaign donations income	3,474,464	4,370,300
Project income (Note 8)	3,325,983	2,245,180
Leadership contribution	67,000	129,850
Other income – gifts	52,995	57,705
National Day of Caring income	269,576	198,000
Corporate gift	33,000	130,833
Donor directed	1,066,494	197,700
Day of caring	-	9,050
	8,289,512	7,338,618
Donation expenses		
	2018 \$	2017 \$
Campaign and other expenses	(3,684)	(84,817)
National Day of Caring expenses	(243,366)	(162,587)
	(247,050)	(247,404)

10. Grants disbursement expenses

	2018 \$	2017 \$
Adult Literacy Tutors Association (ALTA)	-	195,000
Amica House Children's Home	33,000	129,000
Arrive Alive	310,400	218,000
Autistic Society of Trinidad and Tobago	33,500	144,000
Bird Song	40,000	-
Casa de Corazon	29,000	110,000
Christ Child Convalescent Home	-	50,000
Coalition Against Domestic Violence	67,000	-
Consortium of Persons with Disabilities	-	(475)
CREDO Foundation for Social Justice - Nelson Street	192,000	288,000
CREDO Foundation for Social Justice – Sofia House	96,000	-
Day of Caring/ UWTT NDOC Grant	90,808	117,357
Donor Directed	783,802	197,700
Families in Action-TAG Programme	300,000	77,025
Foundation for the Enhancement & Enrichment of Life (FEEL)	400,000	205,000
IMAX Children's Event	-	4,600
Kernaham Centre for Community Development	-	(14,500)
Kids in Need of Direction	(1,500)	(60,000)
National Centre for Persons with Disabilities	200,000	176,000
Primary School Impact Grant	103,145	-
Raffa House	150,000	150,000
Rape Crisis Society of T&T	33,500	-
The Cotton Tree Foundation	101,853	102,844
The Dyslexia Association	120,000	125,000
The Heroes Foundation	-	200,000
The Life Centre	33,500	144,000
Yahweh Foundation	251,000	-
Youth Business T&T - Mentoring model programmes	100,000	-
	3,467,008	2,558,551

11. Grants Commitment

The Organisation entered into Grant Contracts that spanned more than 1 year with NGOs for which the yearly commitments were:

	Amount committed	
	2018 \$	2017 \$
Grant Commitment:		
Within one year	209,786	101,853
More than one year but less than two years	-	60,786
	209,786	162,639

12. **Administrative and operating expenses – net**

	<u>2018</u>	<u>2017</u>
	\$	\$
Administrative and operating expenses	1,361,508	1,425,024
Income to offset administrative and operating expenses	(352,464)	(152,467)
	<u>1,009,044</u>	<u>1,272,557</u>
Administrative and operating expenses		
Accounting fees	133,001	111,009
Advertising	-	(1,099)
Audit fees	70,000	70,000
Dues and subscription	822	522
Employees benefit	124,498	130,500
Equipment rental	-	3,426
Equipment repairs and maintenance	2,289	3,686
Green Fund Levy	11,619	12,527
Insurance expenses	12,581	13,831
Membership fee	135,608	135,255
Stationery and office expenses	52,023	39,653
Office maintenance	-	1,040
Other administration	24,820	25,663
Penalty and interest	205	33,167
Professional and legal fees	4,965	8,541
Rent	12	12
Salaries and national insurance	725,006	814,429
Telecommunications	4,753	6,038
Travelling and accommodation	24,604	16,824
Transportation	7,049	-
Training	27,653	-
	<u>1,361,508</u>	<u>1,425,024</u>
Income to offset administrative and operating expenses :		
Events income/ (loss) – net	7,500	(25,533)
Gifts in kind	203,000	178,000
Management fees	141,964	-
	<u>352,464</u>	<u>152,467</u>

13. **Other income/(expense)– net**

	<u>2018</u>	<u>2017</u>
	\$	\$
Bank interest income	2,283	2,010
Bank charges	(3,714)	(4,245)
Exchange rate gain	29,006	1,836
Depreciation and amortisation	(15,864)	(14,681)
	<u>11,711</u>	<u>(15,080)</u>

14. **Commitments under operating lease**

The Organisation entered into operating lease agreements for the rental of property where its office is located. The lease terms are for 3 years.

	<u>2018</u>	<u>2017</u>
	\$	\$
Minimum lease payments under operating lease recognised as expense are as follows:		
Office rental	<u>12</u>	<u>12</u>
Outstanding operating lease commitment:		
Within one year	12	12
Less than one year but within five years	<u>24</u>	<u>12</u>
	<u>36</u>	<u>24</u>

15. **Events after the reporting date**

No significant events occurred after the reporting date affecting the financial performance, position or changes therein for the reporting period presented in these annual financial statements.



FUNDING PARTNER TESTIMONIALS



FUNDING PARTNERS TESTIMONIALS

Citibank



Volunteerism is a key element in the Citi culture and employees have been engaged in volunteer activities through our own Global Community Day since its inception in 2006. Joined by family and friends, we have contributed to more than three million hours of service in hundreds of communities throughout the world.

In 2013, when companies were invited and challenged to participate in UWTT's National Day Caring, Citi did not hesitate to jump on board. That year our efforts were given to St Dominic's Children's Home in Belmont through the refurbishing of the Home's library creating an inviting environment for learning and leisure reading. Citi continues to support this initiative annually as we see opportunities like these as a way of deepening our relationship with the communities we serve and as a way of enhancing the lives of those impacted through the chosen projects.

In the words of Kofi Annan:

"If our hopes of building a better and safer world are to become more than wishful thinking, we will need the engagement of volunteers more than ever."

In addition to rolling up our sleeves and being physically involved in the NDOC projects, Citi is proud to be a Donor Partner as the company matches staff donations providing UWTT with funding to assist with its many NGO programs. We applaud the work of United Way in Trinidad and we will continue to pledge our support.



Working with UWTT on their annual NDOC has always been of benefit to us at Shell Trinidad and Tobago Limited.

NDOC provides organisations like ours with opportunities for our employees to get out and give back to our national community, which they so enjoy doing. It also provides us with a unique team building opportunity with the wider organisation and the feedback is always so positive from our staff.



The results and feedback from the beneficiaries also shows the impact that one single day can have on a community.

Funding Partners Listing



3M Interamerica Inc (Trinidad Division)
 ABT Engineers & Constructors Limited
 Agostini's Limited
 Anfield Services Ltd (ASL)
 Arthur Lok Jack Graduate School of Business
 Atlantic LNG Company of Trinidad and Tobago
 BHP Billiton Trinidad and Tobago
 BP Trinidad and Tobago LLC



Caribbean Welding Supplies Limited (CWSL)
 CIC Insurance Brokers Limited
 Citibank (Trinidad and Tobago) Limited
 Colonial Life Insurance Company (Trinidad) Limited
 Courtyard by Marriott Port of Spain
 Digicel T&T Limited



EOG Resources Limited
 FEDEX
 First Citizens Bank Limited
 Fitzwilliam Stone Furness-Smith & Morgan
 Global Financial Brokers Limited
 Grant Thornton Orbit Solutions
 Hand Arnold Trinidad Limited
 Hyatt Regency Trinidad
 Hypertech Caribbean Limited

Funding Partners Listing



IBM World Trade Corporation
 Inglefield, Ogilvy & Mather Caribbean Ltd
 Insurance Brokers West Indies Limited
 Label House Group Limited
 Lange Trinidad Limited
 Lonsdale Saatchi and Saatchi Advertising Limited
 Pan-American Life Insurance of Trinidad and Tobago Ltd.
 PCS Nutrien Trinidad Limited
 Perenco Trinidad & Tobago
 Phoenix Park Gas Processors Limited
 PricewaterhouseCoopers Limited
 Process Management Limited



Republic Bank Limited
 Resonance
 Rosco Petroavance
 Sagicor
 Shell Trinidad & Tobago Limited
 T&T Stock Exchange Limited
 Telecommunication Services of Trinidad & Tobago
 The Beacon Insurance Company Limited
 The Bermudez Biscuit Company Limited
 The Central Bank of Trinidad and Tobago
 The Energy Chamber of Trinidad and Tobago
 The Power Generation Company of Trinidad & Tobago
 Touchstone Exploration (Trinidad) Limited
 Trinidad and Tobago Unit Trust Corporation
 Trinity Power Limited
 UNICOMER
 Unilever Caribbean Limited
 Very Exciting Things Limited
 Worley Parsons Trinidad Limited

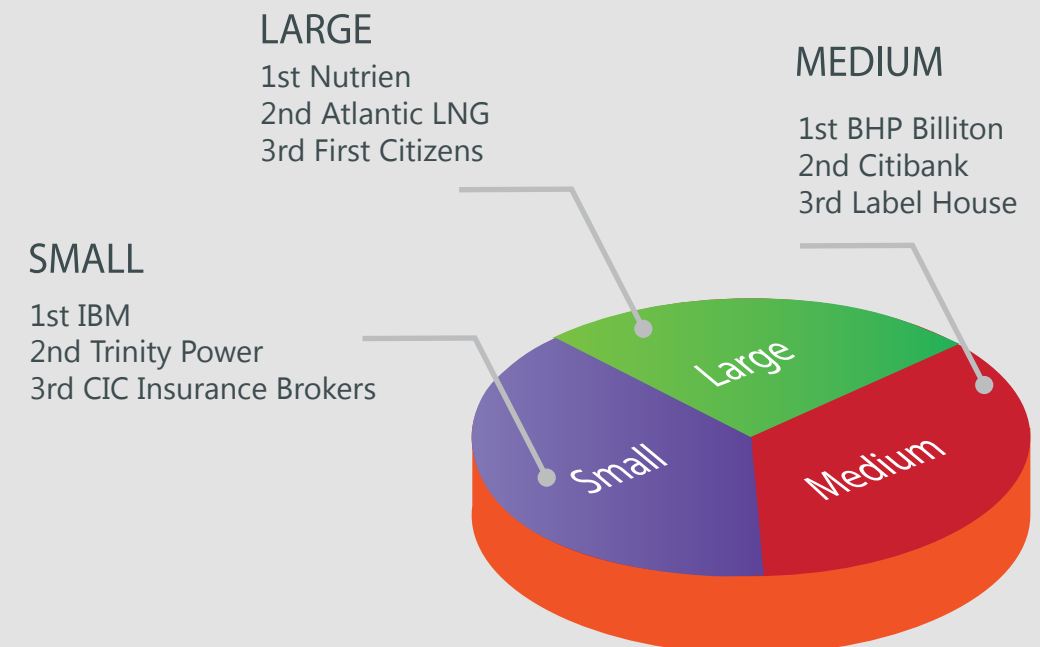
Top Donors for 2018

United Way Trinidad and Tobago wishes to acknowledge the top donations (company + employee) and top employee donations from our donor companies.

Without their continued support we could not take all the donations we receive to scale, to support and create positive change throughout Trinidad and Tobago.

We thank them for their support over the last 20 years and look forward to our continued partnership.

TOP DONORS





NGO TESTIMONIALS



The Credo Foundation for Justice was established in 1997 and became incorporated in 1998. The vision was created by the Holy Faith Sister who believed that children living on the street could become involved in gangs and gang related activities.

The organization operated an outreach program which would have seen the boys at this time visit, have a meal, probably a shower and a change of clothes then unfortunately return to the streets. So the cycle continued, so changes had to be made. The program was re-examined and evolved into what it is today; housing of children (both boys and girls) from ages 10 to 17 years, enrolling children in to school, and developmental activities/ programs (such as pan and manners Maketh man, dance, chore). But how can this be accomplished with limited financial assistance? The reality is that for a program like this to remain successful Credo Foundation for Justice (CFJ) needed to partner with other likeminded stakeholders and this is how UnitedWay was contacted and as they say "the rest is history".

United Way has lent its support to CFJ in the following ways:

- 1. VOLUNTEERISM
- 2. FUN DAY
- 3. FINANCIAL CONTRIBUTIONS

NGO TESTIMONIALS

Credo Foundation



CFJ would not be able to do the work that we have been known for, if not for the support given over the years. UnitedWay has proven to be not just an organization of caring and sharing but has shown genuine interest in the development of both residents and staff.

1. CFJ has been able to employ more staff

The organisation now has 2 full time social workers which caters to the needs of 32 residents and 1 additional evening staff per shift.

2. Going Green

UW along with First Citizen Bank worked with the boys of Credo Centre to create a green garden. The green items included but was not limited to seasonings.

3. Creating a nurturing environment

The day of volunteerism saw the painting of Credo Sophia House located at 2-4 Park and Bath Street Port of Spain. This for us is not just painting, but creating a nurturing environment for the girls and staff to spend tables, eat together, work on projects or go into the training/ computer room to have meetings and even do homework. Working on projects, playing board games, learning to peel carrots and eating birthday cake in a nurturing "centre" is one of the most important, interesting and nurturing things that happen in any home.



NGO TESTIMONIALS

National Centre for Persons with Disabilities (NCPD)



National Centre for Persons with Disabilities (NCPD) is a non-governmental Organisation that is committed to empowering the lives of all persons with disabilities. NCPD provides vocational rehabilitative training, skills training, counselling services and community outreach. For over 54 years, NCPD has been improving the lives of persons with disabilities (PWDs) and this year marks the beginning of our 55th year of continuous service, catering to the needs of PWDs and ensuring that they are given equal opportunities, while recognizing their many abilities, skills and talents.

The Board of Directors as well as all staff and stakeholders of NCPD take this opportunity to formally thank United Way Trinidad and Tobago (UWTT) for all past and continuing support to our Organisation. NCPD has had a long standing relationship with UWTT for many years. We wish to commend UWTT for the introduction of the "People in Crisis" Fund. This unique partnership has allowed us the opportunity to address and meet the needs of those individuals and family members from the geographic locations of Chaguanas to Cedros. NCPD is committed to its role in administering and delivering aid in the form of financial assistance as well as counselling services to families who have experienced social ills across the country.

Although we may not be able to meet all their needs, to a great extent, we have been able to provide guidance, interventions and relief as a result of ensuring some levels of comfort. This is an initiative that is dear to our heart. We are delighted to collaborate with UWTT as this

allows us to feel a sense of pride and joy while reaching out a helping hand to families who have experienced crisis in their lives.

In addition, NCPD has participated and has been a recipient of United Way's National Day of Caring which is held annually in the month of May. United Way has provided major support to NCPD in the repainting and beautification of its outdoor facilities. We are beyond grateful to have received assistance from a cadre of volunteers who all dedicated time and energy towards making this project possible. The atmosphere was filled with enthusiasm as this was truly an edifying experience to see everyone working together in harmony.

NCPD has also received incredible support for a number of its vocational rehabilitative training programmes. These areas include: Woodwork, Garment Construction and Food Preparation. UWTT has contributed significantly in this regard, providing young people with updated tools and equipment for their training areas. NCPD is deeply touched by the warm consideration that United Way holds for persons with disabilities.

NCPD truly values the unique bond that is shared. We feel extremely blessed and privileged to have this remarkable partnership that has contributed significantly to the progress and success of our Organisation. Also, this partnership has allowed for the fulfilling of NCPD's mission to empower the lives of all persons with disabilities and ensure an inclusive society for all. We wish to say once again, thank you, United Way for all that you have done for NCPD as we look forward to your continued support and collaboration in the years to come.



NGO TESTIMONIALS

Families in Action



At the start of each New Year, we at Families in Action know the value of reflection and giving thanks to those that made the past year successful not only for us but for our country. With that being said we cannot begin to show our gratitude to United Way Trinidad and Tobago for supporting us in the areas of youth development and family togetherness via the Together we Achieve Growth workshop (TAG). The TAG workshop spanned three (3) years and targeted both parent and child in an effort to reduce conflict and aggressive behavior among youth.

It is through this workshop and a partnership built on a mutual desire to positively impact youth and their parents in our society that we served to accomplish:

- A drastic decrease in indiscipline in the youth who were a part of the programme.
- Development of self love, humanitarianism, morals, values, creativity and teamwork among youth
- Creation of purpose and goal oriented behavior within the participants
- Formation of stronger parent – child bonds
- Understanding of love and empathy among both parents and children

- Creating a safe environment in which parents/caregivers can reflect on the way in which they are relating to their children;
- Development of healthy coping mechanisms and healthy ways to effectively discipline children for parents
- Encouraging a support system for parents/caregivers in identifying areas of their life that they may wish to be different and to facilitate their ability to implement these changes
- Creating opportunities for parents/caregivers to gain knowledge and learn new skills which can be applied both with the family and their relationship with the outside world.

Families in Action is grateful for the support received from United Way towards successfully achieving our objectives for our joint parent-child programme between 2015-2018. This support led to the positive development of both parents and their children of 18 households with the life skills to sustaining a healthy family life. Thank you, United Way for being an important part of this programme and for supporting Families in Action's TAG programme as we continue to strive for better family life for many families in Trinidad and Tobago.

LoveUntil/ Raffa House



Thank you so much for allowing LoveUntil Foundation/ Raffa House the opportunity to share our experience with you.

At the onset, Loveuntil Foundation started a soup kitchen and a hamper distribution on a monthly basis: an average of 25 monthly. Each year we added a new component to our programme to make it more integrated and holistic. The Foundation incorporated Loveuntil Kindergarten (the amount of students annually can range from 35-100 students) started Loveuntil Homework Centre (average 30 students). Vocational classes such as computer training, basket weaving, basic electrical, cookery, hat & handbag construction, tailoring, upholstery, floral arrangement music and many other courses have been offered over the years.

From the onset, United Way came to the rescue. They assisted in providing furniture and equipment to the pre-school. This made the environment so amenable to learning and provided a boost to the school.

Loveuntil Baking Services begun in the early years of operation to supply bread to needy families, prison ministries, children's homes and senior citizen homes.

Loveuntil's Health arm commenced in 2006 and in 2008, through our medical mobile unit we provide basic health care in various communities.

In 2007/8, the Foundation started to provide life skills training to students at primary and high school levels, adults, and residents at home for abandoned children and children at summer camps. The life skills sessions were mainly Self Esteem, Anger Management & Conflict Resolution, Parenting and Male Empowerment but we have since included many more.

Again, United Way showed concern indicating that this training should start as early as possible. Parents and children of the pre-



Loveuntil Foundation began operations in August 2005.

Our mission is: "to enhance the quality of life and empower the people of the community, in order to achieve their objectives physically, spiritually and emotionally."

Loveuntil adopts a holistic, integrated approach in fulfilling its mission.

school were provided with some of these skills. This is so critical coming from a high risk community where persons are forced to deal with grief on a regular basis.

In 2008/9, Loveuntil Day Care Centre provided nursery facilities for children less than 3 years allowing affordable day care to parents on low income.

Also Loveuntil Heart Touch support groups was started (four groups which deal with abuse & grief, drugs, gangs and also a school ministry).

In 2009, the Foundation opened READI (Recovery and Discovery) a drug rehabilitation centre at Matura. This was an extension of the support group which deals with substance abuse.



United Way provided support whereby we could have accessed counselling for the men who resided there. Permit me to share one of their stories:

A's addiction stemmed from his teenage years when he witnessed his father's suicide by hanging. After cutting the rope around his father's neck, at age 16, he sought solace in drugs. It was not difficult for him to do so as he was forced to leave school to maintain his family. He attended a "prestige" school but was also related to known "drug pushers." These activities led him to prison where he spent a number of years. A came to the Centre as a vagrant but he held fast to his resolve to overcome eventually becoming an employee at the Centre. He has now been "clean" for eight years. He continues to share his testimony at churches, schools and other groups. To quote his words: "I was part of the problem and I am now part of the solution."

As an extension of Heart to Heart (support group dealing with abuse), Loveuntil established Raffa House, a home for abandoned, abused and homeless girls in December 2009. A similar home for boys (Jairah House) opened in May 2010. To date, the Homes have sheltered over 100 children.

We applaud United Way because when no one had the confidence in us to start the Homes: UWTT placed their confidence in us. Today, they have continued to support us. Many institutions would never provide assistance for operating expenses but UWTT understands the need to assist in this area. Again, permit me to share a story of one of the residents whose UWTT's funding has assisted.

Her body was being used to bring in income into her family home as long as she could have remembered. She was tossed about from home to home and she finally entered Raffa House. With much counselling and care, she was able to finish High School and today she is taking care of others as a nurse at the General Hospital.

Bridging the Gap (Transition Home) was opened in August, 2014 of which we completed its first phase.

Loveuntil also partnered with ADRA and Women's Ministries of South Caribbean Conference to operate Myrtle's Place- a home for women and children experiencing domestic violence.

Along with its multi-faceted services, Loveuntil Foundation has provided support and counselling to many individuals, schools, community groups and faith-based organizations particularly in the Laventille community but also nationwide. Its hotline 800-HELP is available nationwide to any person who is in distress of any kind. Also we did similar type Community building projects in Never Dirty, Morvant and Enterprise.

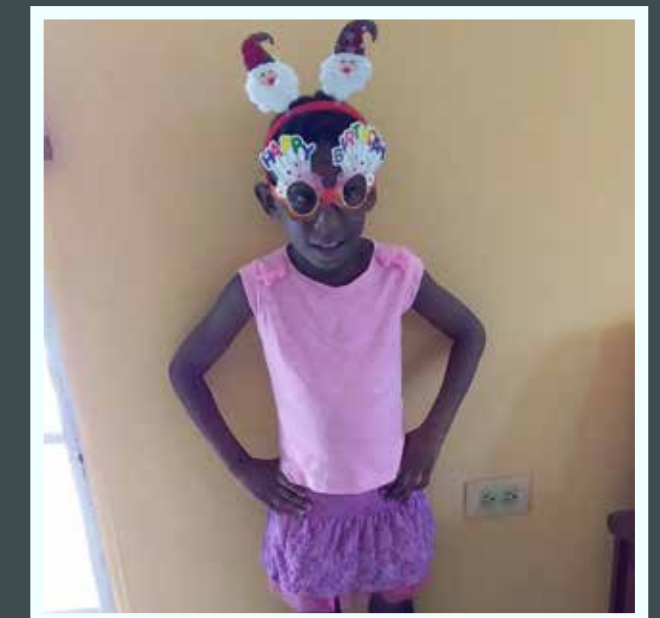
Loveuntil Foundation /Raffa House have touched the lives of over

10,000 FAMILIES

in keeping with its vision:

"To provide a better way of living to the community physically, spiritually, emotionally, mentally and socially. It seeks to improve the wellbeing of families and society through a holistic approach with special emphasis on health and education. Its services are offered to individuals irrespective of ethnicity, religious or political affiliation."

We cannot put a price on the support, funding and the embrace provided to our organizations from United Way Trinidad and Tobago. Being a part of the United Way family has played a vital role in our existence. Again we say: "Your benefits demand more praise than we can give."



NGO Partners Listing



A-B

- Adult Literacy Tutors Association (ALTA)
- Amica House
- Arrive Alive
- Birdsong Academy
- Breastfeeding Association of Trinidad & Tobago
- Bridge of Hope

C-D

- CANARI
- Caribbean Kids and Families Therapy Organisation (CKFTO)
- Casa De Corazon
- Centre for Socially Displaced Persons - Court Shamrock
- Charis Works Community Therapy Centre
- Childline
- Companions for the Transfigured Christ - John Paul II Centre on Fatherhood
- Consortium of Disability Organisations (CODO)
- Couva's Children's Home and Crisis Centre
- Creative Parenting for the New Era
- CREDO Foundation for Justice - Sophia House
- CREDO Foundation Drop in Centre

F-P

- Families in Action
- Foundation for the Enhancement and Enrichment of Life (FEEL)
- Goshen House
- Healing with Horses
- Hope Centre
- Immortelle Children's Centre
- Islamic Home for Children
- Joshua Boys Home
- Kids in Need of Direction (KIND)
- Lady Hochoy Home North
- Living Waters Community (Lady of Wayside Halfway House)
- The Loveuntil Foundation
- MAMATOTO Resource & Birth Centre
- Moms for Literacy
- National Centre for Persons with Disabilities (NCPD)
- Parenting TT

NGO Partners Listing

R-S

- Raffa House
- Rainbow Rescue
- Rape Crisis Society of Trinidad & Tobago
- Rebirth House
- SERVOL
- Special Olympics Caribbean
- St. Martin Welfare Association

T-W

- The Autistic Society of Trinidad & Tobago
- The Cotton Tree Foundation
- The Dyslexia Association of Trinidad & Tobago
- The Heroes Foundation
- The Life Centre
- The Voice of One Overcomers Club
- Tobago Institute of Literacy
- Trinidad & Tobago Cancer Society
- Trinidad & Tobago Coalition Against Domestic Violence
- Trinidad & Tobago National Council On Alcoholism and Other Addictions
- Trinidad & Tobago YMCA
- Veni Apwann
- Vision of Hope Halfway House
- Women in Action for the Needy and Destitute (WAND)
- Women's Institute for Alternative Development (WINAD)
- Yahweh Foundation
- Youth Business Trinidad & Tobago (YBTT)

2018 Grant Listing

- 1 **Amica House** is a safe home for socially displaced girls located in St. Augustine. This home was opened in 2001; many of the girls are victims of abuse, incest or children of drug-addicted parents.
- 2 **Arrive Alive** was founded on December 31st, 2004. As a road safety NGO, the organisation lobbies/advocates for safer drivers, safer roads and safer vehicles and enhanced legislation.
- 3 **Birdsong** is a registered Community based NGO rooted in the steelband movement. Over the last 15 years birdsong has been active in the provision of free music education for youth.
- 4 **Casa de Corazon** (formerly the Heart Home) located in Sangre Grande operates a residential children's home that provides refuge and holistic care for abused, abandoned and displaced children. The home's programme is designed to support challenged children to facilitate their maximum potential as well as reintegration with their families and wider society.
- 5 **Credo Foundation Drop In and Residential Centre** was founded in 1993 to address the increasing problems of children working and living on the streets. The CREDO CENTRE was officially opened in 1997 in partnership with the Ministry of Social Development to cater to boys.
- 6 **Credo Foundation (Sophia House)** a registered non-profit organization affiliated to the Holy Faith Sisters. Sophia House opened its doors in 2004 for the empowerment of young girls 'on the streets' or living in abusive circumstances. It offers a safe haven providing love, care, attention and security and works towards re-instatement, social conformity and productive citizenship.
- 7 **Families In Action (FIA)** was established in 1988 to address the emerging problem of drug addiction in the country. Over time, FIA has emerged as a virtual drop in centre for persons with alcohol and drug addictions and their families. Counselling and other support services are available such as Parenting, Peer Counselling and Mentoring Training Programs.
- 8 **LIFE Centre** is dedicated to supporting and providing professional and empathetic therapeutic services to children with autism; supporting and empowering families of these children through education and involving the community of Trinidad and Tobago in creating an open and caring society for all persons with special needs. Their caring and sympathetic teachers and therapists have the daily goal to empower the child and their families to overcome mountains of challenges through their lifetime.
- 9 **National Centre for Persons with Disabilities (NCPD)** is a registered non-governmental organisation located in the heart of San Fernando that is involved in the development and integration of persons with disabilities into the wider community. NCPD works tirelessly to promote and create opportunities for social inclusion for individuals with disabilities. In 2010 UWTT in partnership with NCPD established a "People In Crisis Fund" which sought to address and meet the needs of individuals and families in need. Funding provided will be used to re-float the fund to provide continued assistance to those in need.



2018 Grant Listing

- 10 **Raffa House** is the Children's Home, arm of Loveuntil Foundation. This Non-Governmental Organisation comprises two facilities located in Curepe and Tacarigua which houses and cares for abandoned and abused girls and boys.
- 11 **Rape Crisis Society** established in 1984 to meet the needs of victims of rape. Crisis Centres are established in North & South Trinidad with hotlines at both offices.
- 12 **The Autistic Society of Trinidad & Tobago (ASTT)** aims to provide appropriate educational opportunities, therapy and support services for persons with autism. Autism Spectrum Disorders is on the increase worldwide, manifesting itself in different combinations of behaviours ranging from mild to severe. ASTT was founded in 1990 by a group of parents and now provides support services to over 200 families.
- 13 **The Cotton Tree Foundation (CTF)** Non-Governmental Organisation (NGO) that was established in 1993 to improve life chances through the vehicle of education. Their primary constituents are the residents of St. Ann's, Cascade, Belmont, East Dry River and environs.
- 14 **The Dyslexia Association** was established in 1990 by a group of teachers and parents concerned about dyslexic children. Their mission is to build public awareness of dyslexia and provide training for teachers and parents to assist dyslexic children as well as training for dyslexic children with their particular learning disability.
- 15 **The Foundation for the Enhancement and Enrichment of Life (FEEL)** supports the work of Civil Society Organisations (CSOs) across T&T by providing donations of goods-in-kind. As an umbrella organisation FEEL collaborates with CSOs that serve the poor, needy and handicapped to increase their service delivery capacity. FEEL provides food, clothes & pharmaceuticals as well as equipment for the disabled.
- 16 **Trinidad & Tobago Coalition Against Domestic Violence** was formed to bring together those persons and organisations in Trinidad and Tobago that were working to eradicate domestic violence and other forms of gender based violence. All services offered by CADV are free to its target population.
- 17 **Yahweh Foundation** is a NGO whose goal is to create connections between people, specifically amongst the more vulnerable members of the society with the target group being at risk youth and the elderly. The NGO's core beneficiaries come from Bucco Tobago
- 18 **Youth Business Trinidad & Tobago (YBTT)** was introduced to Trinidad & Tobago and facilitated by the British High Commission in 2000. YBTT is a part of an international network of Youth Business Initiatives enabling the business community to assist young persons ages 18 – 35 who are unemployed or physically challenged in establishing and running their own businesses by providing business mentoring and access to financing.
- 19 **Donor Directed Grant.** A Donor Directed Grant is a philanthropic vehicle for corporate entities and individuals to make a charitable donation to specific NGO/CBO or causes. The 2018 Donor Directed Grants were, The Heroes Foundation.




COMMUNITY IMPACT



Students participate in the St. Gregory's Anglican Steel Angels Orchestra Music Camp.

The primary objective of the Fifth Company Community Impact project is to improve success in primary school through collaboration between the Community, School and Parents towards this shared goal. UWTT seeks to measure this by improved literacy rates in students and improved school attendance. However, in high need communities, several factors attribute to low literacy and school attendance including families' inability to send students to school, or insufficient classroom resources for students with different learning styles. In 2018, after working with the community since 2015 and specifically in the St. Gregory's Anglican Primary School since 2017, the standard one teacher reported a stark improvement in the literacy assessment results. The school principal also reported a decrease in school absenteeism.

This was evidence that in order to improve student success, interventions must start early, and strong school administration support is critical. In 2018, UWTT with expertise from the non-profit organizations, continued to implement interventions in Fifth Company Moruga and the St. Gregory's Anglican Primary School. Teacher training with different learning styles, provision of parenting workshops, out of school time sports and music programmes for students were successfully completed. All programmes were offered parallel to families in need receiving home and food supplies from Foundation for the Enhancement and Enrichment of Life (FEEL's) CSO programme. The school library, previously an empty science laboratory, due to addition upgrades is now a fully functional child-friendly space with a librarian managing a book loan system for students.

 The 2018-2019 standard 1 students, with marked increased literacy rates, are the beneficiaries of the:

- Caribbean Kids and Family Therapy Organization's teacher training and in-class support on diverse learning styles, and 'Movin on Up' programme, readiness for school programme for incoming students
- Common Sense Parenting Workshops offered by the Franciscan Institute in Collaboration with the Cotton Tree Foundation
- Out of School Time (OST) sports by volunteers trained by the Caribbean Sports and Development Agency (CSDA)
- (OST) music activities from the St. Gregory's Steel Angel Orchestra programme by the Music Literacy Trust
- Jolly Phonics and early literacy resources support

Coupled with this, in 2018 first and second-year teachers at St. Gregory's Anglican Primary benefitted from the **Neurodevelopment of Words (NOW)! Foundations of Speech, Language, Reading and Spelling®** teacher and principal orientation training and weekly in-class mentorship by The Morris Centre.

NOW! is designed to develop students' phonetical awareness, especially students that have different learning style needs and an insufficient phonetic awareness foundation.

The St. Gregory's Angels Steel Orchestra hosted its first 3-week music camp, funded by JB Fernandes Memorial Trust and

UWTT's Community Fund. During these 3 weeks, students of infants 1 – standard 5 learned Djembe Drum, Steel Pan, and social skills with a fun sports day and field trip to the Moruga Museum. At the end, students were elated to demonstrate their music knowledge for parents and community in concert.

As the Fifth Company Community Impact project approaches the end in 2020 UWTT continues to increase community and parent involvement in all activities for programme sustainability. In addition, to collaborating with the community stakeholders and consultants to develop a shared community space for more community activities.

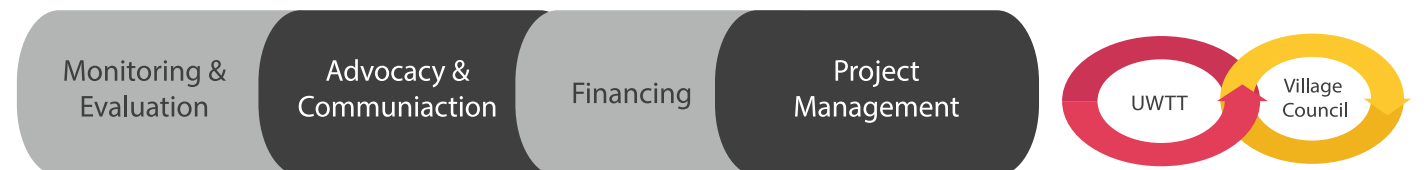
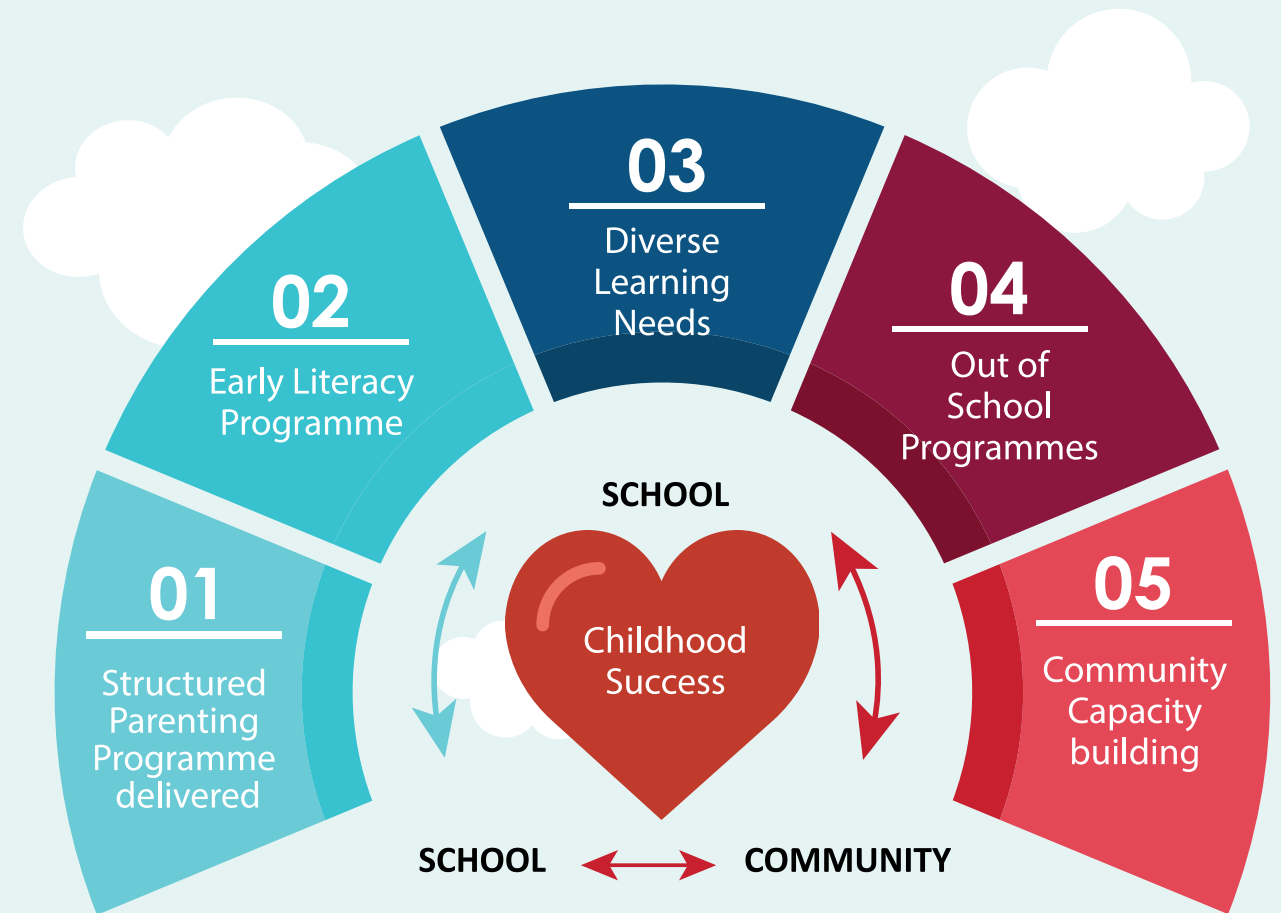


To date, the lessons learnt in the Fifth Community Impact project remains for success in primary:

- Strong school administration
- Out of School time activities that promotes a student's development
- Communication between parents and school administration
- A whole school and whole class approach to different learning styles
- Teacher support to prevent teacher burnout in high need communities
- Consistent, collective and longer term commitment to take to scale the actions



Fifth Company Community Impact Project





- 1 - Books donated to the St. Gregor's Anglican Primary School Library
- 2 - Christmas concert and community luncheon
- 3 - Fifth Company Village Council
- 4 - Brian Lara presented fifty Christmas boxes to the Fifth Company Village Council President
- 5 - Keshorn Walcott at St. Gregor's Anglican Primary Schools Fun Day
- 6 - Out of School Time sporting activities
- 7 - Students visit the Moruga Museum in St. Gregor's Anglican Steel Angels Orchestra Music Camp
- 8 - NOW! teacher training with the Morris Centre
- 9 - National Day Of Caring 2018: Repaint School Exterior by Rahamut Group of Companies, Fifth Company Villagers, and The Music Literacy Trust



St. Mary's Mucurapo Boys R.C. Primary School host its first Spelling Bee competition with support from the librarian in the newly refurbished library space from NDOC.

Childhood Success in Primary School Programme

In 2018 UWTT continued its engagement and support of three primary schools in high needs communities through the Community Impact Childhood Success in Primary School project:

- **St. Mary's Mucurapo Boys R.C. Primary School**
- **Diego Martin Boys R.C. Primary School**
- **Cocorite Government Primary School**

programme support, out of school time sports and music programmes, teacher training on diverse learning styles and finally community building.

In 2018 these schools continued to benefit from parenting workshops, early literacy, and teacher training support. Even though physical education is not part of the current educational curriculum focused on the Secondary Entrance Exam (SEA) academic success, two of the three schools created resources for their students to participate in sporting activities by partaking in corporate sponsored programmes and competitions such as Atlantic's National Primary Schools Cricket and Football leagues. One of the schools, though interested in offering OST sports after school programmes is unable to do so due to safety concerns expressed by parents.

Despite these challenges, these schools are committed to improving success for their students alongside their existing programmes and interventions, implemented by NGOs and coordinated through UWTT's backbone and funding raising efforts.

The childhood success in primary school programme is based on the premise of the school, community and family working together on the shared agenda of childhood success. This project seeks to achieve this by ensuring five components exist: parenting support and workshops, early literacy



- 1 - Common Sense Parenting workshop with the Franciscan Institute
- 2 - NOW! Programme at Cocorite Government Primary School infant class
- 3 - Parenting for Literacy workshop at St. Marys Mucurapo Boys R.C. Primary School
- 4 - NOW! Foundations of Speech, Language, Reading and Spelling ® teacher and principal orientation
- 5 - St. Marys Mucurapo Boys R.C. Primary School infant teacher delivering NOW!



Civil Society Organizations for Good Governance Project

Civil Society Organizations (CSOs) for Good Governance is a three-year project managed by United Way Trinidad and Tobago (UWTT) with a core group of twenty-three (23) leading Civil Society Organizations, referred to as the Sustainable Development Goals (SDGs) Catalysts Network (listed below). The project's focus is to advocate for improved governance in Trinidad and Tobago using the UNDP's Sustainable Development Goals as the framework for engagement.

The project, funded by the European Union Delegation to Trinidad and Tobago, empowers civil society to become more effective advocates and actively engage an inclusive and holistic approach to national development. The CSOs For Good Governance is United Way Trinidad and Tobago's (UWTT) first development funded project. It also promotes advocacy for an improved Legal, Fiscal and Funding Framework for Non-Profit to operate in Trinidad and Tobago. In 2018, the second year in, several developments were made under the project including producing a CSO Advocacy Paper, building on Veni Apwann's CSO Policy Brief.

Under this project, the SDGs Catalysts Network benefitted from:

Communication, and Advocacy Capacity Building clinics and workshops, clinics under the guidance of Veni Apwann and the Capacity Building Working Group

Access to small grants, issued by UWTT, to catalyze small scale advocacy actions in their respective fields, (listed below)

Consultation on the updated Civil Society Organization's Advocacy Paper aimed to promote an improved legislative regulatory framework for Civil Society led by UWTT

Collaborative working to champion core national issues using the Sustainable Development Goals framework

Engagement in the implementation of the Sustainable Development Goals in Trinidad and Tobago and contributions towards the Vision 2030 Development Agenda.

Stakeholder engagement with the Ministry of Planning and Development, and United Nations Development Programme, and Attorney General's Office

Development of a Knowledge Platform to showcase case studies, lessons learnt, videos, and social media posts on advocacy to share with the wider Civil Society Networks

Legal and Fiscal Working Group, with UWTT as the secretariat, submitting comments on the draft 2018 Non-Profit Organization (NPO) Bill that addresses financial requirements for NPOs around Counter Terrorism Financing and Anti-Money Laundering based on the Financial Action Task Force's (FATF) recommendations.



European Union

The CSOs For Good Governance: Enhancing Civil Society's Contribution to Governance and Development Processes in Trinidad and Tobago project is being supported by the European Union. The contents of this document are the sole responsibility of the project implementers and can under no European Union circumstance be regarded as reflecting the position of the European Union.

Until the project completion in March 2020, the CSOs For Good Governance project aims to continue supporting the SDGs Catalysts Network Members to engage their respective networks towards increased advocacy actions around the National Development priorities that they work. This will be in addition to, advocating for an improved Legal, Fiscal and Funding Framework for NPOs in Trinidad and Tobago with the implementation of the four recommendations below developed until the Civil Society Organization Advocacy Paper:

- I Create an electronic integrated registration process with the Companies Registry and Revenue Authority (and regulator, if independent).
- II Introduce a new company status, Social Enterprise.
- III Revisit the tax provisions that affect CSOs.
- IV Establish a Civil Society Organization regulator with authority for significantly greater scrutiny and compliance.

Small Grant Facility for Advocacy Actions

ROUND 1		
Organization Name	Project Title	Project Objective
Women's Institute for Alternative Development (WINAD)	Building A Sustainable Governance Model: Collaborative Planning	To deliver an implementable template for how structured engagement may be operationalized in order to strengthen governance and citizen participation in public policy decision making that results in lasting impact
University of the West Indies-Institute for Gender and Development Studies	Advancing Partnerships Toward Gender Responsive Budgeting in Trinidad and Tobago	To provide a gendered analysis of the national budget process and its implications for peace, security and empowerment within households, highlighting how the national budget process and budgetary allocations have differential and inequitable impact on women, men, girls and boys.

CIVIL SOCIETY ORGANIZATIONS FOR GOOD GOVERNANCE

Small Grant Facility for Advocacy Actions

ROUND 2		
Organization Name	Project Title	Project Objective
Association of Civil Society Organizations of Trinidad and Tobago (ACSOTT)	Governing our sector & ease of doing business: Voices & Stories from T&T's CSOs	To capture case and experiential data that will drive and ground analysis and advocacy related to state and self-governance of the social sector
CAISO sex & gender justice	Human Rights & State Accountability: CSO Action Learning on Strategy, Collaboration & Impact	To increase state accountability for human rights in T&T and CSO efficacy at governance activity related to human rights. 2-day workshop with Civil Society Organizations and UN Human Rights Institutions in the region on CSO's role towards fulfilment of a national Human Rights Institution.
Trinidad and Tobago Transparency Institute	Integrity Clubs: Planting seeds of purpose, compassion, honesty and integrity in our future leaders	To test and refine I-Clubs before their widespread introduction in secondary schools and to demonstrate the value and benefit of I-Clubs to secondary school students.
Caribbean Kids and Families Therapy Organization (CKFTO)	Disabilities Awareness Campaign: CKFTO's Count Me In Puppet Program	To implement an ongoing Advocacy Programs promoting inclusion and equal opportunity for all, targeted at school age children through the 'Count Me In Puppet Programme.' 3,800 viewers reached.
IAMovement	Organic Garden School Programme (OGSP):Expansion, Awareness and Outreach	To expand and grow the sustainability of the Organic Garden School Program (OGSP) in SERVOL Junior Life Centre, The Cotton Tree Foundation and St. Dominic's Home.

Small Grant Facility for Advocacy Actions

ROUND 3		
Organization Name	Project Title	Project Objective
CAISO sex & gender justice	Add All 3: Champions Campaign in Coalition for Equal Opportunity and Stronger Institutions	To mobilize a coalition of civil society champions to secure the enactment of changes to the Equal Opportunity Act recommended to Government by the Equal Opportunity Commission since 2011, which would extend the opportunity that its existing machinery (EOF) provides to seek redress to persons who experience discrimination by non-state and state actors based on age, health conditions (such as HIV), and LGBTI/heterosexual status.
Trinidad and Tobago Transparency Institute	Integrity Clubs: Planting seeds of purpose, compassion, honesty and integrity in our future leaders	Launch of integrity clubs in 6 secondary schools between Trinidad and Tobago
Habitat for Humanity Trinidad and Tobago	A Public Awareness Campaign to promote Hurricane Resilient Housing Practices and Healthy Housing Habits	To create and implement a structured legacy media and social media information campaign to empower members of the Autistic and Deaf & Hard of Hearing communities by promoting resilient construction techniques and healthy housing habits ahead of the 2019 Hurricane season.
IAMovement	REthinking Energy Video Series Completion + Launch	To promote widespread education and awareness across the public and all sectors on the great economic implications and opportunities available through taking action on key Energy Efficiency and Renewable Energy measures and projects in Trinidad & Tobago, both at the private/commercial level and importantly as well at the national scale and policy level.
Caribbean Youth Environment Network (CYEN)	Youth Initiative for Empowering Leadership and Development (YIELD)	Capacity Building to empowers young persons to advocate for the awareness and action on the Sustainable Development in Trinidad and Tobago through media, education, volunteerism and artistic expression.

CIVIL SOCIETY ORGANIZATIONS FOR GOOD GOVERNANCE

Small Grant Facility for Advocacy Actions

ROUND 4		
Organization Name	Project Title	Project Objective
Families in Action	The Girls Stand Up Project	To implement The Girls Stand Up project which provides a forum for youth education
and empowerment with respect to Gender Based Violence and equips them to advocate	Human Rights & State Accountability: CSO Action Learning on Strategy, Collaboration & Impact	To increase state accountability for human rights in T&T and CSO efficacy at governance activity related to human rights. 2-day workshop with Civil Society Organizations and UN Human Rights Institutions in the region on CSO's role towards fulfilment of a national Human Rights Institution.

What are the Sustainable Development Goals?

SUSTAINABLE DEVELOPMENT GOALS



European Union

The CSOs For Good Governance: Enhancing Civil Society's Contribution to Governance and Development Processes in Trinidad and Tobago project is being supported by the European Union. The contents of this document are the sole responsibility of the project implementers and can under no European Union circumstance be regarded as reflecting the position of the European Union.

CIVIL SOCIETY ORGANIZATIONS FOR GOOD GOVERNANCE

List of SDGs Catalysts Network

- Agricultural Society of Trinidad & Tobago
- Adult Literacy Tutors Association (ALTA)
- Association of Civil Society Organisations of TT (ACSOTT)
- Caribbean Kids and Families Therapy Organisation (CKFTO)
- Caribbean Natural Resources Institute (CANARI)
- Caribbean Youth Environment Network Trinidad and Tobago (CYENTT)
- Energy Chamber of Trinidad & Tobago
- Environment Tobago (ET)
- Families in Action
- Family Planning Association
- Habitat for Humanity
- IAMovement
- National Centre for Persons With Disabilities (NCPD)
- Network of NGOs for the Advancement of Women
- SERVOL
- The Coalition Advocating for Inclusion of Sexual Orientation (CAISO)
- Trinidad & Tobago Transparency Institute (TTTI)
- Trinidad & Tobago Unified Fisherfolk (TUFF)
- United Way Trinidad & Tobago (UWTT)
- UWI Institute for Gender & Development Studies (UWI-IGDS)
- Veni Apwann (VA)
- Women's Institute for Alternative Development (WINAD)
- Youth Business Trinidad & Tobago (YBTT)



Capacity Building Workshop to SDG Catalysts Network Members



Caribbean Kids and Families Therapy Organizations Small Grant Project



CSO Advocacy Paper Consultation with SDG Catalysts Network Members



SDG Catalysts Network Members Quarterly Meeting



NATIONAL DAY OF CARING 2018

National Day of Caring 2018

The National Day of Caring initiative of United Way Trinidad and Tobago started in 2013, 5 years ago when Board Member, and the National Day of Caring Steering Committee Chair, Mr. Gervase Warner - President and Group Chairman of Massy Group, challenged his colleagues and companies alike to spend a little time and effort with their employees creating a spirit of volunteerism where everyone's effort can impact lasting change in and around our communities of Trinidad & Tobago.

The day is a culmination of several months that are spent planning, leading up to the execution of each company's, chosen project and represents a chance for members of staff to affect the lives of those in need. Volunteers for projects can range from a few persons to over a thousand per project.

Our theme this year, "You are the Missing Piece", sought to remind our volunteers that without them and their spirit of volunteerism, there cannot be positive change in T & T.

A few examples of projects that have been undertaken this year were:

- Environmental clean-ups and rehabilitation
- Infrastructural refurbishment
- Creation of Outdoor Play Areas and Green Spaces
- Cleaning and repair of schools
- Mentorship activities

In 2018, 3,973 volunteers gave of their time and talent over the weeks leading up to the 21st May, to make the day special for over 10,284 beneficiaries, which included 22 schools and 5 communities.



Some 51 projects were successfully completed by the combined efforts of over 69 companies and selfless individuals with 10 collective working partnerships.

Also from the statistics it's estimated that \$3.7 M was invested through the efforts of NDOC in communities all across T & T, with 7 Tobago projects being completed, which is the highest recorded in our sister isle thus far.

NATIONAL DAY OF CARING 2018

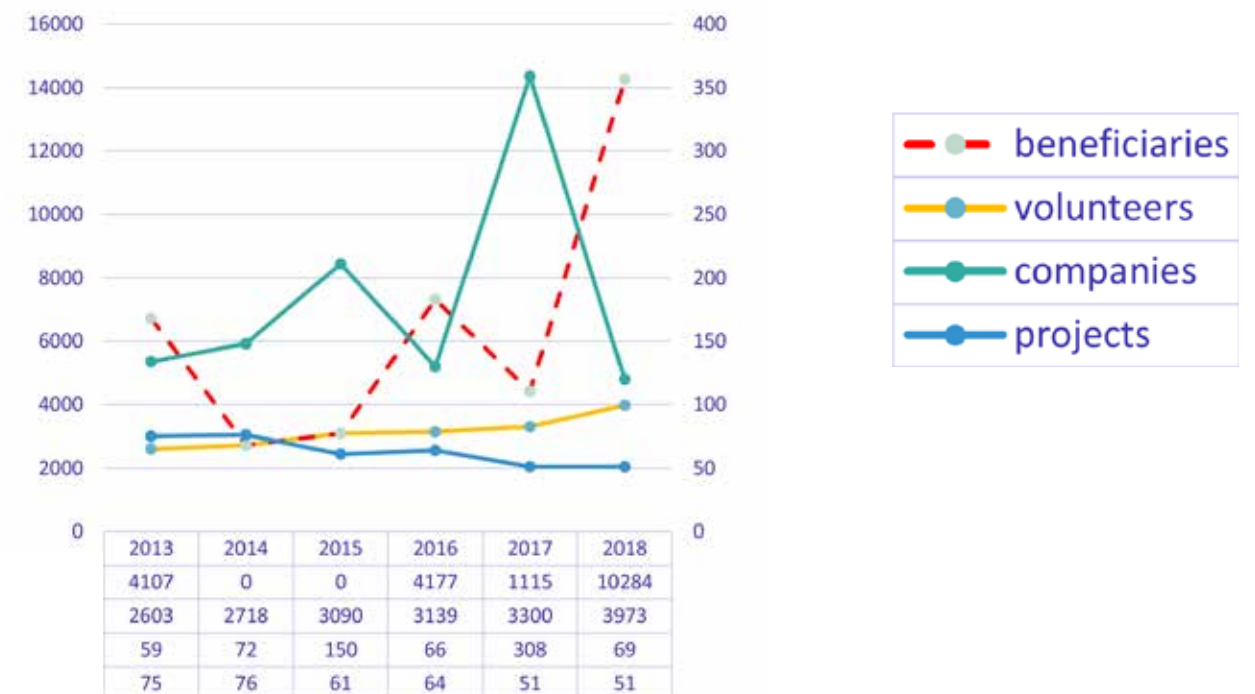
Trends over the last 5 Years

Over the last 5 years, since the inception of NDOC, we continuously gathered information to track the inputs, outputs and experiences that have led to the event's growth and success. And as expected there were fluctuations in recordings due to the availability information. For example, companies in 2015 and 2017, show the addition of contractors to the general company number. However, in 2018 we have decided on a more streamlined method just looking at the

main companies and their direct partners. For the beneficiary information in 2014 and 2015, there were unfortunately no recorded results.

We are proud to report that for 2018 our beneficiaries and volunteer numbers are much higher this year, being a positive indicator not only for the efforts of our partners but to show that NDOC is a trusted and worthwhile initiative for creating shared value.

NDOC Stats 2013-2018



NATIONAL DAY OF CARING 2018

Qualitative Feedback: Volunteer and Beneficiary Experience

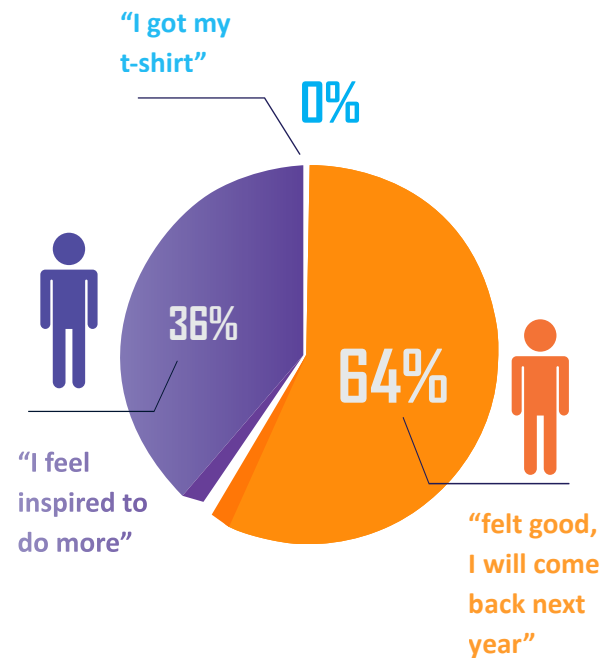
As part of our effort to record more comprehensive feedback from our donors and volunteers, we were able to capture information from 5 companies on volunteer and beneficiary experience. This covered an estimated 989 volunteers and 2024 beneficiaries.

Given that 64% of the volunteers expressed that they not only had a positive experience and that they would come back next year, speaks to the commitment to NDOC as a yearly initiative. Additionally, 36% who felt inspired to do more now is also a good indicator

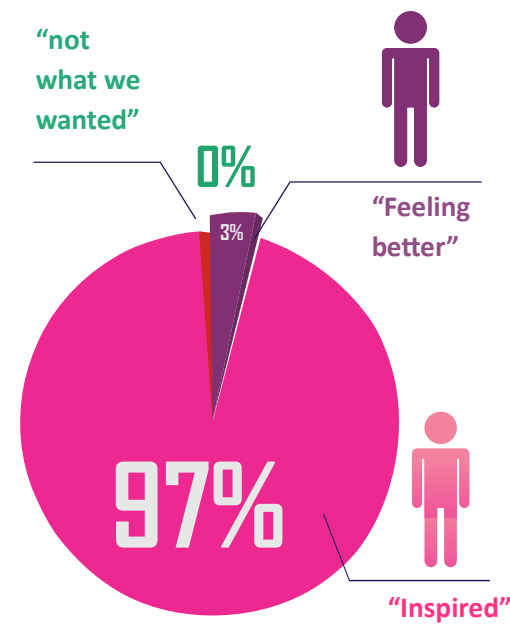
because it shows that their experience has ignited within them the spirit to do more beyond the day of caring.

On the note of the beneficiary experience the 97%, who represent almost ¼ of the recorded beneficiary population, expressed that NDOC left them feeling inspired. This, for us, means that we were successful at being the **"Missing Piece"** and made a positive difference in their lives and communities.

Quality of Volunteer Experience

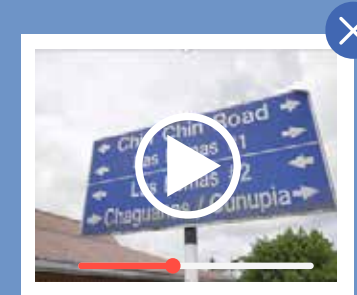


Quality of Beneficiary Experience

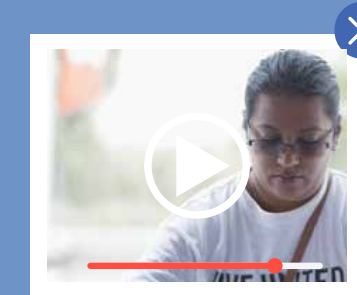


NDOC 2018 SNAPSHOTS - VIDEOS

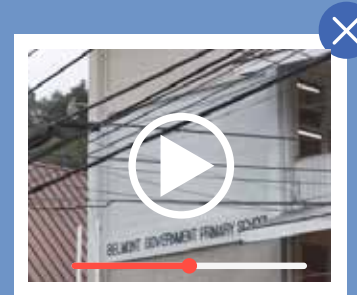
The videos below can be accessed via our Facebook page, UnitedWayTT. Have a look at some of the companies that were involved.



Guardian Group at Las Lomas RC Primary & Atlantic LNG at Forres Park Servol ECCE
<https://www.facebook.com/UnitedWayTT/videos/1883486225047506/>



Scotiabank/ODPM & Scout Association Trinidad and Tobago
<https://www.facebook.com/UnitedWayTT/videos/1843589752370487/>



Hyatt, Grant Thornton, IBM, Global Financial at Belmont Government Primary & Rahamut Group at Fifth Company Anglican Primary in Moruga
<https://www.facebook.com/UnitedWayTT/videos/1908057772590351/>



National Day of Caring 2018 Snapshots

United Way has traditionally been seen as an institution that disburses grants helping fund many projects and programmes through various local NGOs, however the National Day of Caring is different in that it gives the companies and individuals the opportunity to invest directly, and volunteer in and even outside of their communities.

We would like to sincerely thank all of the companies, volunteers and communities who have partnered with us for the last 5 years. We will continue to work them all for continued sustainable positive impact through more projects for the National Days of Caring to come.

The following are a few snapshots from NDOC 2018:



- 1 - Yahweh Foundation distributing seedlings for planting at Cambee Gardens, Buccoo
- 2 - Rahamut Group team at St. Gregory's Anglican
- 3 - RBC cleaning and painting at McBean Government Primary
- 4 - JMMB doing paint prep at Bamboo Grove Presbyterian
- 5 - RBC mixing soil for a green space at Montgomery Government Primary (Tobago)
- 6 - UTC, Worley Parsons & IAM Movement replanting at Valencia Quarry Rehab Project



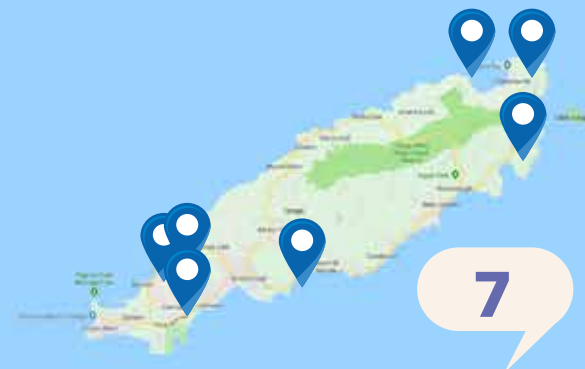
National Day of Caring 2018 Snapshots

- 7 - Citibank taking a group at their Manzanilla Beach clean up
- 8 - Guardian Group saying a prayer before starting work at Las Lomas RC Primary
- 9 - Masy Group prepping and painting at Eastern Boys Government Primary
- 10 - Scotiabank with ODPM for disaster hamper preparations
- 11 - Republic Bank's efforts at St. Roses Girls and the National Centre for Persons with Disabilities
- 12 - Atlantic LNG painting and prepping a play area at Servol's Forres Park ECCE
- 13 - Hyatt Regency, IBM, McCann, Global Financial and Grant Thornton with the some of the kids, staff and PTA of Belmont Government Primary

- 14 - Pan American volunteers just before starting their painting at Sophia House
- 15 - Naparima Scouts of the Scout Association of Trinidad and Tobago distributing food hampers at Hope Centre
- 16 - Project leads from Marios and Procom donate 25 desks to Debe Hindu Primary
- 17 - First Citizens Bank implemented 8 green space projects in Trinidad and Tobago
- 18 - Masy CAT beach cleanup at Fishing Pond



GEOGRAPHIC DISTRIBUTION OF NDOC 2018 PROJECTS



Hurricane Relief 2017-2019 Report



BACKGROUND

Our Caribbean brothers and sisters were ravaged from the devastation of multiple hurricanes, during the last quarter of 2017. Given this and knowing that we could help in some way, we acknowledged that their needs were both short term and long term; and as such paced ourselves in assisting to ensure sustainable impact.

FUNDS IN ACTION: PHASE 2 (2018)

Phase 2 of our Hurricane Relief Efforts in 2018 saw approximately \$1,713,064.74 of the funds donated/raised being invested for supporting the affected areas of Dominica, Antigua & Barbuda, Saint Barthélemy and Anguilla.

DOMINICA

After a visit to Dominica in early 2018 by our CEO, Dr. Sancho, we were able to sign an MOU with the Digicel Foundation to begin assisting them with their School and Home Reconstruction Project.

For this project there was a focus on the schools which were affected, and we were able to procure furniture as well as play sets for them through MDC-UM in Trinidad and Kids Around the World respectively.

In addition to the schools in Dominica, we also, as part of our agreement with the Cricket Community, directed some funds to the restoration of the cricket Pavilion in the Royal Botanical Gardens in Roseau, working with the Dominica Cricket Association to coordinate.



ANTIGUA AND BARBUDA



Our relief efforts also extended to the territories/islands of Antigua and Barbuda, working through the catholic church there to rebuild a class room block on the island of Barbuda so that the children there could have returned to school.



SAINT BARTHÉLEMY



Additionally, we also disbursed funds to Saint Barthélemy for roof repairs to their Association ASCCO, which is a community sport facility that was affected by the storms.



ANGUILLA



Lastly we had the opportunity to work with the St. Gerard's Roman Catholic Church and Health Authority of Anguilla to purchase medical equipment lost due to the effects of the Hurricanes in 2017 on the Princess Alexandra Hospital. The machines donated were: Thermo Scientific Megafuge 8 Centrifuge; a Alcor Scientific iSED machine; a Tosoh Automated Glycohaemoglobin Analyser HLC 723 GX; and a Biomerieux Bact/Alert 3D 60 Blood Culture machine:



Flood Relief 2018



“Communities and families who are affected by disasters need continued support beyond the immediate crisis stage. Flooding itself has become devastating and relentless as a result of our rapid growth and the effects of climate change.”

UWTT, not being a first responder organisation, works in disaster situations such as the flooding which took place on October 20 2018, through crucial partners such as Foundation for the Enhancement and Enrichment of Life (FEEL), while seeking to execute projects in the medium and long term, since flooding is not a one off event and the affected communities and our nation will need solutions and support in the months after.

Speaking about past relief efforts, UWTT's CEO, Dr. Jennifer Sancho said, "We learned a great deal from our regional experiences with support in Haiti after the 2012 Earthquake and in 2017 with Hurricane Relief, mainly in Dominica and also some of other Regional neighbours. Communities and families who are affected by disasters need continued support beyond the immediate crisis stage. Flooding itself has become devastating and relentless as a result of our rapid growth and the effects of climate change. Since flooding isn't a one off event we

need to prepare for the months ahead. UWTT's strategic advantage is that we are a partner for the medium to longer term recovery, as life goes back to some sense of normalcy, particularly for those affected."

The primary objective of the inception period was to work with key implementing partners in the two main areas of Flood Relief and Flood Risk Management to determine broad objectives and scope of work to achieve the objectives within the timeframe and financial resources of the Grant.

Table 1: UWTT Flood Risk Management Programme 2018-2019 Component Objectives

	Component Objective	Lead Organization	Beneficiaries
1	Relief supplies provided to the most affected by Flood disaster, October 2018	Foundation for the Enhancement and Enrichment of Life (FEEL)	Communities: St. Helena and environs, Sangre Grande and environs, Greenvale, Penal, Tunapuna
2	Support to affected Children in Care Homes and schools most affected by Flood Disaster, October 2018	Bridge of Hope, Sangre Grande UWTT	<ul style="list-style-type: none"> • 28 children in the home with focus on nursery area for 10 children • Primary schools
3	Development and implementation of public awareness campaign for Flood Mitigation in Trinidad and Tobago	UWTT	Population of Trinidad and Tobago



To this end, United Way Trinidad and Tobago (UWTT) visited Bridge of Hope and affected primary schools to determine if any immediate needs and held meetings with the key leads identified for each component to be clear of what is possible and to prioritise within the available resource envelope. Funds expended in the period related solely to this field visit.

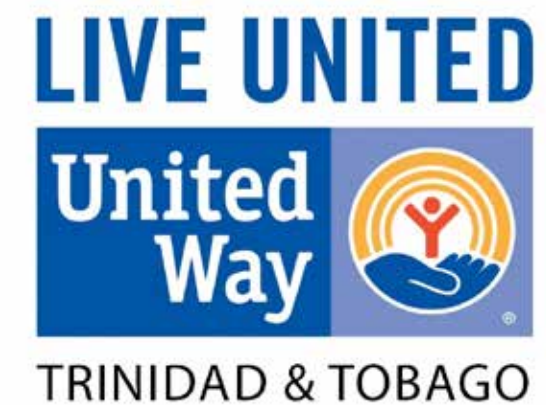
Key Action Points for March to June 2019
The following are the key action steps by component:

1	Support to FEEL Flood Relief Response	<ul style="list-style-type: none"> ■ Pay invoices for containers received for Flood relief and recovery ■ October to December 2018 Support efforts to replenish reserve stocks for 2019
2	Bridge of Hope and Primary Schools	<ul style="list-style-type: none"> ■ Work with BoH to finalise and cost plans for nursery upgrade ■ Support recruitment of contractor and award contract to start renovation in July-August 2019 ■ Work with Worley Parsons to develop and phase 1 implementation of a project (to launch on NDOC) to decrease risk of flooding damage in identified primary schools
3	Public Information Campaign	<ul style="list-style-type: none"> ■ Agree Terms of Reference for Flood Risk Management Panel as it relates to building public awareness ■ Obtain Institutional Mapping for the Key Stakeholders involved with flood response ■ Identify broad gaps in messaging (participate in Flooding Symposium) ■ Focus on developing messaging for gaps and linking to other information sources ■ Develop a NDOC pilot project around 'Clean Port of Spain' to demonstrate how we as individuals can decrease flooding risks
4	Programme Coordination	<ul style="list-style-type: none"> ■ Meet with key funders: Nutrien, Cable and Wireless Foundation and BHP, to agree upon <ul style="list-style-type: none"> o overall programme coordination o reporting requirements o roles o any funding priorities ■ Finalise workplan and budget for available funding

Christmas *Joy* Concert 2018

United Way once again had the opportunity to work with the production team at Brian MacFarlane's Christmas Joy Concert 2018 to coordinate and sponsor the transport for **13 Primary Schools** and Children's Homes.


In all **273 children** were able to have this wonderful experience, which would not be possible without the support from all of the employees who contribute to the workplace campaign in our funding partner companies.



United Way Trinidad & Tobago
#61-63 Edward Street, Port of Spain
 1(868)625-8286/9054

 uwt.com

 facebook.com/UnitedWayTT

 unitedway@uwt.com

Follow us on  [unitedwaytt](https://instagram.com/unitedwaytt)

GIVE. ADVOCATE. VOLUNTEER.