



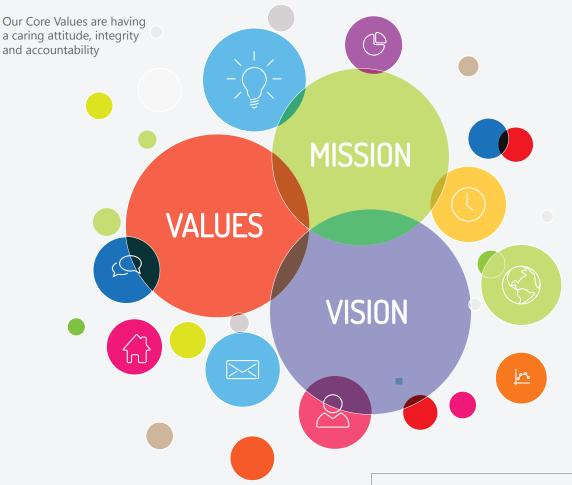
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OUR MISSION

To mobilise human, financial, and physical resources for the benefit of volunteer driven, community service organisations in Trinidad and Tobago. We shall conduct all affairs with integrity and transparency.

OUR VALUES



OUR VISION

To be the moving force in developing and sustaining a civil society in Trinidad and Tobago, in which every individual fulfills his/her responsibility of promoting human well being



Our Structure

Patron

Mrs Zalayhar Hassanali

Board Member Listing		
Ian Benjamin	Chairman	Attorney at Law - Bethany Chambers
Vincent Pereira	Vice Chair	President – BHP Billiton Trinidad & Tobago
Anya Schnoor	Director	Managing Director – Scotiabank Trinidad & Tobago Ltd
Brother Noble Khan	Director	Retired
Colin Wharfe	Director	Management Consultant
Conrad Aleong	Director	Chief Executive Officer - CA International
Don La Foucade	Director	Motivational Consultant/Author
Dr Marie Advani	Director	Honorary Consul of the Philippines
Gervase Warner	Director	President and Group CEO - Massy Group
Ian Welch	Director	President - Nutrien Trinidad Ltd
Karen Darbasie	Director	Chief Executive Officer - First Citizens Bank Limited
Lisa Wickham	Director	President - Imagine Media International Ltd
Maria Catalina Herrera Roca	Director	Managing Director - Citibank Trinidad and Tobago Limited
Nigel Darlow	Director	Chief Executive Officer - Atlantic LNG
Sandra Chin Yuen Kee	Director	Managing Director - Global Financial Brokers Ltd
Sri Ravi Bharati	Director	Param Dhamma Aashrama
Wayne Moze	Director	Managing Director – Anfield Services Ltd



Our Structure

Executive Committee

Ian Benjamin – Chair Ian Welch Lisa Wickham Sandra Chin Yuen Kee Vincent Pereira Wayne Moze

Audits and Nominations Committee

Sandra Chin Yuen Kee – Chair Colin Wharfe Conrad Aleong Dr. Marie Advani

Donations Committee

Ian Welch – Chair Douglas Camacho Howard Sabga Karen Darbasie Melanie Richards Nicole Lawrence Nigel Darlow Reyaz Ahamad Simon Aqui

NGO and Allocations Committee

Wayne Moze – Co-Chair Ian Benjamin – Co-Chair Br Noble Khan Don La Foucade Elizabeth de Gannes Indira Omar-Maharaj Lisa Wickham Sri Ravi Bharati Vincent Pereira Mrs. Zalayhar Hassanali

UWTT Staff

Jennifer Sancho – Chief Executive Officer
Linda Ramsumir – Community Impact Manager
Jason Thomson – Resource Development Manager
Zach Pantin - Marketing & Communications Officer
Kristen Francis – Community Impact Officer
Kendall Teloka – Resource Development Officer
Kevin Garcia – Resource Development Officer
Carmen Little – Office Administrator
Jolene Henley-Community Impact Officer (Fifth Company Community Impact Project)

Steve Clark – Community Impact Officer (Fifth Company Community Impact Project)



Chairman's Report

Introduction

"Poverty is hell and the angels are in Paradise
Driving in their limousine where everything is nice and clean
A poor man living in a teeny-weeny hut
The children hungry, nothing in the pot
He gone by the neighbour to beg for some rice
The neighbour under pressure, "Boy, things ent nice."

- Winston Bailey –The Mighty Shadow.

As Chairman of United Way Trinidad & Tobago I am delighted to be called upon to give this 2017 report to our stakeholders funders, donors, financial supporters, service users and other beneficiaries members and the wider public. As always I wish to acknowledge with gratitude the hard work, grit and imagination demonstrated by the members of UWTT Board, its Committee Members and Management team. The 2017 Executive Live United TT Team of Jennifer Sancho, Linda Ramsumir, Carmen Little, Kristen Babb & Kendall Teloka have gone above and beyond in discharging their duties. A special note of gratitude is extended to Anya Schnoor and Catalina Hererra who both left the Board in April/May 2018. They provided exemplary support to the board and the Live United TT team. Anya, in particular, was instrumental in guiding the Fifth Company Impact Project at a crucial time

Impact and Volunteers

Our modest but simple goal is to promote, support and engender Volunteerism & Philanthropy in Trinidad and Tobago and beyond in relationship with our NGO & Corporate Donor Partners and to construct the Not for profit infrastructure necessary to the social sphere. Among the keys to doing that successfully is to ask others what are the problems before we act, to do more with less, and build on our and others' initiatives, and to learn lessons from past actions and to implement those lessons and to be unafraid of the risk of failure in so doing. This past year Jennifer and her team have worked hard to streamline and integrate our activities to increase their impact.

For United Way Trinidad and Tobago as for other Notfor-profit organisations we wish to develop and use impact reporting as the ultimate expression of the performance of a not-for-profit organization. Our work is made possible by the contribution of volunteers. Their contribution cannot be recognised in the financial statements.

Using the UWW Global Results Framework are three core areas are Childhood; Youth Success and Economic both in Community Grants and Donor Directed and Community Impact Grants

Workplace Giving

The generosity of employees and matching by their employers constitute the life giving arteries at the heart of the work of United Way. This is one of our core pillars. In 2017 United Way continued to work with our 74 donor partners and issues grants to our NGO's partners totaling more than \$TT 3.215 million. For this financial year our net donation income was \$TT5,477,566,

Community Impact: Fifth Company

The Community Impact project implementation focused on improving the model of parents, the school, and community working collectively with support from local NGOs to improve the success of primary school students. The second year of the five-year Community Impact implementation saw a more engaged community evident with over 100 villagers volunteering to improve classrooms for the National Day of Caring. The Fifth Company Steel Angels Programme: Out of School Time programme, implemented by the Music Literacy Trust, was launched in St. Gregory's Anglican Primary School bringing music development to students of this school for the first time. Students were so excited, over 35% of the school participating on the first day!

St. Gregory's Anglican Primary participated in an early literacy Jolly Phonics programmes, parents attending Common Sense Parenting workshops, community volunteers were trained to implement out of school time sporting activities, and teachers' capacity was built in different learning styles. Resources mobilized in 2017 from JB Fernandes Memorial Trust, Scotiabank Foundation and the United Way Community Fund made this possible.

Primary Schools Community Impact programme

UWTT, through its learnings from the Community Impact Fifth Company project, evolved to invest in more meaningful Community Impact programmes in primary schools by building on in-roads made by partner

Chairman's Report (continued)

Primary Schools Community Impact programme (continued)

Companies and employees through the National Day of Caring (NDOC).

UWTT has made a three-year commitment to improving success at the following primary schools:

- St. Mary's Mucurapo Boys RC Primary School,
- Diego Martin Boys RC Primary School and
- Cocorite Government Primary school.

These schools have benefitted from Common Sense Parenting workshops, literacy tools for the classroom, one on one tutoring to increase phonetic awareness and out of school time activities.

They have also been enrolled in FEEL's Schools programme to receive essential donated schools supplies and furniture.

EU Project:

United Way Trinidad and Tobago, as project lead, along with six leading civil society organizations (CSOs) was awarded a three year grant by the European Commission for the 'CSOs For Good Governance project: Enhancing civil society's contribution to governance and development processes in Trinidad and Tobago'. The CSOs For Good Governance project is a five component project aimed specifically at supporting an effective involvement of local Civil Society Organizations in Trinidad and Tobago's implementation of the 2030 Sustainable Development Agenda. It is a €440,000 project with €340,000 from the European Commission, and €100,000 co-financing.

The specific objectives are to:

- **1. Establish a mechanism for CSOs to effectively engage** in implementation of the SDGs in T&T in partnership with Government and other actors.
- **2. Support early advocacy actions by CSOs** to hold Government accountable for implementation of the SDGs in priority areas.
- 3. Build the capacity of leading CSOs and CSO networks to effectively contribute to delivery of the Sustainable Development Goals (SDGs) in T&T, both individually and through collective action.
- Advocate for and contribute to the implementation of a revised legal, fiscal and funding framework for CSOs in T&T that promotes greater accountability,

more efficient use of resources and greater effectiveness in delivery of CSO programmes.

CSOs For Good Governance Project

As part of UWTT's long term commitment to advocacy and transformation in 2017 United Way Trinidad and Tobago, as project lead, along with six leading Civil Society Organizations (CSOs) were awarded a three year grant by the European Commission for the CSOs For Good Governance project: Enhancing civil society's contribution to governance and development processes in Trinidad and Tobago. The CSOs For Good Governance project is a five component project that aims specifically to support the effective involvement of CSOs in national implementation of the 2030 Sustainable Development Agenda. It is a €440,000 project with €340,000 from the European Commission, with €100,000 co-financing.

The four specific objectives are:				
1	To establish a mechanism for CSOs to effectively engage in implementation of the SDGs in T&T in partnership with Government and other actors.			
2	To support early advocacy actions by CSOs to hold Government accountable for implementation of the SDGs in priority areas.			
3	To build the capacity of leading CSOs and CSO networks to effectively contribute to delivery of the Sustainable Development Goals (SDGs) in T&T, both individually and through collective action.			
4	To advocate for and contribute to the implementation of a revised legal, fiscal and funding framework for CSOs in T&T that promotes greater accountability, more efficient use of			

resources and greater effectiveness in

delivery of CSO programmes.

National Day of Caring 2017

Our theme for NDOC 2017, "Change the Conversation", was a call to the nation to change their messages, mindsets and topics of conversation from the negativity which pervaded the news and social media commentary at the time to ones of Hopefulness, Encouragement and Possibility in T &T.

This year we had 51 projects which involved 326 companies with 3,403 Volunteers who came out with their friends and families to execute projects across Trinidad and Tobago.

A few examples of projects that have been undertaken this year were:

- Environmental clean-ups and rehabilitation
- Infrastructural refurbishment
- Creation of Outdoor Play Areas and Green Spaces
- Cleaning and repair of schools
- Mentorship activities
- Donation Drives
- Recycling

As a result the volunteers were able to reach 1,115 beneficiaries, with \$3.4 million being generated in Cash and In-Kind.

No Greater Time

No Greater Time: The Concert, dared to be different, being done in partnership with TogetherWI, a young collective of creatives who have worked to bring awareness to various social causes in T & T. Inspired by the alignment between the messaging of the No Greater Time song, our own values of UWTT, the occasion was able to provide an opportunity for our Funding Partners and our NGO Partners to meet and mingle and celebrate the year of giving, with a younger and equally socially conscious audience.

UWTT Hurricane Relief Campaign 2017

Our Caribbean brothers and sisters, reeled from the devastation of multiple hurricanes, during the last quarter of 2017. Given this and knowing that we could help in some way, we established the UWTT Hurricane Relief Fund (HRF) 2017 on September 8, 2017.

HRF was geared to encourage giving a financial contribution as the most effective means to help in such a complex and challenging situation. 100% of

Donations to the HRF goes to the beneficiaries. We took the opportunity to try 3 different ways for people to give:

- 1. For bMobile users, text 'help' to 6683 for a \$5 donation
- 2. \$1/\$5/\$10 contribution at Movietowne
- 3. Direct deposits to a dedicated bank account for the cause "UWTT-Hurricane Relief 2017", supported by Bankers Association of Trinidad and Tobago (BATT)

In total, the fund is expected to reach just over TT\$3 million by the end of January 2018:

- Atlantic LNG created shared value by matching employee giving for a month of giving.
- Movietowne matched public giving 2:1 for the duration of their campaign.
- B-mobile underwrote the costs of the UWTT 'text to give' campaign.
- United Way Worldwide is allocating \$625,000 from the Global Irma Relief Fund to UWTT for disbursement in the Eastern Caribbean.
- TT\$800,000 from the successful T20 cricket event convened by the Consortium of the Sporting Company of Trinidad and Tobago, the Trinidad and Tobago Cricket Board and the Queen's Park Cricket Club
- and a grant award from BHP Universal Giving Programme of about TT\$950,000

Putting the Fund into Action

- As requested by the public and our corporate Partners, our focus has been on Antigua & Barbuda and Dominica.
- UW Worldwide funding will be directed to Anguilla, St Barths, Antigua and Barbuda.
- In the immediate stage, we were able to work with Energy Chamber and FEEL (as the link to OPDM/ CDEMA), as they managed shipment and logistical requirements thereby minimizing those costs.
- As of November 16, 2017, we have disbursed about \$1,005,000.

Chairman's Report (continued)

Putting the Fund into Action (continued)

- By working with local manufacturers we have been able to negotiate the best prices available while building relationships to continue to provide more in the future.
- We estimate that the shared value of our funds spent to date is \$1.7 million – a 70% added value for funds given.

Funding allocated to Dominica Partners provided:

 In the initial crisis stage, essential food items, bleach and tarpaulins through the Office of Disaster Preparedness Management (ODPM) and Trinidad and Tobago Defense Force (TTDF) in collaboration with FEEL and Energy Chamber respectively;

- 2,400 Kohler Clarity household water filtration units to the Ministry of Health and Environment (MoHE)
- 227 mattresses to Dominica Red Cross (DRC) and Dominica Association of Industry and Commerce (DAIC).

Ian Benjamin (UWTT Chairman) Attorney at Law





FINANCIAL STATEMENTS

31 DECEMBER 2017

Financial Statements 2017

Statement of management's responsibilities

Management is responsible for the following:

- Preparing and fairly presenting the accompanying unconsolidated financial statements of The United Way of Trinidad and Tobago, (the Organisation') which comprise the statement of financial position as at 31 December 2017, the statements of income, changes in accumulated fund and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information;
- Ensuring that the Organisation keeps proper accounting records;
- Selecting appropriate accounting policies and applying them in a consistent manner;
- Implementing, monitoring and evaluating the system of internal control that assures security of the Organisation's assets, detection/prevention of fraud, and the achievement of the Organisation's operational efficiencies;
- Ensuring that the system of internal control operated effectively during the reporting period;
- Producing reliable financial reporting that comply with laws and regulations; and
- Using reasonable and prudent judgement in the determination of estimates.

In preparing these audited financial statements, management utilised the International Financial Reporting Standards for Small and Medium-sized Entities CIFRS for SMEs'), as issued by the International Accounting Standards Board and adopted by the Institute of Chartered Accountants of Trinidad and Tobago. Where International Financial Reporting Standards presented alternative accounting treatments, management chose those considered most appropriate in the circumstances.

Nothing has come to the attention of management to indicate that the Organisation will not remain a going concern for the next twelve months from the reporting date; or up to the date; the accompanying financial statements have been authorised for issue, if later.

Management affirms that it has carried out its responsibilities as outlined above.

Chief Executive Officer 19 December June 2018 Director 19 December 2018

Deloitte.

Independent Auditor's Report to the members of the Board of Directors of The United Way of Trinidad and Tobago

Report on the audit of the financial statements

Deloitte & Touche 54 Ariapita Avenue, Woodbrook, Port of Spain Trinidad, W.I. Tel: +1(868) 628 1256

Fax: +1(868) 628 6566 Website: www.deloitte.com

Opinion

We have audited the financial statements of The United Way of Trinidad and Tobago (the 'Organisation'), which comprise the statement of financial position as at 31 December 2017 and the statement of income, statement of changes in accumulated fund and statement of cash flows for the year then ended. and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organisation as at 31 December 2017, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standard for Small and Medium-sized Entities ('IFRS for SMEs').

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report, We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants ('IESBA Code'), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information other than the financial statements

Management is responsible for the other information. The other information obtained at the date of this auditor's report comprises the information included in the annual report. but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.

In connection with the audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and. in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS for SMEs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, management is responsible for assessing the Organisation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organisation or to cease operations, or has no realistic alternative but to do so. Those charged with governance are responsible for overseeing the Organisation's financial reporting process. of Deloitte Touche Tohmatsu Limited.

Deloitte.

Independent Auditor's Report to the members of the Board of Directors of The United Way of Trinidad and Tobago

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with 1SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organisation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material

uncertainty exists related to events or conditions that may cast significant doubt on the Organisation's ability to continue as a going concern, If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organisation to cease to continue as a going concern.

 We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Deloitte + Touche

Deloitte & Touche Robby Bhola, (ICATT #1312)

Port of Spain, Trinidad 19 December 2018

The United Way Trinidad and Tobago Statement of financial position

	Notes	As at 31December	
	Notes	<u>2017</u>	2016
ASSETS			
Non-current assets			
Property and equipment	4	40,666	43,747
Total non-current assets		40,666	43,747
Current assets			
Other receivables Cash and cash equivalents	5	8,706 5,700,907	10,398 3,940,734
Total current assets		5,709,613	3,951,132
Total assets		5,750,279	3,994,879
ACCUMULATED FUND AND LIABILITIES			
Accumulated fund		2,890,442	2,047,936
Non-current liabilities			
Deferred income	7	461,272	
Total non-current liabilities		461,272	
Current liabilities			
Trade and other payables	6	1,493,141	1,946,943
Deferred income	7	905,424	
Total current liabilities		2,398,565	1,946,943
Total accumulated fund and liabilities		5,750,279	3,994,879

The notes on pages 19 to 28 form an integral part of these financial statements

On 19 December 2018, the Board of Directors of The United Way of Trinidad and Tobago authorised these financial statements for issue.

The United Way Trinidad and Tobago Statement of income

	Waspers	Year ended 31 December	
	Notes	2017	2016
		\$	\$
Donations			
Donation income	8	7,338,618	6,556,658
Donation expenses	9	(247,404)	(319,014)
Net donation income		7,091,214	6,237,644
Grants disbursement expenses	10	(2,558,551)	(3,323,657)
Project expenses	7	(2,402,520)	(1,115,606)
Administrative and operating expenses - net	11	(1,272,557)	(1,378,116)
Other (expenses)/ income - net	12	(15,080)	5,577
Net surplus for the year		842,506	425,842

The notes on pages 19 to 28 form an integral part of these financial statements

The United Way Trinidad and Tobago Statement of changes in accumulated fund

	Accumulated Fund
For the year ended 31 December 2017	\$
Balance as at 1 January 2017	2,047,936
Surplus for the year	842,506
Balance as at 31 December 2017	2,890,442
For the year ended 31 December 2016	
Balance as at 1 January 2016	1,622,094
Surplus for the year	425,842
Balance as at 31 December 2016	2,047,936

The notes on pages 19 to 28 form an integral part of these financial statements

The United Way Trinidad and Tobago Statement of cash flows

	Note	Year ended 31 December	
		2017	2016
		\$	\$
Cash flows from operating activities:			
Net surplus for the year		842,506	425,842
Adjustment for: Depreciation	4	14,681	15,463
Changes in:		857,187	441,305
Decrease in trade and other payables Decrease/(increase) in other receivables Increase in deferred income		(453,802) 1,692 1,366,696	(1,163,089) (2,847)
Net cash generated from/(used in) operating activities		1,771,773	(724,631)
Cash flows from investing activities:			
Purchase of property and equipment	4	(11,600)	(16,816)
Net cash used in investing activities		(11,600)	(16,816)
Net increase/(decrease) in cash and cash equivalents		1,760,173	(741,447)
Cash and cash equivalents - beginning of year		3,940,734	4,682,181
Cash and cash equivalents - end of year		5,700,907	3,940,734

The notes on pages 19 to 28 form an integral part of these financial statements

Notes to the financial statements of the year ended 31 December 2017

1. Registration and nature and activities

The United Way of Trinidad and Tobago ('UWTT') was incorporated in Trinidad and Tobago on 30 November 1999. The Organisation's registered office is situated at 61-63 Edward Street, Port of Spain. UWTT is affiliated to the United Way Worldwide (formerly United Way International).

UWTT is a national non-profit organisation which mobilises resources to serve Non-Governmental Organisations ('NGOs') and Community Based Organisations ('CBOs') that deliver social services in Trinidad and Tobago.

UWTT was established under the auspices of United Way Worldwide, UWTT is dedicated to the advancement and uplifting of society.

Summary of significant accounting policies

Statement of compliance

These financial statements are prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities ('IFRS for SMEs') issued by the International Accounting Standards Board. The principal accounting policies applied in the preparation of these financial statements are set out below.

Basis of preparation

The Organisation's financial statements have been prepared under the historical cost convention.

The preparation of financial statements in conformity with the IFRS for SMEs requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Organisation's accounting policies.

a) Foreign currency transactions

Items included in the financial statements of the Organisation are measured using the currency that best reflects the economic substance of the underlying events and the circumstances relevant to the Organisation ('the functional currency'). These financial statements are presented in Trinidad and Tobago dollars, which is also the functional currency.

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the date of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies are recognised in the statement of income.

b) Cash and cash equivalents

Cash and cash equivalents are carried in the statement of financial position at cost. For the purposes of the statement of cash flows, cash and cash equivalents comprise cash on hand, cash at bank and fixed deposits held with banks with original maturities of three months or less at the time of purchase.

Notes to the financial statements of the year ended 31 December 2017

2. Summary of significant accounting policies (continued)

c) Property and equipment

All property and equipment is stated at historical cost less accumulated depreciation.

Depreciation is calculated on a reducing balance basis utilising rates, which are sufficient to write off the depreciable amount of the property and equipment over their estimated useful lives as follows:

Computer equipment	33.3%
Office furniture	25%
Office equipment	25%
Building improvement	25%

d) Revenue recognition

Revenue is recognised on an accrual basis once the Organisation has a contractual right to receive revenue. Where there is no contractual right to receive revenue, the cash basis is used. Revenue relating to projects are deferred and recognised in the statement of income when expenses are incurred. Revenue is derived mainly from donations from companies, individuals, fund raising activities and special events.

e) Trade and other payables

Trade payables are recognised for amounts to be paid in the future for goods and services received, whether billed by the supplier or not.

Grant disbursement accruals are the amount of grants to be disbursed to NGOs and CBOs based on agreements between the NGOs and CBOs and the Organisation.

f) Expense and grants disbursed recognition

Expenses are recognised on the accrual basis.

g) Gift in kind

Gift in kind for goods and services received is recognised as capital or revenue expenses based on the value of goods and services received with an equivalent amount recognised as revenue.

h) Taxation

The Organisation is a non-profit organization and has been exempted from taxation by agreement with the Board of Inland Revenue,

Notes to the financial statements of the year ended 31 December 2017

2. Summary of significant accounting policies (continued)

i) Impairment of tangible assets

At the end of each reporting period, the Organisation reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in the statement of income.

j) Provisions

Provisions are recognised when the Organisation has a present obligation (legal or constructive) as a result of a past event, it is probable that the Organisation will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, a receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

k) Comparatives

When necessary, comparative figures are adjusted to conform to changes in presentation in the current period.

3. Critical judgements and the use of estimates

The preparation of financial statements in conformity with IFRS for SMEs requires management to make critical judgements and use estimates and assumptions that affect the amounts reported in the financial statements and related notes to the financial statements. Actual results may differ from the estimates and assumptions used.

There were no critical judgements, estimates and assumptions that affect the amounts reported in the financial statements and related notes.

Notes to the financial statements of the year ended 31 December 2017

4.	Property an	d equipment
77.0	1 Topcity all	a equipment

	Computers	Office furniture \$	Office equipment \$	Building improvements \$	Total \$
Cost					SECULIAR ENGINE SAN
At 1 January 2017	39,367	19,151	13,103	119,511	191,132
Additions	4,856	2 3	6,744		11,600
At 31 December 2017	44,223	19,151	19,847	119,511	202,732
Depreciation					
At 1 January 2017	24,302	16,175	6,919	99,989	147,385
Depreciation for the year	5,965	744	3,092	4,880	14,681
At 31 December 2017	30,267	16,919	10,011	104,869	162,066
Carrying Amount					
At 1 January 2017	15,065	2,976	6,184	19,522	43,747
At 31 December 2017	13,956	2,232	9,836	14,642	40,666

5. Cash and cash equivalents

		2017	2016
		\$	\$
	Cash on hand	1,000	1,000
	Cash at bank	5,699,907	2,846,393
	Fixed deposit	-	1,093,341
	sensormones con setto de la constanción	5,700,907	3,940,734
6.	Trade and other payables		
		2017	2016
		\$	\$
	Grants disbursement accrual	1,343,049	1,721,996
	Other payables	150,092	224,947

1,946,943

1,493,141

Notes to the financial statements of the year ended 31 December 2017

7. Deferred income

2017	2016
\$	\$
821,272	97
343,324	-
202,100	
1,366,696	-
(461,272)	•:
905,424	
	\$ 821,272 343,324 202,100 1,366,696 (461,272)

Project income and expenses

	Community Impact project	European Union Fund	Hurricane Relief Fund	Total
	\$	\$	\$	\$
Year ended 31 December 2017				
Income (Note 8)	653,993	571,251	1,019,936	2,245,180
Expenses	(811,333)	(571,251)	(1,019,936)	(2,402,520)
	(157,340)		-	(157,340)
Year ended 31 December 2016				
Income (Note 8)	968,020		-	968,020
Expenses	(1,115,606)	-		(1,115,606)
	(147,586)	•		(147,586)

(i) Community Impact Project

The Community Impact Project is a multi-year project which has been implemented to increase child readiness for school and success at the primary school level for children who reside in Fifth Company Village, Moruga, Phase 2. The long term objective of the project is to reduce school drop outs and overtime break the cycle of poverty for residents. The Organisation is key in arranging multiple funding and providing support to implementation partners. The first stage of the project was completed during the month of December 2017. Phase 2 began in January 2018 and is scheduled to end December 2020.

Cumulative income and expenses on the project are as follows:

	2017	2016
	\$	\$
Community impact income	4,375,984	3,058,059
Community impact expenses	(3,554,712)	(2,900,719)
	821,272	157,340
2017 - Non-current portion (2016 - Expensed)	(461,272)	(157,340)
Current portion	360,000	-

Notes to the financial statements of the year ended 31 December 2017

7. Deferred income (continued)

(ii) European Union Fund

The "CSOs for Good Governance" is a three-year European Union funded multi-component consortium project, which is led by The United Way of Trinidad and Tobago, with an effective start date of 1 April 2017 and end date of 31 March 2020. The total amount of the 3-year contract is approximately \$2,414,000 (€340,000). The aim of the Project is "to catalyse transformation to a more environmentally sustainable, socially just, inclusive, accountable and resilient model of development and governance through supporting the effective involvement of civil society organisations (CSOs) in implementation of the 2030 Sustainable Development Agenda in Trinidad and Tobago (T&T)". The project entails mobilisation of a network of twenty-three civil society organisations, including the six project co-applicants, to support engagement in implementation of the 2030 Sustainable Development Agenda in T&T.

Cumulative income and expenses on the fund are as follows:

\$	\$
914,575	*
(571,251)	
343,324	-
343,324	
	(571,251) 343,324

(iii) Hurricane Relief Fund

In September 2017, The United Way of Trinidad and Tobago established a United Way-Hurricane Relief 2017 fund and launched a text-to-give campaign to aid the Caribbean Islands that were severely affected by Hurricane Irma and Maria in September 2017. Funds were received from the public through the United Way Hurricane Relief 2017 designated accounts, Movietowne ticket booths, via text messages to B-Mobile, as well as pledges from the corporate sector, and United Way World Wide.

Cumulative income and expenses on the fund are as follows:

	2017	2016
	\$	\$
Funds received	1,222,036	-
Expenses incurred	(1,019,936)	*
	202,100	•
Non-current portion		
Current portion	202,100	

2047

2040

Notes to the financial statements of the year ended 31 December 2017

8. Donation income

	2017	2016
	\$	\$
Campaign donations income	4,370,300	4,620,431
Project income (Note 7)	2,245,180	968,020
Leadership contribution	129,850	70,825
Other income – gifts	57,705	99,625
Special events income	198,000	266,560
Corporate gift	130,833	73,730
Donor directed	197,700	450,000
Day of caring	9,050	7,467
	7,338,618	6,556,658
Donation expenses		
	2017	2016
	\$	\$
Campaign and other expenses	84,817	91,921
Special events expenses	162,587	227,093
	247,404	319,014

Notes to the financial statements of the year ended 31 December 2017

10. Grants disbursement expenses

	2017	2016
	\$	\$
Adult Literacy Tutors Association (ALTA)	195,000	-
Amica house	129,000	132,000
Arrive Alive	218,000	May been warring as a
Autistic Society of Trinidad and Tobago	144,000	144,000
Casa de Corazon	110,000	122,500
Christ Child Convalescent Home	50,000	
Companies for Transfigured Christ	50,000	120,000
Consortuim of Persons With Disabilities	(475)	228,000
Court Shamrock	V	(6,124)
CREDO Foundation for Social Justice	288,000	288,000
Day of Caring	117,357	130,026
Donor Directed	197,700	450,000
Families in Action-TAG Programme	77,025	199,629
Foundation for the Enhancement & Enrichment of Life	205,000	200,000
Goshen House		148,000
Joshua Boys	- 2	102,000
IMAX Children's Event	4,600	
Kernaham Centre for Community Development	(14,500)	-
Kids in Need of Direction	(60,000)	144,000
MAMATOTO Resource & Birth Centre	(00,000)	48,000
MOMS for Literacy		120,000
National Centre for Persons with Disabilities	176,000	149,626
Raffa House	150,000	150,000
SERVOL	100,000	170,000
T&T Innovative Parenting Support	200 200	180,000
The Cotton Tree Foundation	102,844	100,000
The Dyslexia Association	125,000	
The Heroes Foundation	200,000	
The Informative Breast Feeding	200,000	70,000
The Life Centre	144,000	175,000
Veni Apwann	1777,000	(141,000)
veni Apwanii	•	- No. 100 -
	2,558,551	3,323,657

Notes to the financial statements of the year ended 31 December 2017

Administrative and operating expenses - net

	\$	\$
Accounting fees	111,009	108,000
Advertising	(1,099)	51,332
Audit fees	70,000	70,000
Dues and subscription	522	504
Employees benefit	130,500	180,129
Equipment rental	3,426	14,895
Equipment repairs and maintenance	3,686	1,350
Green Fund Levy	12,527	60,857
Insurance expenses	13,831	10,699
Membership fee	135,255	142,403
Stationery and office expenses	39,653	27,683
Office maintenance	1,040	1,008
Other administration	25,663	28,405
Penalty and interest	33,167	-
Professional and legal fees	8,541	112,300
Pont	12	12

Income to offset administrative and operating expenses:

Events (loss)/ income – net	(25,533)	271,381
Gifts in kind	178,000	179,500
	152,467	450,881

Administrative and operating expense - net

Salaries and national insurance

Travelling and accommodation

Telecommunications

Administrative and operating expenses	1,425,024	1,828,997
Income to offset administrative and operating expenses	(152,467)	(450,881)
	1,272,557	1,378,116

2017

814,429

6,038

16,824

1,425,024

2016

1,006,234

1,828,997

13,186

Notes to the financial statements of the year ended 31 December 2017

12. Other (expenses)/income - net

	2017	2016
	\$	\$
Bank interest income	2,010	8,058
Bank charges	(4,245)	(3,905)
Exchange rate gain	1,836	16,887
	(399)	21,040
Depreciation and amortisation	(14,681)	(15,463)
	(15,080)	5,577

13. Commitments under operating lease

The Organisation entered into operating lease agreements for the rental of property where its office is located. The lease terms are for 3 years.

	2017	2016
	\$	\$
Minimum lease payments under operating lease recognised as expense are as follows:		
Office rental	12	12
	12	12
Outstanding operating lease commitment:		
Within one year	12	12
Less than one year but within five years	12	24
	24	36

14. Events after the reporting date

No events occurred after the reporting date affecting the financial performance, position or changes therein for the reporting period presented in these annual financial statements.

NGO TESTIMONIALS



AMICA House

Amica House, a non-profit organization opened its doors to socially displaced girls in 2001 with a vision that aims at a high quality of caring service, which allows academic, spiritual and social development for young girls.

Funding from United Way assisted towards the "Institutional Capacity Building Initiatives of the Organization." As our girls came from low or zero income brackets with parents not exposed to any formal education, United Way's contribution was very supportive in the field of 'Education'. With such financial help, our girls received extra tuition to continue their path of growth and development. Thanks to United Way for giving the girls an opportunity to embrace a lifestyle that will help break the cycle which they were living. There was great progress which resulted in excellent performance. Many passed for school of their choice

and those who completed their CXC made high grades. Two are presently at UTT pursuing Diploma Courses. Three girls completed their B.A. and one is pursuing her Master's Degree. Having partners such as United Way made a difference in the lives of our girls.

With United Way's support, and funding of our project "Operational Expenses" and the "Construction of Kitchen and Multipurpose Room," Amica moved forward and was able to attain License by Children's Authority. The kitchen provided daily meals in a clean and healthy environment. The Multi-Purpose Room was used as a Home-Work Room and for other training and sessions.

United Way has reached out to Amica House with a loving heart touching the lives of our children by an incredible act of love. "We make a living by what we get, but we make 'LIFE' by what we give." Thanks to United Way.



Arrive Alive

Road safety is of paramount importance to Arrive Alive as we spearhead initiatives to inform and educate our population from our primary school to adult education classes. We are the leading advocate for road safety and our vision is zero road fatalities, zero serious injuries since every life matters and our mission is saving lives, preserving lifestyles and keeping families together.

As a non-governmental organisation, we are sustained by corporate agencies who are supportive of and are stakeholders in eradicating this disease/ misunderstanding of how we manoeuvre the nation's roads.

Since 2017, United Way has provided funding to the Secretariat of Arrive Alive. Together with our volunteers, we continue to conduct road safety classes within our school system from primary to tertiary levels. We have just concluded a successful Road Safety Initiative with Mt. Hope Secondary School and Success Laventille Secondary School that we hope can be implemented by schools across the nation.

We continue to visit our corporate agencies at their establishments for their employees and conduct presentations on subjects related to Alcohol, Fatigue and Speed. We support the Health and Safety weeks of companies where we continue to disseminate literature and dialogue about road safety.

We visit the communities with our Outreach Program to reach many households so that their lifestyles can be preserved and families kept intact.

The funding received by United Way affords us the opportunity to continue to work assiduously to change the culture of road use as is practised today and work towards rearing responsible drivers and lobbying for better maintained roads.













The Cotton Tree Foundation

The Cotton Tree Foundation (CTF) addresses the challenges facing members of the St Ann's, Cascade, Belmont and East Dry River communities, by improving their chances through education. The development of CTF's programmes is based on the belief that a lack of formal education or one's social standing should never be a barrier to achieving a fulfilling and productive life and is aimed at ensuring that the highest quality service is provided.

In October 2017 CTF partnered with UWTT and Massy Foundation to introduce the *Edmark Reading Program* ("Edmark") to Trinidad and Tobago. This 30-year-old program was designed specifically to teach students who have not mastered reading by phonics-based instructional programmes. Students with a variety of learning differences (e.g., developmental disability, intellectual disability, autism, hearing impairment, reading disability, learning disability), as well as second-language learners, learn to read successfully with Edmark.

Edmark uses picture cards as the basis for a carefully sequenced, whole-word approach, with short instructional steps, consistent repetition, and positive reinforcement, combined with errorless learning. Various learning modalities and lesson formats keep students engaged. Breaking learning into steps that allow even the poorest readers to experience immediate success is a critical feature of the program, one that helps learners begin to view themselves as readers and thus reinforces their willingness to read. Documentation of progress is built into the program, supporting ongoing Monitoring & Evaluation (M&E).

Partnering with UWTT/MF ensures CTF's commitment to not only project implementation, but also to robust M&E. CTF has introduced Edmark as a pilot project with 25 teachers in six sites participating. Five (5) schools provide special educational services; one (1) in the regular education system. One school is in a rural area; the others are in the CTF communities. To date, 20 students are benefiting from the project, learning to read and enjoying the experience. Parents, as well as teachers, are reporting children's willingness to read. One school is planning to implement Edmark school-wide starting in September.

"Breaking learning into steps that allow even the poorest readers to experience immediate success is a critical feature of the program..."









LIFE Centre - Learning Is For All

It was indeed a pleasure and a privilege working with your company over the last ten (10) years. Due to your generosity and ongoing support to our small NGO special needs school, our students, who have autism spectrum disorder and other related communication disorders, have been afforded the rights to an education, fostered friendships, received much needed therapies – for example Occupational and Speech and Language; and have been allowed to go on class outings, social events that may not have been made

available to them if they remained out of the school system and were left at home.

LIFE Centre would not have survived and endured all of its trials without your financial support over the years.
Thank you, Thank you, Thank you!!

FUNDING PARTNER TESTIMONIALS



Atlantic LNG

Atlantic plays a significant role in Trinidad and Tobago's success in the global petrochemical industry. The company is driven by employees who are dedicated to the organisation's goals as demonstrated through their personal commitments to safety and performance.

Beyond its corporate portfolio, Atlantic actively advocates for national youth development through corporate responsibility initiatives centred on education and sport. Employees share in the company's philosophy of "giving back" and the partnership with The United Way of Trinidad and Tobago has facilitated the ideal avenue for employees with an inherent willingness for volunteerism.

The UWTT's National Day of Caring solidifies Atlantic's spirit of volunteerism. Every year, it is one of the company's

main charity activities and employees look forward to contributing to the society in an impactful way. Employees are always enthusiastic to support and participate in various ad hoc initiatives such as the Hurricane Maria relief drive in 2017 and a fun day at the theatre for various children's homes supported by UWTT.

In working for a company such as Atlantic, employees recognize that there is a lot to be thankful for. Employees are grateful for an opportunity to give back to the community through The United Way. There is a lot still to be done and as they say, the journey has just begun.





McCann Port of Spain

McCann Port of Spain has been a contributor to United Way Trinidad and Tobago since 2008. Moreover, through the National Day of Caring, we found an even greater way to change the conversation in our nation by giving to various charitable causes and schools in need. This has fostered not only a strong team spirit within McCann but has also given us a deeper sense of Corporate Social Responsibility.

We know that with our continued involvement with UWTT, we will always be reminded of what it means to give hope and create a positive impact in the lives of those we are able to help in Trinidad and Tobago.





Republic Bank Limited

Republic Bank's commitment to building successful societies under our Power to Make A Difference Programme is only possible through meaningful partnerships with our employees, communities and strong NGO's like United Way Trinidad and Tobago (UWTT).

Over the years, hundreds of our employees have seized the opportunity to exercise their spirit of volunteerism through a range of projects and initiatives. Whether it be through making direct financial contributions, participating in individual projects like providing disaster relief support to our Caribbean neighbours or through more extended projects like the refurbishment of schools and other buildings that provide social services, our team is always ready to support UWTT with passion and enthusiasm.

UWTT holds a special place in our hearts not only because their work is hugely beneficial to society but also because their goals and values are closely aligned with our own. We both have a strong commitment to empowering others to fulfill their potential and their social responsibilities, and we both place a great deal of importance on upholding the highest standards of integrity and transparency.

We appreciate that UWTT conducts the extensive research needed to accurately determine the most efficient use of the resources available for the many projects and initiatives they support. This rigorous due diligence process gives us the assurance that our efforts bring a real and lasting value to society by serving those who need it most.

We commend UWTT for the very important work that they do and we value the opportunity to partner with them in making a positive difference in the lives of others.





Funding Partner Listing

3M Interamerica Inc (Trinidad Division)

ABT Engineers & Constructors Limited

Agostini's Limited

Anfield Services Ltd (ASL)

Arthur Lok Jack Graduate School of Business

Atlantic LNG Company of Trinidad and Tobago

BHP Billiton Trinidad and Tobago

BP Trinidad and Tobago LLC

Caribbean Welding Supplies Limited (CWSL)

Chevron Trinidad & Tobago Resources SRL

CIC Insurance Brokers Limited

Citibank (Trinidad and Tobago) Limited

Click Media

Colonial Life Insurance Company (Trinidad) Limited

Courtyard by Marriott Port of Spain

Digicel T&T Limited

EOG Resources Limited

FEDEX

First Citizens Bank Limited

Fitzwilliam Stone Furness-Smith & Morgan

Global Financial Brokers Limited

Grant Thornton Orbit Solutions

Guardian Group

Hand Arnold Trinidad Limited

Hyatt Regency Trinidad

Hypertech Caribbean Limited

IBM World Trade Corporation

Imagine Media International

Inglefield, Ogilvy & Mather Caribbean Ltd

Insurance Brokers West Indies Limited

Label House Group Limited

Lange Trinidad Limited

Lonsdale Saatchi and Saatchi Advertising Limited

Marios Pizzeria Limited

Massy Energy Engineered Solutions

Massy Finance GFC

Massy Remittance Services (Trinidad) Limited

Massy Technology Applied Imaging

Massy Wood Group

McCann Erickson (Trinidad) Limited

Methanex Trinidad Limited

National Flour Mills Limited

Nestle Trinidad & Tobago Limited

New India Assurance Company Limited

Nutrien Trinidad Limited

Pan-American Life Insurance of Trinidad and Tobago Limited

PCS Nitrogen Trinidad Limited

Perenco Trinidad & Tobago

Phoenix Park Gas Processors Limited

PricewaterhouseCoopers Limited

Process Management Limited

Republic Bank Limited

Resonance

Rosco Petroavance

Sagicor

Shell Trinidad & Tobago Limited

T&T Stock Exchange Limited

Telecommunication Services of Trinidad & Tobago

The Beacon Insurance Company Limited

The Bermudez Biscuit Company Limited

The Central Bank of Trinidad and Tobago

The Energy Chamber of Trinidad and Tobago

The Power Generation Company of Trinidad & Tobago

Touchstone Exploration (Trinidad) Limited

Trinidad and Tobago Unit Trust Corporation

Trinity Power Limited

UNICOMER

Unilever Caribbean Limited

Very Exciting Things Limited

Worley Parsons Limited



Top Donors for 2017

United Way Trinidad and Tobago wishes to acknowledge the top donations (company +employee) and top employee donations from our donor companies.

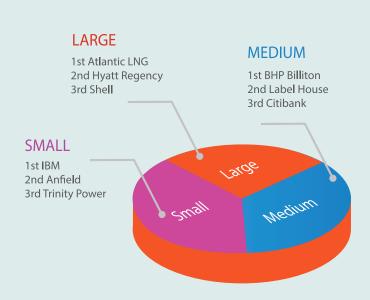
Without their continued support we could not take all the donations we receive to scale, to support and create positive change throughout Trinidad and Tobago.

We thank them for their support over the last 19 years and look forward to our continued partnership.

TOP DONORS



TOP EMPLOYEE DONATIONS



NGO Partner Listing

Adult Literacy Tutors Association (ALTA)

Amica House

Arrive Alive

Birdsong Academy

Breastfeeding Association of Trinidad & Tobago

Bridge of Hope

CANARI

Caribbean Educational Association

Caribbean Kids and Families Therapy Organisation (CKFTO)

Caribbean Sport and Development Agency (CSDA)

Casa De Corazon Centre for Socially Displaced Persons

Court Shamrock

Charis Works Community Therapy Centre

Childline

Companions for the Transfigured Christ - John Paul II Centre on Fatherhood

Consortium of Disability Organisations (CODO)

Couva's Children's Home and Crisis Centre

Creative Parenting for the New Era

CREDO Foundation for Justice - Sophia House

CREDO Foundation Drop in Centre

Families in Action

Foundation for the Enhancement and Enrichment of Life (FEEL)

Goshen House

Healing with Horses

Hope Centre

Immortelle Children's Centre

Islamic Home for Children

Joshua Boys Home

Kernaham Centre for Community Development

Kids in Need of Direction (KIND)

Lady Hochoy Home North

Living Waters Community

The Loveuntil Foundation



NGO Partners Listing

MAMATOTO Resource & Birth Centre

Memisa Centre

Moms for Literacy

National Centre for Persons with Disabilities (NCPD)

New Life Ministries

Parenting TT

Raffa House

Rainbow Rescue

Rape Crisis Society of Trinidad & Tobago

Rebirth House

SERVOL

Society of St. Vincent de Paul

Special Olympics Caribbean

St. Martin Welfare Association

Trinidad & Tobago Association of Midwives

The Autistic Society of Trinidad & Tobago

The Cotton Free Foundation

The Dyslexia Association of Trinidad & Tobago

The Heroes Foundation

The Life Centre

The Voice of One Overcomers Club

Tobago Institute of Literacy

Trinidad & Tobago Cancer Society

Trinidad & Tobago Coalition Against Domestic Violence

Trinidad & Tobago National Council On Alcoholism and Other Addictions

Trinidad & Tobago YMCA

Veni Apwann

Vision of Hope Halfway House

Women in Action for the Needy and Destitute (WAND)

Women's Institute for Alternative Development (WINAD)

Youth Business Trinidad & Tobago (YBTT)



Grant Listing 2017

- Adult Literacy Tutors Association (ALTA) is a non profit non-governmental organization that offers free adult literacy classes throughout Trinidad to individuals over the age of 16 who would like to improve their reading and writing skills.
- Amica House is a safe home for socially displaced girls located in St. Augustine. This home was opened in 2001; many of the girls are victims of abuse, incest or children of drug-addicted parents.
- Arrive Alive was founded on December 31st, 2004. As a road safety NGO, the organisation lobbies/advocates for safer drivers, safer roads and safer vehicles and enhanced legislation.
- The Autistic Society of Trinidad & Tobago (ASTT) aims to provide appropriate educational opportunities, therapy and support services for persons with autism. Autism Spectrum Disorders is on the increase worldwide, manifesting itself in different combinations of behaviours ranging from mild to severe. ASTT was founded in 1990 by a group of parents and now provides support services to over 200 families.
- Casa de Corazon (formerly the Heart Home) located in Sangre Grande operates a residential children's home that provides refuge and holistic care for abused, abandoned and displaced children. The home's programme is designed to support challenged children to facilitate their maximum potential as well as reintegration with their families and wider society.
- Consortium of Disability Organisations (CODO) is an umbrella organisation comprising 12 organisations for the disabled. CODO was set up in 2001 to be the umbrella body for all disability organisations in T&T. Its main objective is to support the advancement of persons with disabilities with the skills and education that will help them to achieve their fullest potential. The consortium offers advocacy and training programmes for persons with disabilities.
- CREDO Foundation Drop In and Residential Centre was founded in 1993 to address the increasing problem of children working and living on the streets. The CREDO CENTRE was officially opened in 1997 in partnership with the Ministry of Social Development to cater to boys.
- Credo Foundation for Social Justice (Sophia House) a registered non-profit organization affiliated to the Holy Faith Sisters. Sophia House opened its doors in 2004 for the empowerment of young girls 'on the streets' or living in abusive circumstances. It offers a safe haven providing love, care, attention and security and works towards re-instatement, social conformity and productive citizenship.
- Families In Action (FIA) was established in 1988 to address the emerging problem of drug addiction in the country. Over time, FIA has emerged as a virtual drop in centre for persons with alcohol and drug addictions and their families. Counselling and other support services are available such as Parenting, Peer Counselling and Mentoring Training Programs.
- The Foundation for the Enhancement and Enrichment of Life (FEEL) supports the work of Civil Society Organisations (CSOs) across T&T by providing donations of goods-in-kind. As an umbrella organisation FEEL collaborates with CSOs that serve the poor, needy and handicapped to increase their service delivery capacity. FEEL provides food, clothes & pharmaceuticals as well as equipment for the disabled.

Grant Listing 2017

- LIFE Centre is dedicated to supporting and providing professional and empathetic therapeutic services to children with autism; supporting and empowering families of these children through education and involving the community of Trinidad and Tobago in creating an open and caring society for all persons with special needs. Their caring and sympathetic teachers and therapists have the daily goal to empower the child and their families to overcome mountains of challenges through their lifetime.
- National Centre for Persons with Disabilities (NCPD) is a registered non-governmental organisation located in the heart of San Fernando that is involved in the development and integration of persons with disabilities into the wider community. NCPD works tirelessly to promote and create opportunities for social inclusion for individuals with disabilities. In 2010 UWTT in partnership with NCPD established a "People In Crisis Fund" which sought to address and meet the needs of individuals and families in need. Funding provided will be used to re-float the fund to provide continued assistance to those in need.
- Raffa House is the Children's Home, arm of Loveuntil Foundation. This Non-Governmental Organisation comprises two facilities located in Curepe and Tacarigua which houses and cares for abandoned and abused girls and boys.
- The Dyslexia Association was established in 1990 by a group of teachers and parents concerned about dyslexic children. Their mission is to build public awareness of dyslexia and provide training for teachers and parents to assist dyslexic children as well as training for dyslexic children with their particular learning disability.
- The Heroes Foundation is a registered non-governmental organisation whose primary objective is to promote social responsibility, primarily among the nation's youth, through advocacy of mentorship and volunteerism in their ranks.
- The Cotton Tree Foundation (CTF) Non-Governmental Organisation (NGO) that was established in 1993 to improve life chances through the vehicle of education. Their primary constituents are the residents of St. Ann's, Cascade, Belmont, East Dry River and environs.
- Youth Business Trinidad & Tobago (YBTT) was introduced to Trinidad & Tobago and facilitated by the British High Commission in 2000. YBTT is a part of an international network of Youth Business Initiatives enabling the business community to assist young persons ages 18 – 35 who are unemployed or physically challenged in establishing and running their own businesses by providing business mentoring and access to financing.
- **Donor Directed Grant.** A Donor Directed Grant is a philanthropic vehicle for corporate entities and individuals to make a charitable donation to specific NGO/CBO or causes. The 2017 Donor Directed Grants were, The Heroes Foundation, Hope Centre, KIND and Couva's Children's Home and Crisis Centre.

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COMMUNITY INDEX INDEX

PROGRAMME



Childhood Success Primary School Community Impact Programme

In 2013, United Way Trinidad and Tobago (UWTT), through its learnings from the Community Impact Fifth Company project, evolved to invest in more meaningful Community Impact and supporting partner Companies to expand employee engagement and stimulate volunteerism through a collective National Day of Caring (NDOC).

The Community Impact project is based on a model of the community, school, and parents working collectively on a common agenda for Childhood Success – that is the direct beneficiaries are the children as students of the school community.

In 2017, UWTT expanded the Community Impact project from just two primary schools in Moruga, to a total of five schools around Trinidad:

- 1. Fifth Company (St. Gregory's) Anglican Primary School
- 2. Fifth Company Baptist Primary School
- 3. Diego Martin Boys RC Primary School
- 4. St. Mary's Mucurapo Boys RC Primary School
- 5. Cocorite Government Primary School

Introductions to schools for the Primary School Community Impact programme are created through the National Day of Caring (NDOC) activities. These infrastructural investments made by companies and employee volunteers initiates the relationship between UWTT and the school community. This creates a platform for UWTT to build the impact project on as it creates a level of trust and communication between stakeholders.

In order to go to scale and optimise available resources, we have shifted our focus in the CS-CIP from a geographical community to working with primary schools as the 'Community', and consistent with our focus in the Fifth Company-CI Project.

After 5 years of the Community Impact in Fifth Company in

Moruga we are continually learning what works and what does not – the key foundation messages remain relevant:

- Early intervention through education is a cost effective means to breaking the cycle of intergenerational poverty.
- Building 'Caring Communities' requires consistent, collective and longer term commitment to take to scale the actions that we know works.

The Project Purpose is to ensure student success in Primary School for high need communities.

In 2017, the engagement in these schools included the Common Sense Parenting (CSP) workshops implemented by the Franciscan Institute. CSP is a six session, practical, skill-based programme focused on using effective praise, the use of positive and negative consequences and staying calm. Over 50 parents from Diego Martin Boys RC Primary, St. Mary's Mucurapo Boys R.C. Primary, and Cocorite Government Primary benefitted from these workshops.

Through the Childhood Success Primary School Community Impact programme, the schools received support and resources to implement:

- · Early literacy programmes,
- Out of School time activities,
- Parenting workshops,
- Capacity Building: donation of school supplies and furniture from F.E.E.L.

UWTT looks forward to continuing to collaborate with the school administration, parents, and implementing NGOs to improve the success of the students

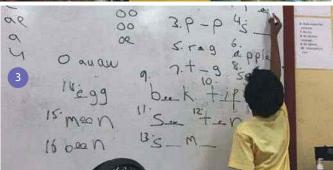






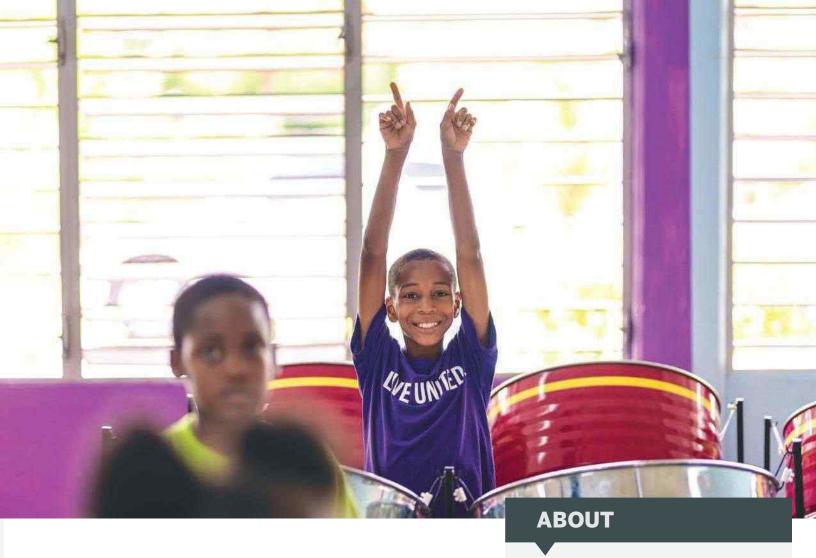








- Parents and School Principal, Mr. Lyle Reece, of St. Mary's Mucurapo Boys Roman Catholic Primary School at the Common Sense Parenting graduation ceremony
- 2&3. Diego Martin Boys Roman Catholic Primary School Students participating in an Out of School Time camp implemented by the Companions for the Transfigured Christ (CTC)
- 4. Cocorite Government Primary School Parents and School Principal, Mr. Cogous Griffith at Common Sense Parenting Graduation Ceremony
- 5. Teacher at Diego Martin Boys RC Primary School using literacy materials in infant class
- 6. NDOC 2017 at Cocorite Government Primary
- 7. St. Mary's Mucurapo Boys support Climate Change Awareness



Fifth Company Moruga Community Impact Programme

Phase 1, the second year of the five-year project implementation was successfully achieved in 2017. All project components were off the ground, the community, parents and school were engaged with support from local NGOs collaborating to improve the success of students in Fifth Company. St. Gregory's Anglican Primary participated in an early literacy Jolly Phonics programmes, parents attended Common Sense Parenting workshops, community volunteers were trained to implement out of school time sporting activities, and teachers' capacity was built in different learning styles.

St. Gregory's Steel Angels Music Programme is the first Out of School (OST) time music programme offered at St. Gregory's Anglican Primary School. While other schools are focused on learning Steel Pan and The Fifth Company Community Impact Project is a five-year project (2015-2020) aimed to improve childhood success in primary school. Fifth Company is one of the poorest communities in Trinidad, and at the time of initiating this project, had not directly benefitted from any formal programme of giving.

The project seeks to achieve the goal by improving early literacy, parenting skills, teaching strategies for students with different learning styles, access to out of school time (OST) sports and music time activities and community capacity building for sustainability.

music for competitions, this programme is focused on participation and a student's development. Students' enthusiasm to learn music was evident with over 35% of the school registering to participate in the programme! This Angels Programme, adapted from the City Angels Project, was implemented by the Music Literacy Trust. Students, parents, funding partners, community volunteers, and the Anglican Church Archdeacon - Father Edwin Primus, all participated in the launch in October 2017.

OST Programmes, when designed, in partnership with schools and parents, provides an integrated experience for children while they attend school. It is also shown that engaging with music will have improved language development, hone their auditory skills, and helps children stay engaged in school, ultimately it will the greatest impact on school success. The majority of the students attending the OST: St. Gregory's Anglican Primary Steel Angels Music Programme had no prior musical experience; in addition, the school offered very limited OST activities

Through the Community Impact Fifth Company project, Fifth Company, specifically St. Gregory's Anglican Primary School benefitted from implementation of:

- Caribbean Kids and Family Therapy Organization's in class interventions on different learning stylesteacher training and in-class support on strategies to identify and work with students with different learning styles.
- Caribbean Sports and Development Agencies'
 Out of School Time Sports training for community volunteers.
- Franciscan Institute's Common Sense Parenting workshop a practical, skills based parenting workshop focused on using effective praise, positive and negative consequences and staying calm.
- Schools receive Jolly Phonics kits and classroom literacy materials.
- Supporting 50 families in need through distribution of grocery vouchers for Christmas.

After 5 years of the Community Impact in Fifth Company in Moruga we are continually learning what works and what doesn't – the key foundation messages remain relevant:

- Early intervention through education is a cost effective means to breaking the cycle of intergenerational poverty.
- Building 'Caring Communities' requires consistent, collective and longer term commitment to take to scale the actions that we know works.

Infant class participating in Caribbean Kids and Family Therapy Organization's in class support activities.







Teacher training on Diverse Learning Styles by the Caribbean Families and Therapy Organization (CKFTO)



Parents and guardians participating in the Common Sense Parenting workshop implemented by the Franciscan Institute.



St. Gregory Anglican Primary School library restored through the generosity of First Citizen's Bank and its employees.



Out of School Time volunteer sports instructor training. Led by the Caribbean Sports and Development Agency.





St. Gregory's Steel Angels Music programme.





Launch of the St. Gregory's Steel Angels Music Programme. Left to right: Jennifer Sancho, CEO UWTT, Inca Mohammed, Consulting Advisor JB Fernandes Memorial Trust, Akua Leith, Music Programme Co-ordinator MLT, Jennifer Lee, Director MLT, Mark Loquan, Founding Director MLT



Students of St. Gregory's Anglican Primary School preparing to perform for their family and friends during their first music recital in December.



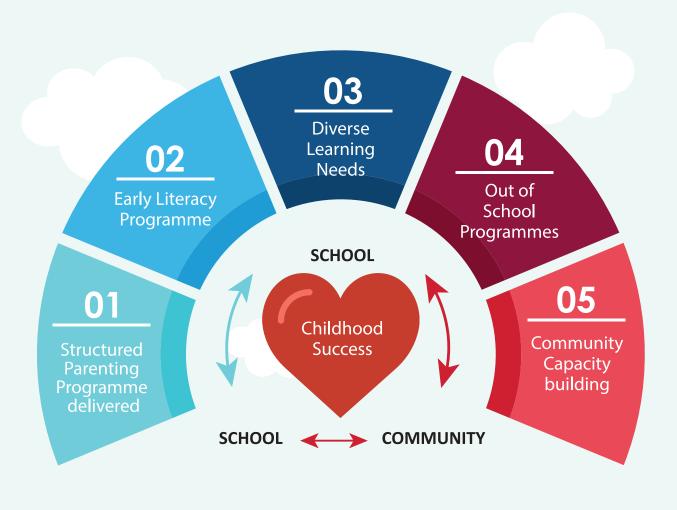


Mr. Curtis Matthew, school principal, addressing parents before the school's first music recital in December.



Fifth Company Village Council Member distributing Christmas grocery vouchers to families in Fifth Company, Moruga.

Childhood Success in Primary Schools Programme – FIFTH COMPANY



Franciscan Institute

Dyslexia Association Music Literacy Trust

UWTT

Monitoring & Evaluation

Advocacy & Communiaction

Financing

Project Management



COMMUNITY IMPACT

5th Company Moruga 2017

205 INFANTS

- Library refurbished
- Teacher trained in NOW! Mental Imagery
- Literacy and Jolly Phonics materials provided

EARLY LITERACY









DIFFERENT LEARNING STYLES









35 TEACHERS

- CKFTO teacher trained in different learning styles & classroom strategies
- Parents sensitized
- In-class school readiness

50+ FAMILIES

- In Reach Parenting Programme
- Common Sense Parenting
- Parenting for Literacy workshop

PARENTING







OUT OF SCHOOL TIME: SPORTS & MUSIC









2 PRIMARY SCHOOLS

- Community volunteer coaches trained
- Football, basketball, dance & table tennis introduced
- Angel steel pan and djembe drum programme commenced

SUCCESS IN PRIMARY SCHOOL + COMMUNITY & FUNDERS SUPPORT!

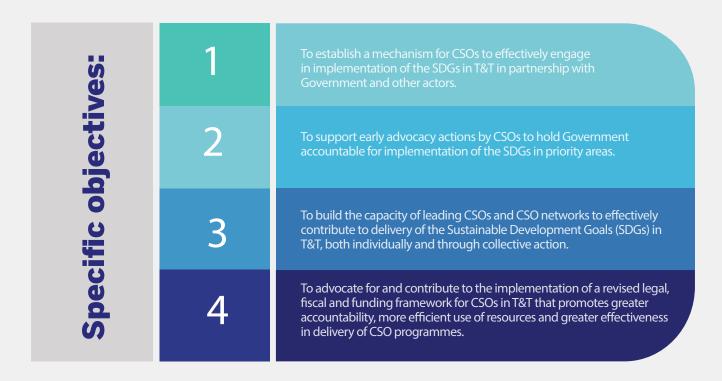
CSOs For Good Governance:

Enhancing civil society's contribution to governance and development processes in Trinidad and Tobago

The CSOs For Good Governance project, funded by the European Union, is a five component project that aims to support the effective involvement of CSOs in national implementation of the 2030 Sustainable Development Agenda. It is a €440,000 project with €340,000 from the European Commission, and €100,000 co-financing. The CSOs4GoodGov project is spearheaded by a consortium of seven leading civil society organisations (CSOs) in Trinidad and Tobago - United Way Trinidad and Tobago (UWTT) (project lead), Caribbean Natural Resources Institute (CANARI), Environment Tobago (ET), Network of NGOs for the Advancement of Women, University of the West Indies-Institute for Gender and Development Studies (UWI-IGDS), Veni Apwann (VA) and Women's Institute for Alternative Development (WINAD).

The goal of the project is to catalyse transformation to a more environmentally sustainable, socially just, inclusive, accountable and resilient model of development and governance through supporting the effective involvement of civil society organisations (CSOs) in implementation of the 2030 Sustainable Development Agenda in Trinidad and Tobago (T&T). It is extremely rare for CSOs in T&T to collaborate across sectors to collectively develop and implement projects, in part due to how funding is provided by Government, private sector and international funding partners. The collective working approach of this Project, in itself, will be an important capacity building process and will provide a model for future cross-sectoral collaboration in civil society.

The work is organized into four inter-linked Components that collectively empower civil society to be effective advocates and to actively engage in an inclusive and holistic approach to national development holding Government accountable for delivery of priority commitments under the Sustainable Development Goals.



Components



Key Year 1 achievements



Developing a mechanism for CSO engagement in the SDGs

Establishment of the SDGs Catalysts Network: Approximately twenty-three local leading CSOs across all sectors were brought together in an informal network called the SDGs Catalysts Network as a mechanism to engage civil society in T&T in the national SDGs process. CSO members will act as Catalysts to engage other CSOs in their respective sectors as well as other CSO networks. This 'network of networks' will create a mechanism to enable broad based and integrated cross-sectoral collaboration for effective engagement of CSOs in development, implementation, monitoring and reporting on the SDGs for inclusive national development in T&T.

Early actions for holding Government accountable for implementation of the SDGs

A Small Grant Facility (SGF), was set up to provide funding for targeted SDGs Advocacy projects by the SDGs Catalysts Network. It is designed to fund innovative approaches to civil society advocacy for strengthening Government transparency and accountability are developed and piloted in key areas, with potential for replication and scaling up.

Organisational and advocacy capacity building and networking of CSOs

Leading CSOs across sectors in T&T are individually stronger, more effectively networked and collaborating with each other, government and the private sector to advocate for and deliver sustainable development results under the SDGs

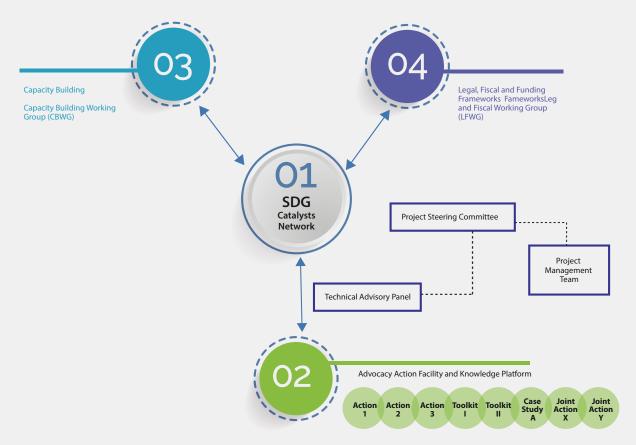
Strengthening the legal, fiscal and funding framework for CSOs in T&T

Initiating the process to establish a Legal and Fiscal Working Group as it pertains to range of technical competence and willingness to participate pro bono. All CSOs in T&T will benefit from a coherent legal, fiscal and funding framework that supports them to deliver and be accountable for results that contribute to national development and good governance. Government and private sector benefit from a more effective system for registration of and reporting by CSOs for accountability

Project management, evaluation and learning, communication and visibility, and sustainability

This is an ongoing activity where the project is managed within budget and timeframe to deliver project results; results and lessons learnt communicated to target groups; additional support leveraged and impact and sustainability enhanced.

The diagram below shows the linkages between the components. A strength of this project is the collective working approach which will result in an important case study for future cross-sectoral collaboration in civil society.





Civil Society
Members of the SDG
Catalysts Network at
their first quarterly
meeting in December
2017.



Participants at the launch and inception workshop of the SDGs Catalysts Network on September 20, 2017

Civil society members, the EU Ambassador and Ministry of Planning and Development representatives at the launch of the SDGs Catalysts Network















National Day of Caring 2017

OUR THEME FOR THIS YEAR'S SUCCESSFUL NDOC 2017, "CHANGE THE CONVERSATION",

was a call to the nation to change their messages, mindsets and topics of conversation from the negativity which pervaded the news and social media commentary at the time to ones of Hopefulness, Encouragement and Possibility in Trinidad & Tobago.

The National Day of Caring, now in its 4th year, was once again spearheaded by Board Member, and the National Day of Caring Steering Committee Chair, Mr. Gervase Warner - President and Group Chairman of Massy Group. He challenged his colleagues and their employees alike to create a spirit of volunteerism where everyone's effort can impact lasting change in and around our communities of Trinidad & Tobago.

Held on Sunday 21st May 2017, the day was a culmination of several months of planning, leading up to the execution of each company's, chosen project and representing a chance for members of staff to affect the lives of those in need. Volunteers for projects can range from a few persons to over a thousand per project.

This year we had 51 projects which involved 326 companies with 3,403 Volunteers who came out with their friends and families to execute projects across Trinidad and Tobago.



A few examples of projects that have been undertaken this year were:

- Environmental clean-ups and rehabilitation
- Infrastructural refurbishment
- Creation of Outdoor Play Areas and Green Spaces
- Cleaning and repair of schools
- Mentorship activities Donation Drives• Recycling

As a result of their efforts they were able to reach 1,115 beneficiaries, with \$3.4 million being generated in Cash and In-Kind.

Two special projects we would like to highlight are the ones UWTT helped coordinate at St. Mary's Mucurapo Boys' RC our Collective Working Project and at St. Gregory's Anglican Primary School where we launched our Community Impact Project.

Firstly, St. Mary's had 21 companies with 190 volunteers come together over the 2 days of the NDOC weekend to do upgrades across the entire school. This included the standard 5 class rooms, school library, computer room and the principal's office and staff rooms.

Secondly, over 100 volunteers, primarily involving the community residents, who gave of their time and expertise to support the St. Gregory's Anglican Primary School for the National Day of Caring 2017.

They demonstrated their passion for helping the children of their community succeed. The community volunteers alongside Bethany Chambers, Araujo Law and UWTT staff worked together to replace the classroom furniture in all the classrooms.

We would like to take this opportunity to sincerely thank those companies in Trinidad & Tobago who have taken part over the last 4 years and look forward to partnering with them in the future.

















- 3 BHP Billiton Couva Children's Home
- 4 First Citizens Bank did Green Spaces at Three Schools
- 5 Hyatt worked at Amica House
- 6 Massy Distribution at Tunapuna Boys
- 7 Massy CAT event in Chaguanas for four Homes
- 8 Massy Wood Group painted at Mayaro Secondary
- 9 PCS Nurtrien worked in their community at California Gov't Primary School
- 10 RBC volunteered at Life Centre in Diego Martin
- 11 Project Care did a large scale project at Cocorite Gov't Primary
- 12 Scotiabank and IAMovement did Four environmental projects across T&T
- 13 VET took kids from Our Lady of the Wayside for a fun-day in Chaguaramus
- 14 Guardian Group, Home Solutions, McCann, OCM came together to volunteer at $\mbox{\it Mucurapo}$ Boys
- 15 Bethany Chambers assembling new desks at 5th Company Anglican Primary





















Preview National Day of Caring 2018: 'You are the Missing Piece"

After many months of planning through the participation of Leadership Council guided and chaired by UWTT Director, Mr. Gervase Warner, President and CEO of Massy Group, a theme of "You are the missing piece" was decided upon for the National Day of Caring 2018.

To be held on Sunday May 20th, NDOC 2018 will be in its 5th year in the national space and given this the theme seeks to remind all citizens that with their presence in volunteerism, there can be positive change in Trinidad and Tobago.

We look forward to an even greater turnout this year and to continue to be part of a force for a the greater good in Trinidad and Tobago.

UWTT Hurricane Relief Campaign 2017

Our Caribbean brothers and sisters were ravaged from the devastation of multiple hurricanes, during the last quarter of 2017. Given this and knowing that we could help in some way, we acknowledged that their needs were both short term and long term; and as such paced ourselves in assisting to ensure sustainable impact.

On September 8, 2017, we established the United Way Trinidad & Tobago Hurricane Relief Fund (HRF) 2017, to encourage giving a financial contribution as the most effective means to help in such a complex and challenging situation. 100% of Donations to the HRF goes to the beneficiaries.

We took the opportunity to try 3 different ways for people to give:

- 1. For bMobile users, text 'help' to 6683 for a \$5 donation
- 2. \$1/\$5/\$10 contribution at Movietowne
- 3. Direct deposits to a dedicated bank account for the cause "UWTT-Hurricane Relief 2017", supported by Bankers Association of Trinidad and Tobago (BATT)

Some of our corporate funding partners, like Atlantic LNG created shared value by matching employee giving for a month of giving. Movietowne matched public giving 2:1 for the duration of their campaign. B-mobile underwrote the costs of the UWTT 'text to give' campaign.

As of December 22, 2017, we have collected about \$1.3 million and been pledged an additional \$1 million which we expect to receive in early 2018. United Way Worldwide is allocating \$625,000 from the Global Irma Relief Fund to UWTT for disbursement in the Eastern Caribbean.

In total, the fund is expected to reach just over TT\$3 million by the end of January 2018, with the additional pledge of funding of approximately TT\$800,000 from the successful T20 cricket event convened by the Consortium of the Sporting Company of Trinidad and Tobago, the Trinidad and Tobago Cricket Board and the Queen's Park Cricket Club and a grant award from BHP Universal Giving Programme of about TT\$950,000.

Putting the Fund into Action

As requested by the public and our corporate Partners, our focus has been on Antigua & Barbuda and Dominica. UW Worldwide funding will be directed to Anguilla, St Barths, Antigua and Barbuda. In the immediate stage, we were able to work with Energy Chamber and FEEL (as the link to OPDM/CDEMA), as they managed shipment and logistical requirements thereby minimizing those costs.

As of November 16, 2017, we have disbursed about \$1,005,000. By working with local manufacturers we have been able to negotiate the best prices available while building relationships to continue to provide more in the future. We estimate that the shared value of our funds spent to date is \$1.7 million – a 70% added value for funds given.

Funding allocated to Dominica Partners provided:

- In the initial crisis stage, essential food items, bleach and tarpaulins through the Office of Disaster Preparedness Management (ODPM) and Trinidad and Tobago Defense Force (TTDF) in collaboration with FEEL and Energy Chamber respectively;
- 2,400 Kohler Clarity household water filtration units to the Ministry of Health and Environment (MoHE)
- 227 mattresses to Dominica Red Cross (DRC) and Dominica Association of Industry and Commerce (DAIC)

We are actively seeking how best to use the funds entrusted to us to help rebuild lives – this could mean waiting for longer term interventions as we are not first responders. For that purpose, we retained a portion of funds for at least one infrastructure project – which will be implemented in the dry season early 2018, for example to help rebuild a school.

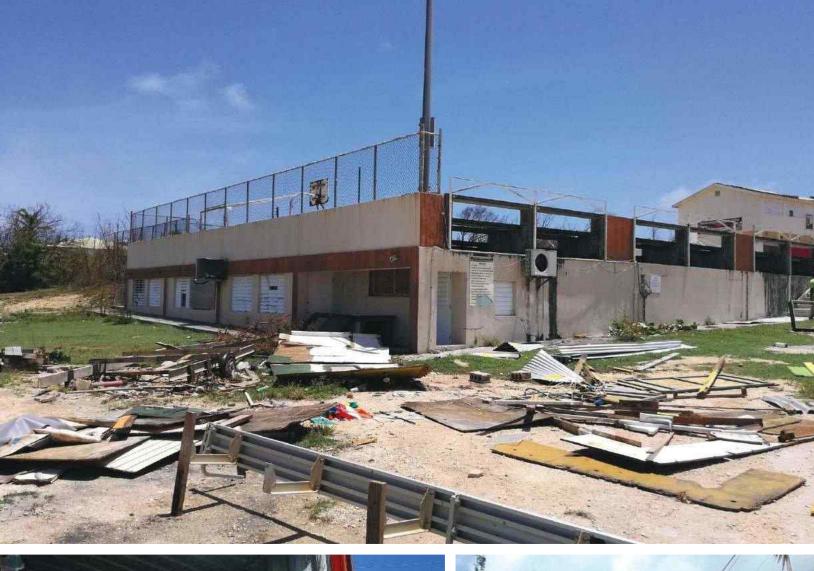


Cheque Presentation BHP HRF 2017-2018 Hurricane Relief Section



Check handover from T20 Cricket













The communities of Debe to Moruga in South Trinidad were inundated with severe flood waters in October 2017.

While mobilizing support for our Caribbean neighbors impacted by Hurricane Irma and Maria, UWTT coordinated supplies for families in South Trinidad as well. 100 Advance Foam Mattresses, purchased at cost price were given to high need households. Distribution was coordinated by the National Centre for Persons with Disabilities (NCPD) through the UWTT funded People in Crisis Fund programme and also distributed in Fifth Company, Moruga by the Community Impact project team.



NO GREATER TIME THE CONCERT There's No Greater Time than Now!



No Greater Time: The Concert, dared to be different to create a concert experience like no other, being done in partnership with **Hyatt** and **TogetherWI**, a young collective of creatives who have worked to bring awareness to various social causes in Trinidad & Tobago.

The event was inspired by the alignment between the messaging of the No Greater Time song, which was brought to life through the collective, and our own values of United Way Trinidad and Tobago.

Held on Sunday November 26, at a time when we would have done Carols and Classics in the previous years, the concert sought to give and inspire hope in these turbulent times.



Now that we face a new chapter Come on my brother my sister The heart ah d matter's we all need each other Let's do this together, yeah

Through the contribution of the artistes such as Kes, Isasha, the Freetown Collective, poets from the 2Cents Movement and live band, the night blossomed into a beautiful experience of love and unity through spoken word and music.

With this backdrop, the occasion was able to provide an opportunity for our Funding Partners and our NGO Partners to meet, mingle and celebrate the year of giving, with a younger and equally socially conscious audience. And for this memorable evening we would like to thank them and all those who worked behind the scenes to make it possible.

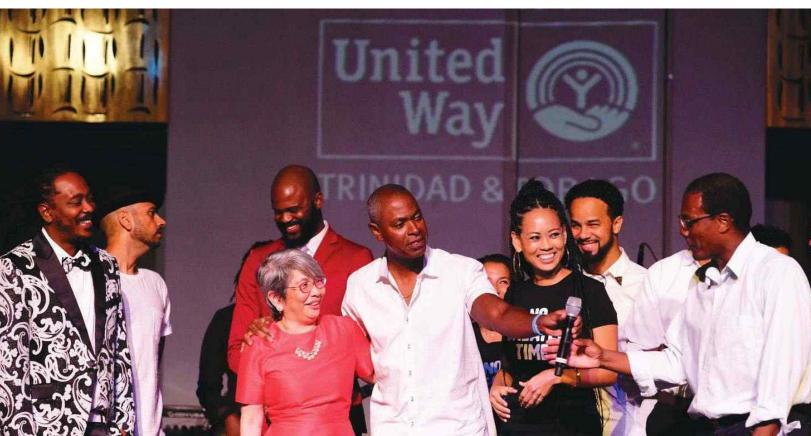












NO GREATER TIME

Sonawriters:

Kees Dieffenthaller, Darryl Gervais, Keron Thompson, Muhammad Muwakil, Lou Lyons

(Verse 1)
Where are we right now
How we end up here today
Tell me who is to be blamed
And does it matter any way

Take a look around Open up your eyes and see Now's the time to make a difference Be the change you want to see

Do you remember a time when we used to love yeah And with a strength in we heart we rise above yeah So what will it take to recapture Now that we face a new chapter Come on my brother my sister The heart ah d matter's we all need each other Let's do this together, yeah

(Pre Chorus)

Together we aspire, together we achieve Often times I wonder, is it something we still believe

(Chorus)

We bless the world with harmony
There's no greater time for love, no greater time for peace
Be what we know we're meant to be

There's no greater time for love, a light for the world to see

(Verse 2)

The mighty rise to meet their challenge Yeah we stand and we fight and shall not fail Now's the time for action Tell them we ready now come what may So let we choose to love yeah And side by side we will overcome yeah

Standing firm in defense of d future A whole generation to nurture So come let we show dem d power Of people together If we work as one then victory is ours

(Pre Chorus) (Chorus)

(Bridge)

There's no greater time than now To truly respect each other There's no greater time than now To bring a nation together There's no greater time than now To live in love as the order Cuz if not now then when And if not us then who

(Spoken Word) Idrees Saleem

Bands look much better when we band together than the bands on mothers bellies

Together, only the red on the flag becomes redder And the only band we'd see is the band across the flag if any, we're ready

And together we can move the clouds from grey to fine and make sunshine

T&T, there's no greater time than now

(Outro Refrain) Show me how to live Show me how to love

Show me how to get there

One way One way home One way (repeat)

(Rap) Rheon Elbourne

We having love fi ah century
Overflowing our hearts never empty
Never let evilous people tempt me
Got to keep my heart pure if I want to endure
Now me see it clearer than 20:20
Cause meh doe wa end up inna penitentiary
Rather teach the youths in elementary
If yuh doe wanna fall then you got to hold on no matter what

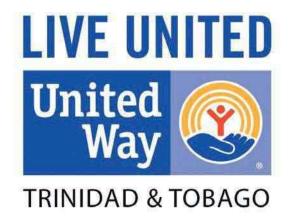
(Rap) Inzey

So show me how to live Show me how to love Show me how to be above it all, yeah Cos imma make it one day So show me Show me

(Spoken Word) Deneka Thomas

We cannot be broken

Hear our cries for change, urgent
As if our oesophagus were made with the same cast iron
pots our grandmothers hammered to shape, with their hands
Hear our cries for peace, sure
Like how everyone of those pots will be passed down from
generation to generation
We are resilient
We are here to last, and at last



United Way Trinidad & Tobago #61-63 Edward Street, Port of Spain 1(868)625-8286/9054









GIVE. ADVOCATE. VOLUNTEER.