



# 2022

## ANNUAL REPORT





**TOGETHER WE CAN**  
*make someone's day.*



United Way  
Trinidad and Tobago





**TOGETHER WE CAN**  
*cultivate a better community.*



United Way  
Trinidad and Tobago









**TOGETHER WE CAN**  
*build a better world*



United Way  
Trinidad and Tobago



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## CHAIRMAN'S REMARKS

With a huge sigh of relief COVID-19 restrictions were finally lifted in April 2022. The effects and scars of COVID meant that our communities, schools and families faced many challenges on their road to recovery coping as best they can to build back better.

After two and a half years at home, the struggle due to learning loss and loss of social skills were apparent, for teachers, students, and their families. This was compounded with the weather disruptions at the start of the abbreviated school year for primary schools.



UWTT therefore continued to stay the course in 2022, resuming our flagship Education Impact Programme—Building Bridges from Learning to Success—across 15 schools, with the goal to increase the number of children reading to learn by age 8.

Through Family Well-Being we tackled family resilience for 1600 persons as part of our Family Cash Grant Programme and under Equity granted 35 disbursements to support Children's Community Residences and other NGOs in their community work.

We also initiated a Time of Caring initiative with National Day of Caring type projects, partnered with 5 companies and 2 NGO groups leveraging 86 volunteers working collectively on projects across 5 Primary schools.

In 2022, UWTT board and management renewed our commitment to transform lives through the Power Of Caring—our raison d'être—and none of it would have been possible without the collective efforts of our supporters, funding partners and NGO partners. Together, we provided thousands of persons with some of the priority resources needed to navigate the challenges that come with recovery. And we are firm in faith that Together We Can do much more.

We said goodbye to Board member Michael Stone in May 2022 as he emigrated. To deepen our Board of Director deliberations

we welcomed, Simon Aqui, Gayle Pazos, Hazel Douglas and Ron Adams. The other Board members are Vincent Pereira, Ravi Bharati, Karen Darbasie, Mitchell De Silva, Don La Foucade, Mark Ramkerrysingh, Gervase Warner, Ian Welch, Colin Wharfe and Lisa Wickham with myself Ian Benjamin as Chair. Thank you for your counsel.

The resolute UWTT team, comprising of Kristen Francis, Giselle Granger, Linda Ramsumir and Kendall Teloka, led by Chief Executive Officer, Jennifer Sancho throughout 2022, balanced hybrid roles as restrictions lifted, ever devoted to the cause of caring and service. In April 2023 Jennifer Sancho stepped down as CEO. Her eight years at the helm were simply transformative. Her legacy continues.

In 2023, led by our new CEO Gail Sooknarine, we will continue to listen and learn, to evolve, amplifying our collective reach and to grow our offerings so children can thrive again. We must boost our efforts to reach the children and vulnerable communities to ensure that we all move forward with equity.

**Together We Can** bring hope for a **Brighter Future.**

  
Ian L. Benjamin (UWTT Chairman)  
Attorney at Law





# FINANCIALS



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## The United Way of Trinidad and Tobago

### Audited Financial Statements 2022

#### Statement of management's responsibilities

Management is responsible for the following:

- Preparing and fairly presenting the accompanying financial statements of The United Way of Trinidad and Tobago, which comprise the statement of financial position as at 31 December 2022, the statements of comprehensive income, changes in accumulated fund and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information;
- Ensuring that the Organisation keeps proper accounting records;
- Selecting appropriate accounting policies and applying them in a consistent manner;
- Implementing, monitoring and evaluating the system of internal control that assures security of the Organisation's assets, detection/prevention of fraud, and the achievement of the Organisation's operational efficiencies;
- Ensuring that the system of internal control operated effectively during the reporting period
- Producing reliable financial reporting that comply with laws and regulations; and
- Using reasonable and prudent judgement in the determination of estimates.

In preparing these audited financial statements, management utilised the International Financial Reporting Standards for Small and Medium-sized Entities. Where International Financial Reporting Standards presented alternative accounting treatments, management chose those considered most appropriate in the circumstances.

Nothing has come to the attention of management to indicate that the Organisation will not remain a going concern for the next twelve months from the reporting date; or up to the date; the accompanying financial statements have been authorised for issue, if later.

Management affirms that it has carried out its responsibilities as outlined above.

  
**Ian L. Benjamin SC**  
 Chair, UWTT  
 30 August 2023

  
**Gail Sooknarine**  
 CEO, UWTT  
 30 August 2023



## Independent Auditor's Report

To the members of the Board of Directors of  
The United Way of Trinidad and Tobago

### Opinion

We have audited the accompanying financial statements of The United Way of Trinidad and Tobago which comprise the statement of financial position as at 31 December, 2022, the statement of comprehensive income, statement of changes in accumulated fund, and statement of cash flows for the year then ended, and a summary of significant accounting policies, and other explanatory notes.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of The United Way of Trinidad and Tobago as at 31 December, 2022, of its financial performance and its cash flows for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities (IFRS for SMEs).

### Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organisation in accordance with International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organisation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organisation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organisation's financial reporting process.

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Accounting Audit Taxation Human Resources Corporate Secretarial Payroll Corporate Finance



## Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organisation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material

uncertainty exists related to events or conditions that may cast significant doubt on the Organisation's ability to continue as a going concern, If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organisation to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Accountants  
Port of Spain,  
Trinidad, West Indies  
9th August, 2023




# STATEMENT OF FINANCIAL POSITION

		As at 31 December	
		2022	2021
	Notes	\$	\$
<b>Non-current assets</b>			
Property and equipment	4	86,916	91,962
Intangible asset - software	5	9,442	--
Available for sale investments	6	2,419,045	--
		<u>2,515,403</u>	<u>91,962</u>
<b>Current assets</b>			
Other receivables		1,895	1,759
Cash and cash equivalents	7	5,010,738	7,666,343
		<u>5,012,633</u>	<u>7,668,102</u>
<b>Total assets</b>		<u><b>7,528,036</b></u>	<u><b>7,760,064</b></u>
<b>Accumulated fund &amp; liabilities</b>			
Reserves		1,000,000	1,000,000
Accumulated fund		333,271	184,528
		<u>1,333,271</u>	<u>1,184,528</u>
<b>Non-current liabilities</b>			
Deferred income	9	2,527,990	1,641,430
<b>Current liabilities</b>			
Trade and other payables	8	1,171,775	1,007,986
Deferred income	9	2,495,000	3,926,120
		<u>3,666,775</u>	<u>4,934,106</u>
<b>Total liabilities</b>		<u>6,194,765</u>	<u>6,575,536</u>
<b>Total accumulated fund &amp; liabilities</b>		<u><b>7,528,036</b></u>	<u><b>7,760,064</b></u>

The notes on pages 20 to 34 form an integral part of these financial statements

On September 21st, 2023, the Board of Directors of The United Way of Trinidad and Tobago authorised these financial statements for issue.

 Director

 Directors

# STATEMENT OF COMPREHENSIVE INCOME

		Year ended 31 December	
		2022	2021
	Notes	\$	\$
Net donation income	10	<u>3,769,229</u>	<u>7,616,098</u>
<b>Expenses:</b>			
Grant disbursement expenses	11	(741,600)	(4,714,202)
Project expenses	12	(1,421,447)	(2,956,328)
Administrative and operating expenses-net	13	(1,151,723)	(1,089,773)
Total expenses		<u>(3,314,770)</u>	<u>(8,760,303)</u>
Other expenses -net	14	(305,716)	(2,635)
<b>Net surplus/(deficit) for the year</b>		<u><b>148,743</b></u>	<u><b>(1,146,840)</b></u>

The notes on pages 20 to 34 form an integral part of these financial statements





# STATEMENT OF CHANGES IN ACCUMULATED FUND

	Accumulated Fund	Reserve	Total
<b>Year ended: 31st December 2022</b>			
Balance as at 1 January 2022	184,528	1,000,000	1,184,528
Surplus for the year	148,743	--	148,743
<b>Balance as at 31 December 2022</b>	<u>333,271</u>	<u>1,000,000</u>	<u>1,333,271</u>
<b>Year ended: 31<sup>st</sup> December 2021</b>			
Balance as at 1 January 2021	1,331,368	1,000,000	2,331,368
Deficit for the year	(1,146,840)	--	(1,146,840)
<b>Balance as at 31 December 2021</b>	<u>184,528</u>	<u>1,000,000</u>	<u>1,184,528</u>

The notes on pages 20 to 34 form an integral part of these financial statements



2022

# STATEMENT OF CASH FLOWS



		Year ended 31 December	
	Notes	2022 \$	2021 \$
<b>Cash flows from operating activities</b>			
Net surplus/(deficit) for the year		148,743	(1,146,840)
Adjustment for:			
Loss on available sale of investments	6	312,707	--
Depreciation and amortization	4&5	7,755	8,669
		<u>469,205</u>	<u>(1,138,171)</u>
<b>Changes in:</b>			
(Increase)/decrease in other receivables		(136)	6,470
Increase/(decrease) in trade and other payables		163,789	(545,389)
Decrease in deferred income		<u>(544,560)</u>	<u>(279,180)</u>
<b>Net cash generated from/(used in) operating activities</b>		<u>88,298</u>	<u>(1,956,270)</u>
<b>Cashflows from investing activities</b>			
Purchase of property and equipment	4	(1,851)	(7,541)
Purchase of intangible asset	5	(10,300)	--
Purchase of available for sale investments		<u>(2,731,752)</u>	<u>--</u>
<b>Net cash used in investing activities</b>		<u>(2,743,903)</u>	<u>(7,541)</u>
<b>Net decrease in cash and cash equivalent</b>		<u>(2,655,605)</u>	<u>(1,963,811)</u>
<b>Cash and cash equivalent at the beginning of the year</b>		<u>7,666,343</u>	<u>9,630,154</u>
<b>Cash and cash equivalent at the end of the year</b>	7	<u>5,010,738</u>	<u>7,666,343</u>

The notes on pages 20 to 34 form an integral part of these financial statements

ANNUAL REPORT 2022



NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2022

1. Registration and nature of activities

The United Way of Trinidad and Tobago (‘UWTT’ or ‘Organisation’) is a Non-Profit Organisation incorporated in Trinidad and Tobago on 07 December 1999. The Organisation’s registered office is situated at 44-58 Edward Street, Port of Spain. UWTT is a member of the United Way Worldwide (‘UWW’) network.

UWTT transforms lives by bringing together people and financial resources in the common cause of caring. UWTT partners with other Civil Society Organisations (‘CSOs’) to serve our priority communities in Primary Schools, Children Community Residences, and geographic communities of need. UWTT works as the backbone organisation to drive collaborative results and amplify our collective ability to accomplish more together. The vision is no child is left behind aligned to the national development agenda, Vision 2030, with four priority action areas, Education, Family Wellbeing, Equity, and Disaster Resilience, all aligned to the Global Sustainable Development Goals (‘SDGs’).

When funds are received specifically for projects outside of Trinidad and Tobago, UWTT administers the funds, and to the greatest extent possible, partners with other NGOs for activities in the country of implementation.

2. Summary of significant accounting policies

Statement of compliance

These financial statements are prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities (‘IFRS for SMEs’) issued by the International Accounting Standards Board. The principal accounting policies applied in the preparation of these financial statements are set out below.

Basis of preparation

The Organisation’s financial statements have been prepared under the historical cost convention.

The preparation of financial statements in conformity with the IFRS for SMEs requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Organisation’s accounting policies.

a) Foreign currency transactions

Items included in the financial statements of the Organisation are measured using the currency that best reflects the economic substance of the underlying events and the circumstances relevant to the Organisation (‘the functional currency’). These financial statements are presented in Trinidad and Tobago dollars, which is also the functional currency.

Foreign currency transactions are translated using the exchange rates prevailing at the date of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies are recognised in the statement of comprehensive income.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2022

2. Summary of significant accounting policies (continued)

b) Intangible asset

Intangible asset comprises of computer software. It is measured on initial recognition at cost and amortized over the useful economic life (three (3) years) and assessed for impairment whenever there is an indication that the intangible asset may be impaired or become obsolete.

c) Property and equipment

All property and equipment are stated at historical cost less accumulated depreciation.

Depreciation is calculated on a reducing balance basis utilising rates which are sufficient to write off the depreciable amount of the property and equipment over their estimated useful lives as follows:

Computer equipment	33.3%
Office furniture	25%
Office equipment	25%
Building improvements	25%

d) Available-for-sale investments

All available-for-sale financial assets are initially recognized at cost, being fair value of the consideration given on acquisition.

The available for sale financial assets are subsequently measured at fair value with unrealised gains or losses and dividends being recognized in the statement of income.

For investments that are actively traded in organized financial markets, fair value is determined by the Stock Exchange quoted market prices at the statement of financial position date

e) Cash and cash equivalents

Cash and cash equivalents are carried in the statement of financial position at cost. For the purposes of the statement of cash flows, cash and cash equivalents comprise cash on hand, and cash at bank.

f) Revenue recognition (Net donation income)

Revenue is recognised on an accrual basis once the Organisation has a contractual right to receive revenue. Where there is no contractual right to receive revenue, the cash basis is used. Revenue relating to projects are deferred and recognised in the statement of comprehensive income when expenses are incurred. Revenue is derived mainly from donations from companies, individuals, fund raising activities and special events.



## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

### 2. Summary of significant accounting policies (continued)

#### g) Trade and other payables

Trade payables are recognised for amounts to be paid in the future for goods and services received, whether billed by the supplier or not.

Grant disbursement accruals are the amount of grants to be disbursed to NGOs and/or CBOs based on agreements between the NGOs/ CBOs and the Organisation.

#### h) Expense and grants disbursed recognition

Expenses are recognised on the accrual basis.

#### i) Gifts in kind

Gifts in kind for goods and services received are recognised as expenses based on the value of goods and services received, with an equivalent amount recognised as revenue.

#### j) Taxation

The Organisation is a non-profit organisation and has been exempted from taxation by agreement with the Board of Inland Revenue.

#### k) Impairment of tangible assets

At the end of each reporting period, the Organisation reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in the statement of comprehensive income.

#### l) Provisions

Provisions are recognised when the Organisation has a present obligation (legal or constructive) as a result of a past event, it is probable that the Organisation will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, a receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

### 3. Critical judgements and the use of estimates

The preparation of financial statements in conformity with IFRS for SMEs requires management to make critical judgements and use estimates and assumptions that affect the amounts reported in the financial statements and related notes to the financial statements. Actual results may differ from the estimates and assumptions used.

There were no critical judgements, estimates and assumptions that affect the amounts reported in the financial statements and related notes.

### 4. Property and equipment

	Computer equipment	Office furniture	Office equipment	Building improvements	Total
	\$	\$	\$	\$	\$
<b>Year Ended: 31 December 2021</b>					
Opening net book value	11,275	942	4,145	76,728	93,090
Additions	7,541	--	--	--	7,541
Depreciation	(5,853)	(235)	(1,037)	(1,544)	(8,669)
Closing net book amount	12,963	707	3,108	75,184	91,962
<b>At 31st December 2021</b>					
Cost	48,909	19,151	13,712	190,061	271,833
Accumulated depreciation	(35,946)	(18,444)	(10,604)	(114,877)	(179,871)
Closing net book amount	12,963	707	3,108	75,184	91,962
<b>Year Ended: 31 December 2022</b>					
Opening net book value	12,963	707	3,108	75,184	91,962
Additions	1,851	--	--	--	1,851
Depreciation	(4,784)	(177)	(778)	(1,158)	(6,897)
Closing net book amount	10,030	530	2,330	74,026	86,916
<b>At 31st December 2022</b>					
Cost	50,760	19,151	13,712	190,061	273,684
Accumulated depreciation	(40,730)	(18,621)	(11,382)	(116,035)	(186,768)
Closing net book amount	10,030	530	2,330	74,026	86,916



## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

### 5. Intangible asset- software

	\$
<b>Year Ended: December 31 2022</b>	
Opening net book value	--
Additions	10,300
Amortization	<u>(858)</u>
Closing net book amount	<u>9,442</u>
<b>At December 31 2022</b>	
Cost	10,300
Accumulated amortization	<u>(858)</u>
Closing net book amount	<u>9,442</u>

### 6. Available for sale investments

	<b>2022</b>
	\$
Bond fund	345,166
Equity fund	1,056,958
Income fund	<u>1,016,921</u>
Balance as at December 31 2022	<u>2,419,045</u>

An initial investment of \$2,700,000 was made in 2022 . Dividend income of \$31,752 and fair value loss of \$312,707 on the available-for-sale investments for the financial year is shown within other (expenses)/income. The fair value of the quoted shares was determined by reference to the brokers statement as at December 31, 2022.

### 7. Cash and cash equivalent

	<b>2022</b>	<b>2021</b>
	\$	\$
Cash at bank	5,009,938	7,665,543
Cash on hand	<u>800</u>	<u>800</u>
	<u>5,010,738</u>	<u>7,666,343</u>

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

### 8. Trade and other payables

	<b>2022</b>	<b>2021</b>
	\$	\$
Accruals- Grant	607,347	974,202
Accruals- Expense	<u>564,428</u>	<u>33,784</u>
	<u>1,171,775</u>	<u>1,007,986</u>

### 9. Projects and programmes (including deferred income)

	<b>2022</b>	<b>2021</b>
	\$	\$
Building Bridges from Learning to Success in Primary Schools Programme (i)	2,679,023	2,690,956
Casa de Corazon Children's Home Renovation Project (ii)	--	600,000
Disaster Resilience Programme (iii)	1,475,098	706,625
Family Cash Grants Programme (iv)	226,186	228,305
Flood Relief Risk Management Project (v)	--	950,474
Small Grants Project (vi)	--	(20,000)
Support to Primary Schools in the New Normal Project (vii)	492,683	411,190
National Day of Caring (viii)	<u>150,000</u>	<u>--</u>
	<u>5,022,990</u>	<u>5,567,550</u>
Non-current portion	2,527,990	1,641,430
Current portion	<u>2,495,000</u>	<u>3,926,120</u>
	<u>5,022,990</u>	<u>5,567,550</u>

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

### 9. Projects and programmes (including deferred income) (continued)

#### (i) *Building Bridges from Learning to Success in Primary Schools ('Building Bridges') Programme*

The United Way of Trinidad and Tobago Building Bridges from Learning to Success in Primary Schools Programme, launched in July 2019, focuses on 4 to 8 year old students to build strong foundational skills in at least 10 low-income school communities. The Programme is UWTT's Flagship Impact Programme and builds on the Fifth Company Community Impact Project 2015-2021, the Childhood Success Project 2017-2019, and the National Day of Caring partnerships, and is expected to continue into 2024.

UWTT's approach is synergistic – targeting families, teachers, school and community leaders – to focus on creating strong learning experiences and improving schools' capacity to address learning differences. UWTT plays the role of the backbone organisation. The key objectives of the Programme are:

- A structured parenting programme implemented.
- Teachers supported for blended schooling and foundational skills building.
- Out of school time play programmes supported.
- School leadership and School Communities (Parent Support Groups ('PSGs'), Parents Teacher Association ('PTA'), and local Community Based Organisations ('CBOs')) capacity strengthened.
- Improving quality of essential school spaces.

The Programme is funded from campaign donation income, corporate donations, and grant applications.

Cumulative income and expenses on the project are as follows:

	2022	2021
	\$	\$
Funds received	4,172,993	3,552,593
Expenses incurred	<u>(1,493,970)</u>	<u>(861,637)</u>
	<u>2,679,023</u>	<u>2,690,956</u>

#### (ii) *Casa de Corazon Children's Home Renovation Project*

Casa de Corazon is a Residential Children's Home located in Sangre Grande. In 2021, UWTT committed to support renovation works to update the standards at the Home to meet the requirements for licensure as well as update of key spaces for the new norm. The sum of \$600,000 was allocated from campaign donation income for this project for implementation in 2022. Due to the limited ability of the Home to accommodate execution of the works, the Project was cancelled. The funds were returned to campaign donation income.

Cumulative income and expenses on the project are as follows:

	2022	2021
	\$	\$
Casa Project income	<u>--</u>	<u>600,000</u>

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

### 9. Projects and programmes (including deferred income) (continued)

#### (iii) *Disaster Resilience Programme*

The Disaster Resilience Programme aims to work at community level to build local capacity to recover from disasters. Evidence has shown that work in prevention and risk management is more cost effective than emergency relief, however it requires a long-term view to which UWTT is committed. The Programme was established with the balance of funds from the Hurricane Relief Fund. Wrap up activities for Hurricane Relief in Dominica were executed from this Programme in 2022. In 2022, UWTT worked with key civil society leaders in the development of a collaborative framework for joint action using resilience as a lens for common ground. At the end of 2022, funds from Flood Risk Management Project (\$918,516) were merged into the Disaster Resilience Programme to improve the focus and effectiveness of action in this area.

Cumulative income and expenses on the project are as follows:

	2022	2021
	\$	\$
Funds received	1,657,098	706,625
Expenses incurred	<u>(182,000)</u>	<u>--</u>
	<u>1,475,098</u>	<u>706,625</u>

#### (iv) *Family Cash Grants Programme*

The Family Cash Grants Programme, which was part of the COVID-19 Relief and Response Programme, continued into 2022. The programme's objective is to improve access to basic food and essential supplies to vulnerable families with a focus on those with young children. The Programme is executed in partnership with the participating primary schools in the Building Bridges from Learning to Success in Primary Schools Programme and key NGO Partners.

Cumulative income and expenses on the fund are as follows:

	2022	2021
	\$	\$
Fund received	589,006	438,505
Expenses incurred	<u>(362,820)</u>	<u>(210,200)</u>
	<u>226,186</u>	<u>228,305</u>



## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

### 9. Projects and Programmes (including Deferred income) (continued)

#### (v) Flood Risk Management Project

As a result of torrential rainfall in October 2018, several communities in Trinidad and Tobago were severely flooded. UWTT received funding from three (3) companies – BHP Billiton, Nutrien Trinidad and Cable & Wireless Grant Foundation/Flow – to provide medium to long term flood relief support in Trinidad and Tobago. The activities began in 2019, comprising 3 components:

- Providing relief supplies to communities most affected by the flood disaster;
- Support the Bridge of Hope Children's Home to rehabilitate the Nursery facility; and
- A communication campaign aiming to improve understanding of flood risk management concepts. The communication campaign was launched in January 2020 and suspended in April 2020 given the national attention on fighting COVID 19. Plans to relaunch were deferred to 2022. At the end of 2022, funds from this project were merged into the Disaster Resilience Programme to improve the focus and effectiveness of action in this UWTT priority action area.

Cumulative income and expenses on the fund are as follows:

	2022 \$	2021 \$
Funds received	918,516	1,868,990
Expenses incurred	(918,516)	(918,516)
	<u>--</u>	<u>950,474</u>

#### (vi) Small Grants Project

This fund was established to provide a simplified grant funding opportunity for Non-Governmental Organisations ('NGOs'), up to a maximum of TT\$20,000 per Grant. The grantees were able to access the funds sourced from BHP Billiton in 2021. The funding and grants ended in 2021.

Cumulative income and expenses on the fund are as follows:

	2022 \$	2021 \$
Funds received	127,150	107,150
Expenses incurred	(127,150)	(127,150)
	<u>--</u>	<u>(20,000)</u>

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

### 9. Projects and Programmes (including Deferred income) (continued)

#### (vii) Support to Primary Schools in the New Normal Project

The UWTT Support to Primary Schools in the New Norm Project was launched in August 2020 and continued in 2022 to support schools to improve capacity in the critical COVID-19 safety areas of handwashing, universal mask wearing, physical distancing, ventilation, connectivity and child and parent friendly communication. The Project was designed as part of the 2020 National Time of Caring and is an Advocacy through Collective Action Project aligned to the Building Bridges Impact Programme. Approximately 5,000 students and 241 teachers from 15 schools benefitted from this project.

While the investment is targeted to 15 primary schools, including those in the UWTT Building Bridges Programme, the intent is that the Project can help provide a model for other schools and partners to use. Resources were mobilised from individuals, corporate partners, and the UWTT Community Fund.

The Project is being implemented in Phases, with Phase 1 wrapping up in May 2021. Phase 2 was launched in July 2021 and continued into 2022, as in person schooling reopened. This project will continue into 2023.

Cumulative income and expenses on the fund are as follows:

	2022 \$	2021 \$
Funds received	2,077,970	1,541,984
Expenses incurred	(1,585,287)	(1,130,794)
	<u>492,683</u>	<u>411,190</u>

#### (viii) National Day for Caring

The National Day of Caring (NDoC) is a collaboration between UWTT and corporate partners engaging their employees to give time and energy to participate in projects. Projects range from improving schools and NGOs buildings to beach clean ups, community outreach programmes, and delivering care packages to the elderlies. In 2022, the NDoC did not occur because of COVID-19 restrictions. However, funds allocated from 2022 for the National Day of Caring Project were utilized in 2023.

Cumulative income and expenses on the fund are as follows:

	2022 \$	2021 \$
Funds received	150,000	--
Expenses incurred	--	--
	<u>150,000</u>	<u>--</u>

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

10. Net Donation income	2022 \$	2021 \$
Campaign donation income	2,071,926	2,430,390
Project income	1,421,447	2,956,328
Leadership contribution	190,000	138,295
Other income- gift	53,656	60,885
Corporate- gift	25,000	23,000
Donor Directed	7,200	2,007,200
	<u>3,769,229</u>	<u>7,616,098</u>

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

11. Grant disbursement expenses	2022 \$	2021 \$
Building Bridges from Learning to Success in Primary School Prog	600,000	350,000
Family Cash Grants Programme	150,000	400,000
National Day of Caring project	150,000	--
MOMS for Literacy	50,000	26,520
Autistic Society of Trinidad and Tobago	50,000	--
T & T Transparency Institute	50,000	--
Joshua Boys	40,000	112,500
Amica House	40,000	--
Credo Foundation for Social Justice	40,000	--
Freeport Children's Home	40,000	--
Haven of Hope	40,000	--
Vishok Bhavan	40,000	--
Sofia House	40,000	--
Couva Children's Home and Crisis Nursery	20,000	125,000
Rainbow Rescue	20,000	125,000
The Hope Centre	20,000	125,000
Our Lady of the Wayside Halfway	20,000	--
Donor Directed	9,600	2,003,000
Dyslexia Association	2,000	--
Support to Children's Residences	(80,000)	200,000
Casa de Corazon Renovation Project	(600,000)	600,000
Casa de Corazon	--	(11,000)
St. Martin Welfare Association	--	(27,153)
T&T Innovative Parenting Support / Parenting TT	--	26,910
Rape Crisis Society of T&T	--	29,835
The Life Centre	--	20,000
Kids in Need of Direction (KIND)	--	18,590
Support for Primary School in the New Normal Project	--	300,000
Fifth Company Village Community Impact Project	--	250,000
Adult Literacy Tutors Association (ALTA)	--	40,000
	<u>741,600</u>	<u>4,714,202</u>



## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

### 12. Project income and expenses

	Building Bridges from Learning to Success in Primary Schools (‘Building Bridges’) Programme	European Union Funded Project - CSOs for Good Governance	Family Cash Grants Programme	Fifth Company Village Community Impact Project	Flood Risk Management Project	Disaster Resilience Programme	Small Grants Project	Support to Primary Schools in the New Normal Project	St. Vincent and the Grenadines Emergency Relief Fund	Total
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
<b>2022</b>										
Income	632,333	--	152,620	--	--	182,000	--	454,494	--	1,421,447
Expense	(632,333)	--	(152,620)	--	--	(182,000)	--	(454,494)	--	(1,421,447)
	--	--	--	--	--	--	--	--	--	--
<b>2021</b>										
Income	312,122	8,619	210,200	790,139	29,097	466,812	87,150	893,681	158,508	2,956,328
Expense	(312,122)	(8,619)	(210,200)	(790,139)	(29,097)	(466,812)	(87,150)	(893,681)	(158,508)	(2,956,328)
	--	--	--	--	--	--	--	--	--	--

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

### 13. Administrative and operating expenses- net

	2022 \$	2021 \$
Administrative and operating expenses	1,332,723	1,309,464
Income to offset administrative and operating expenses	(181,000)	(219,691)
	<u>1,151,723</u>	<u>1,089,773</u>
Salary expense	911,557	936,571
Accounting Fees	134,688	136,009
Members fee	121,582	126,105
Advertising	74,853	14,537
Audit fees	45,000	45,000
Other administrative expense	12,676	8,916
Office expense and stationery	9,576	10,084
Insurance	9,567	8,206
Green fund levy expense	7,059	8,040
Legal and Professional fees	3,787	1,532
Equipment repairs and maintenance	1,258	8,120
Dues and subscriptions	577	275
Office repairs and maintenance	440	2,621
Telecommunications	91	3,436
Rent	12	12
	<u>1,332,723</u>	<u>1,309,464</u>
Income to offset administrative and operating expenses		
Gifts in kind	178,000	178,000
Management fees	3,000	41,691
	<u>181,000</u>	<u>219,691</u>

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

14. Other expenses/income - net	2022	2021
	\$	\$
Dividend income	31,752	--
Bank interest income	1,497	1,301
Bank charges	(3,010)	(2,921)
Depreciation	(7,755)	(8,669)
Exchange rate loss	(15,493)	--
Loss on available for sale investment	(312,707)	7,654
	<u>(305,716)</u>	<u>(2,635)</u>

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

### 15. Commitments under operating lease

UWTT entered into a three (3) year operating lease Agreement on January 1, 2021 for the rental of property where its office is located.

Minimum lease payment under operating lease recognised as expense are as follows:

Outstanding operating lease commitment:

Within one year	12	12
Less than one year but within five years	<u>--</u>	<u>12</u>
	<u>12</u>	<u>24</u>

### 16. Events after the reporting date



No significant events occurred after the reporting date affecting the financial performance, position or changed therein for the reporting period presented in these annual financial statements.





1.

## EDUCATION

5,500   
CHILDREN  
+ 19   
PRIMARY SCHOOLS

were provided with  
resources

2.

## FAMILY WELLBEING

1,600   
PERSONS  
+ 307   
HOUSEHOLDS

benefitted from the  
UWTT family cash  
grant programme  
to help with recovery



3.

## EQUITY

447,000   
PERSONS  
accessed our digital  
content advocating for  
safe return to school and  
managing flood risks

35  
GRANT AWARDS  
BENEFITTING 

300   
PERSONS  
were disbursed to support  
Children's Community  
Residences and other NGOs  
in their community work

4.

## DISASTER RESILIENCE

500   
CHILDREN  
Strong body, strong  
minds: building child  
resilience post Hurricane  
Maria Project in Dominica  
2018-2022 completed



Working in partnership  
to improve community  
resilience with  
Cropper Foundation,  
IAMovement, and FEEL

UWTT 2022 highlights in our  
**4 PRIORITY AREAS**

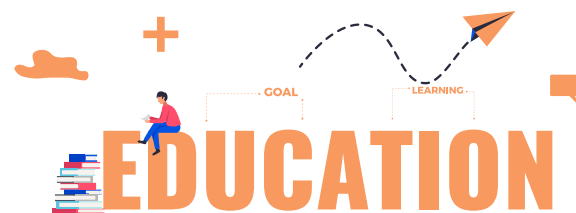
# SUMMARY UWTT'S IMPACT- 2022



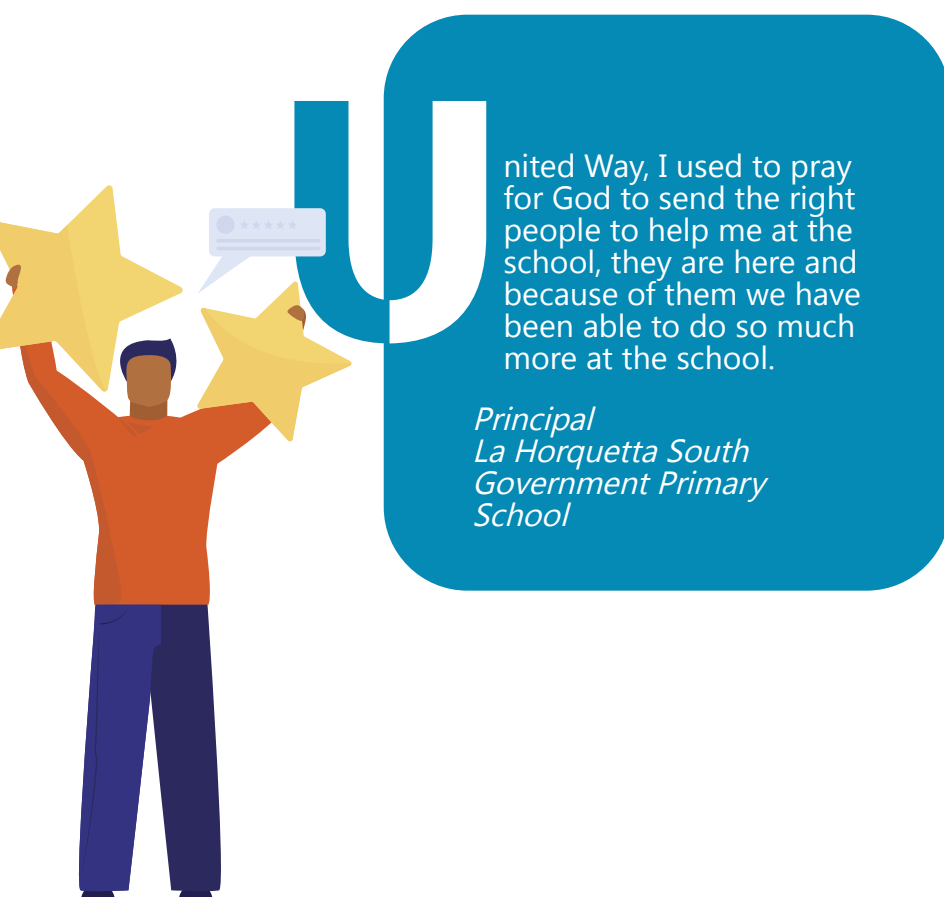
# EDUCATION

*Building Bridges from Learning to Success in  
Primary Schools Programme*





## Building Bridges from Learning to Success in Primary Schools Programme



United Way, I used to pray for God to send the right people to help me at the school, they are here and because of them we have been able to do so much more at the school.

*Principal  
La Horquetta South  
Government Primary  
School*

I am seeing all that United Way does for the school, funding workshops for parents, providing family grants, and teacher training. You can see how much they have done for not only our school, but our community as well.

*Principal  
Matura Government  
Primary School*



Think Equal Social and Emotional Skills programme not only helps the students to be more aware of their feelings and how to manage them but it also helps me as a teacher.

Amy has my class very organized. She works well with the children and volunteers to help them.

*First Year Teacher at Cocoyea Government  
Primary School*

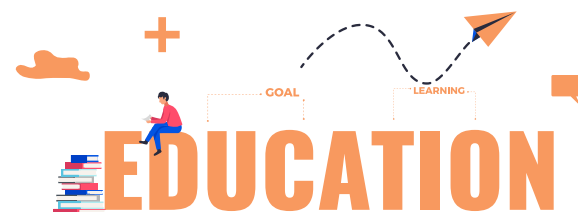
Renessa is a great help. I have no problem at all. The children arrive at school at 7:30am and Renessa is there to receive them. She is my assistant in the classroom.

*First year teacher at Salazar Trace Government  
Primary School*

The majority of the children who come to this school are from low socioeconomic homes with single families. With United Way partnering with Cocoyea Government Primary School, this has been a blessing for us.

*Principal  
Cocoyea Government Primary School*





## Building Bridges from Learning to Success in Primary Schools Programme

**2022** was a pivotal year for the UWTT's Building Bridges from Learning to Success in Primary Schools Programme (Building Bridges). Building Bridges is UWTT's flagship programme within the Education Priority Area. The super goal is increasing the number of children reading to learn by age 8.

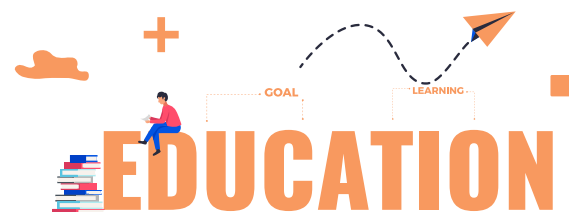
After two years of school closures, due to the COVID-19 global pandemic, schools finally resumed face to face classes in April 2022. UWTT, under Building Bridges, ensured that all participating schools were supported and ready for children to safely return to classes due to the advocacy action projects completed under the Support to the New Normal Phase 1 and 2.

The Building Bridges Programme resumed with teacher training in language development and Social and Emotional Skills programmes, in class mentorship support, parenting programmes and the launch of the Classroom Assistant Trainee Pilot Project.

Due to the high reports of learning loss and learning lost, school principals and teachers confirmed that the intervention of Building Bridges Programme is needed more now than ever. Building Bridges continues to focus on building the foundational skills of infant students as the strategy to increase the number of children reading to learn by Standard 1, or age 8.

### Building Bridges achievements for 2022:

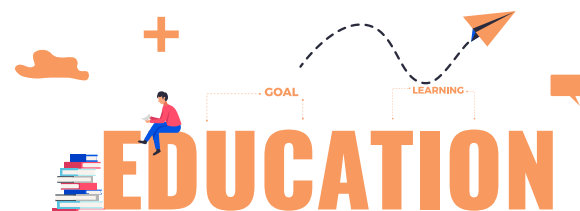
- Classroom Assistant Trainees Pilot Project Launched
- Resumption of the Neuro Development of Words (NOW!) for Reading, Spelling and Language Development programme with the Morris Centre.
- Launch of the Pilot UWTT Think Equal Social and Emotional Skills programme.
- Continuation of parenting support through Family Cash Grants and workshops provided by Families in Action
- Development of the Building Bridges Programme monitoring framework
- 400 infant children reached through Neuro Development of Words (NOW!) programme to improve reading, spelling and language development.
- 27 Teachers trained in the NOW! methodology.
- 600 infant children benefitting from Social and Emotional Skills Programme started in 27 classrooms.
- 8 Classroom Assistant Trainees supporting 8 teachers in 6 primary schools
- Principals supported with self-care workshops



## Building Bridges from Learning to Success in Primary Schools Programme

Components	Achievements	Implementing Partner
<b>Component 1: Parenting Support</b>	275 parents attended Confident Parenting workshops.	Families in Action
<b>Component 2: Teacher support</b>	<p>393 children in 14 classrooms benefitting from the NOW! for Reading, Spelling and Language Development Programme ®</p> <p>30 teachers mentored in NOW! Foundational skills.</p> <p>596 children in 24 classrooms benefitting from the UWTT Think Equal Pilot Social and Emotional Skills Project.</p> <p>8 Classroom Assistant Trainees recruited, trained and assigned to 6 primary schools.</p>	<p>The Morris Centre</p> <p>Think Equal</p> <p>Families in Action, Caribbean Sports and Development Agency (CSDA), Let's Read</p>
<b>Component 3: Support School Leadership and School Community</b>	Bulk food items, and cleaning supplies, sport equipment and school furniture provided to schools	Foundation for the Enhancement & Enrichment of Life (FEEL)
<b>Component 4: Out of School Music and Sport</b>	Procurement of Steel pans for St Mary's Mucurapo Boys Roman Catholic Primary School	United Way Trinidad and Tobago
<b>Component 5: Project Management</b>	<p>Ongoing backbone support</p> <p>Development of Monitoring Framework.</p> <p>Resumption of the Building Bridges Programme activities with re-opening of schools.</p> <p>Support to implementing partners and coordination of efforts to reach parents, teachers and students.</p> <p>Collaboration with stakeholders to launch 2 new pilot projects.</p>	United Way Trinidad and Tobago





## Building Bridges from Learning to Success in Primary Schools Programme



The United Way of Trinidad and Tobago Building Bridges from Learning to Success in Primary Schools Programme, launched in July 2019, focuses on the 4 to 8 year old students to build strong foundational skills in at least 10 low-income school communities.

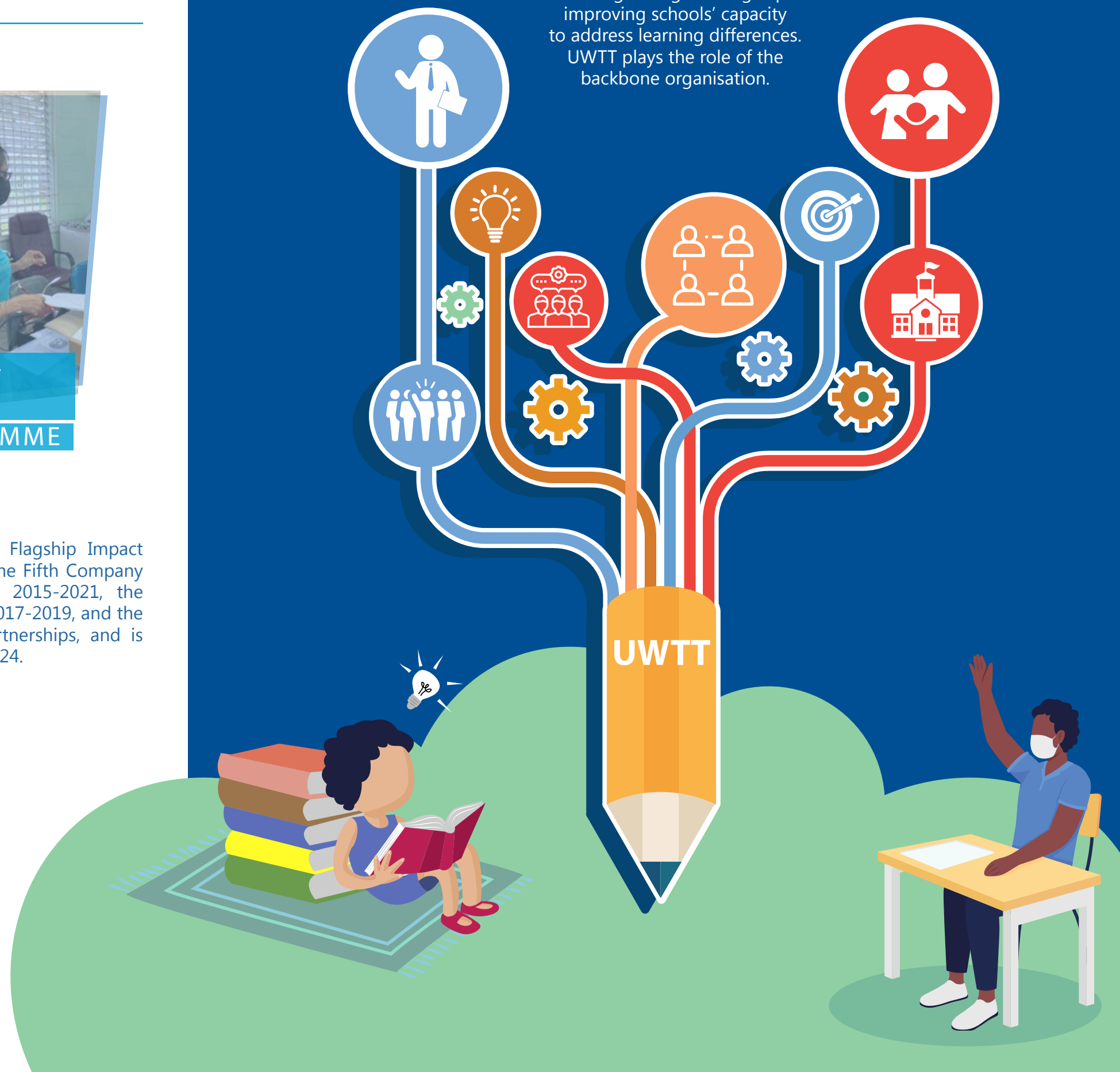
The Programme is UWTT's Flagship Impact Programme and builds on the Fifth Company Community Impact Project 2015-2021, the Childhood Success Project 2017-2019, and the National Day of Caring partnerships, and is expected to continue into 2024.

### The key objectives of the Programme are:

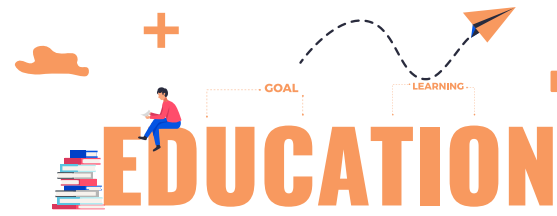
- 1 A structured parenting programme implemented.
- 2 Teachers supported for blended schooling and foundational skills building.
- 3 Out of school time play programmes supported.
- 4 School leadership and School Communities (Parent Support Groups (PSGs), Parents Teacher Association (PTA), local CBOs) capacity strengthened.
- 5 Improving quality of essential school spaces.

### UWTT's approach is synergistic

targeting families, teachers, school and community leaders – to focus on creating strong learning experiences and improving schools' capacity to address learning differences. UWTT plays the role of the backbone organisation.



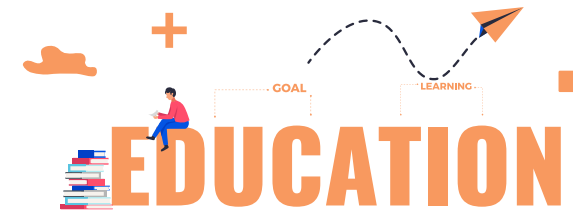




*Building Bridges from Learning to Success  
in Primary Schools Programme*



## IN CLASS MENTORSHIP



*Building Bridges from Learning to Success  
in Primary Schools Programme*

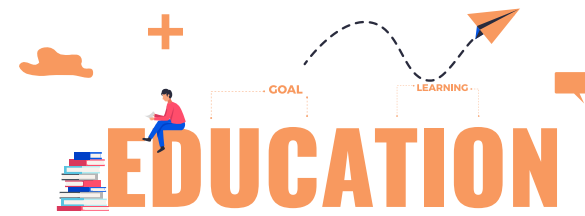


## NOW! PROGRAMME

TEACHER TRAINING AUG 22





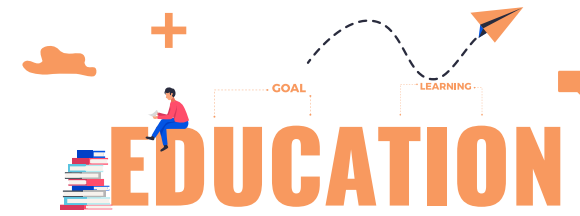


*Building Bridges from Learning to Success  
in Primary Schools Programme*



**NOW! PROGRAMME**

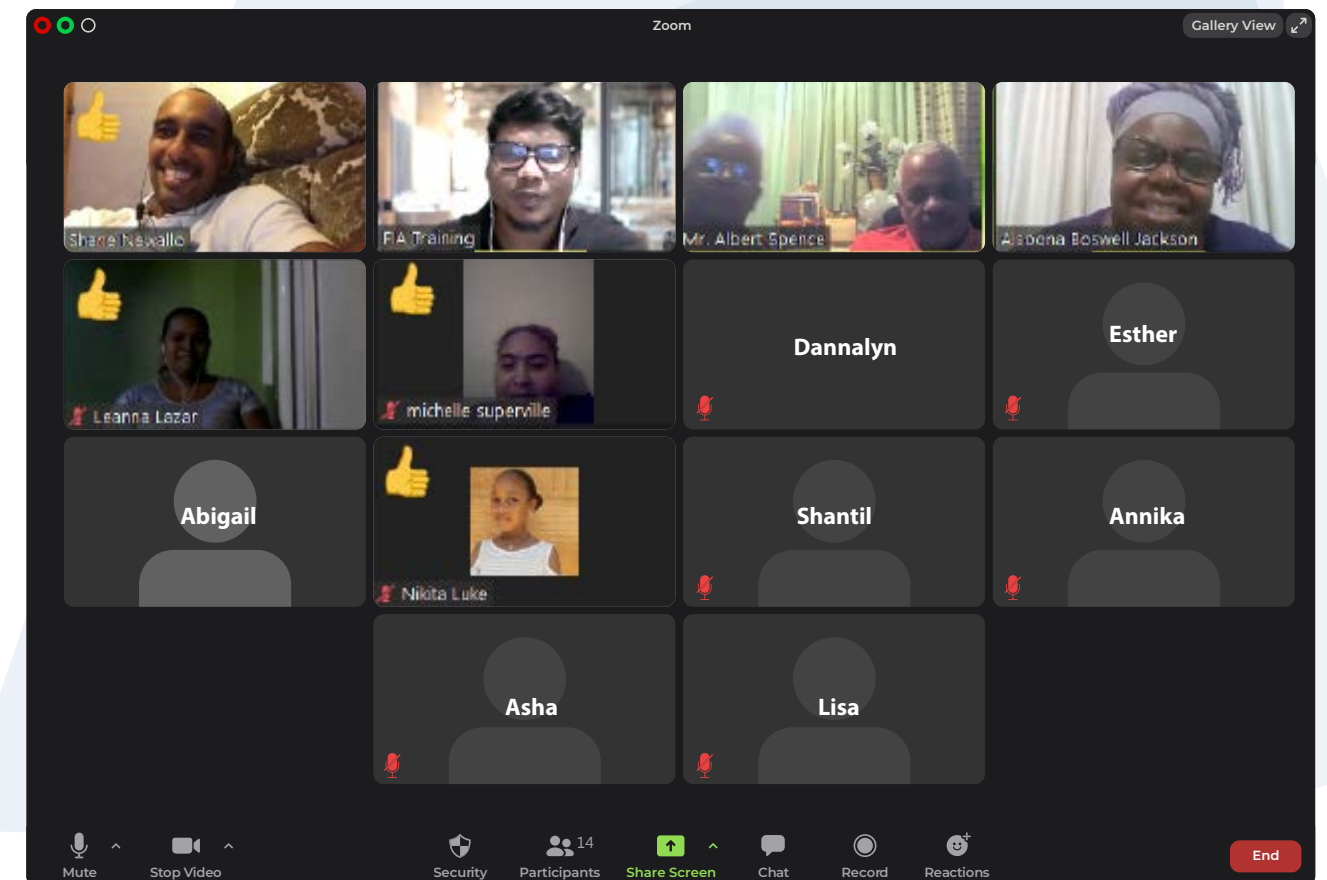
**TEACHER TRAINING AUG 22**



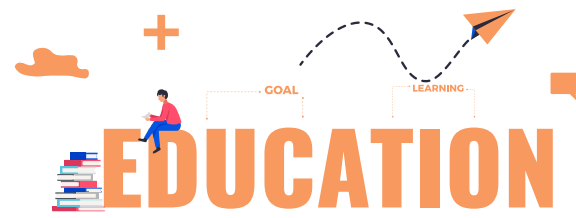
*Building Bridges from Learning to Success  
in Primary Schools Programme*



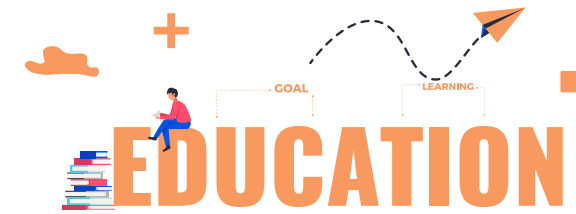
**PARENTING  
WORKSHOP**







## SOCIAL AND EMOTIONAL SKILLS



## SUPPORT TO PRIMARY SCHOOLS

### IN THE NEW NORM PROJECT – Phase 2

#### Lyle Reece

Principal, St. Mary's Mucurapo Boys  
Roman Catholic Primary School

The work done by United Way Trinidad and Tobago in my school has made my classrooms safer. I don't know how my students and teachers would have returned to school without this project.



#### Ms. Mohammed

(2nd Year teacher), Matura Government  
Primary School

Thank you, United Way, for improving the internet in the school. We had to cancel school today due to the inclement weather but because the school has improved internet, I was able to stay in school and send the lessons and information to parents via WhatsApp.



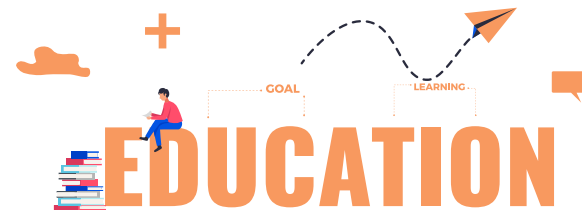
The UWTT Support to Primary Schools in the New Norm Project was launched in August 2020 and continued into 2022 to support schools to improve capacity in the critical COVID-19 safety areas of handwashing, universal mask wearing, physical distancing, ventilation, connectivity and child and parent friendly communication.

The Project was designed as part of the 2020 National Time of Caring and is an Advocacy through Collective Action Project aligned to the Building Bridges Impact Programme. Approximately 5,000 students and 241 teachers from 15 schools benefited from this project.



Fan  
installation





## **SUPPORT TO PRIMARY SCHOOLS**

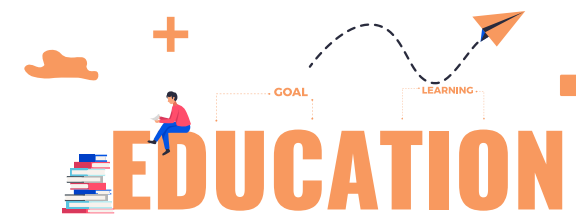
**IN THE NEW NORM PROJECT – Phase 2**

While the investment is targeted on the 15 primary schools, including those in the UWTT Building Bridges Programme, the intent is that the Project can help provide a model for other schools and partners to use. Resources are mobilised from individuals, corporate partners, and the UWTT Community Fund.

The Project is being implemented in Phases, with Phase 1 wrapped up in May 2021. Phase 2 was launched in July 2021 and continued into 2022, as in person schooling reopened.

Digitized library space and classrooms created for use by teachers and students where the teachers will be able to access internet for research, attend meetings and trainings virtually. It will also improve student capacity with focus on standard 5s for using digital technology.

- Matura Government Primary School
- Cocoyea Government Primary School
- Salazar Trace Government Primary School (2023)



Improved ventilation and light in four infant classrooms, benefitting approximately 100 children. In addition, 57 wall fans were installed in several schools to improve ventilation infant classrooms in preparation for the new normal.

- Cocoyea and Salazar Trace Government Primary School Pilot Ventilation Projects
- St. Mary's Mucurapo Boys RC Primary School (2022)

**Over 5,000 face masks distributed to students, teachers and auxiliary staff in preparation for return to face-to-face school safely.**





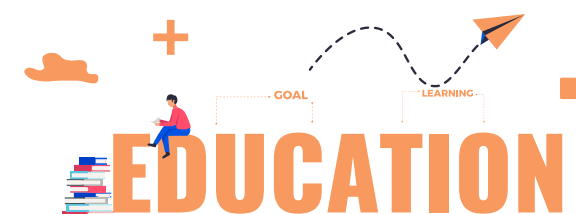


*Building Bridges from Learning to Success  
in Primary Schools Programme*

### COCOYEA BEFORE



### COCOYEA AFTER

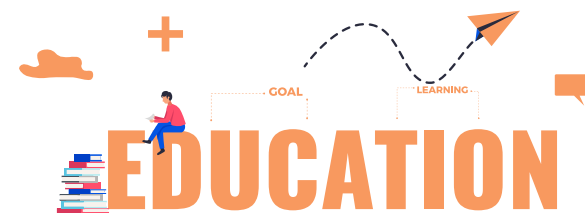


*Building Bridges from Learning to Success  
in Primary Schools Programme*

### MASKS AND TROUGHS

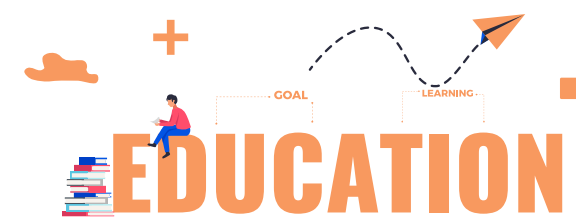






## Building Bridges from Learning to Success in Primary Schools Programme

### MASKS AND TROUGHS



## Building Bridges from Learning to Success in Primary Schools Programme

### SALAZAR BEFORE



### SALAZAR AFTER







# FAMILY WELL BEING

## Improving Family Resilience

### UWTT FAMILY CASH GRANT PROGRAMME

The Family Cash Grants Programme, which was part of UWTT's COVID-19 Relief and Response Programme, continued into 2022. The programme's objective is to improve access to basic food and essential supplies to vulnerable families with a focus on those with young children. The Programme is executed in partnership with the participating primary schools in the Building Bridges from Learning to Success in Primary Schools Programme.

OVER  
**6,000**  
ADULTS

OVER  
**8,600**  
CHILDREN

OVER  
**2,200**  
GRANTS  
DISTRIBUTED

From 2020-2022, approximately 2,200 grants have been distributed to families reaching over 6,000 adults and 8,600 children. Of these families, 60% are from female headed households. Families are taking longer to recover financially from the impacts of the pandemic.

In 2022, UWTT prioritized families preparing for their children to return to face-to-face school, after 2 years of remote schooling.

Priority was also given to families where a parent was unable to work due to children being at home. These parents expressed their gratitude and with the children returning to face school it now allowed them to seek employment.





# DISASTER RESILIENCE

National Youth Council of Dominica  
Strong Body Strong Minds Pilot Project (2019-2022)

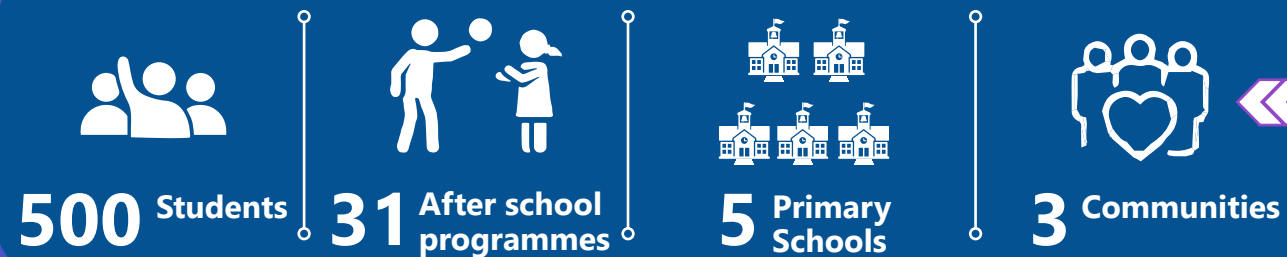
“The beneficiary school principals are also invested in the programme and are interested in continuing the programme at their schools.”

4  
2022

3  
2022

UWTT began funding the Strong Body Strong Minds Pilot Project (SBSM) in Dominica in June 2019 with the National Youth Council of Dominica (NYCD) and Climate Resilience Execution Agency for Dominica (CREAD)

The project implemented the following:



2  
2019  
-2022

1  
2017

“The Hurricane Relief Fund was established in 2017 post Hurricane Maria and Irma devastating impact on the Eastern Caribbean Region”



NYCD Strong Bodies, Strong Mind Project  
Agriculture Project in Soufriere



NYCD Strong Bodies, Strong Mind  
Project Cooking Class Soufriere



NYCD Strong Bodies, Strong Mind  
Project Basket Weaving Class

The Hurricane Relief Fund was established in 2017 post Hurricane Maria and Irma's devastating impact on the Eastern Caribbean Region. UWTT began funding the Strong Body Strong Minds Pilot Project (SBSM) in Dominica in June 2019 with the National Youth Council of Dominica (NYCD) and CREAD, an agency set up to improve efficiency of the recovery funding made available to Dominica. The objective of the project is to support primary schools in 3 Districts (Newtown, Soufriere and Kalinago Territory) to resume extracurricular activities as part of the recovery efforts for children post Hurricane Maria. It aimed to increase the resilience of primary school children to recover from the Hurricane. The project implemented thirty-one (31) after school programmes in five (5) primary schools in three (3) communities from 2019-2022, reaching five hundred (500) students.

The Project was extended from July to December 2022, due to delays in implementation since the COVID-19 pandemic derailed activities in 2021. Activities revolved around youth volunteerism, parent involvement, life skills, and community participation. These endeavours were aimed to enhance creativity, physical fitness, confidence, and self-esteem while engaging parents in their children's learning.

Although grant funding for the project ended in 2022, NYCD remained committed to continuing to support the communities afterwards. Their Sustainability Plan includes rooting the SBSM pilot project in the community, including beneficiaries from the planning and implementation stages of the project to ensure community ownership. In addition, the beneficiary school principals are also invested in the programme and are interested in the continuing the activities at their schools.

# EQUITY

In 2022, 35 grants were awarded to Children's Community Residences and other NGOs, benefiting a total of 300 people. The grants were disbursed to support the organizations' community work, and among the beneficiaries were 11 community

List of NGOs receiving grants:

**Children's Residences**

1	Amica House
2	Joshua House
3	Sophia House
4	Credo Foundation drop-in Centre for Boys
5	Vishok Bhavan
6	Freeport Children's Home
7	Haven of Hope
8	Our Lady of the Wayside
9	Rainbow Rescue
10	Hope Centre
11	Couva Children's Home and Crisis Nursery

**Non-Profit Organisations (NPOs)**

1	MOMS for Literacy
2	Autistic Society of Trinidad and Tobago
3	T&T Transparency Institute







## PARTNER LISTING

We believe bringing together Individuals and companies who give through United Way TT on a regular basis, is what makes us unique – we are a means to take to scale the smallest of contributions through pooling of funds entrusted to us and by signalling other funders and individuals. Below is a list of our longstanding supporters for 2022.

### A-B

3M Interamerica Company Limited  
Agostini's Limited  
Amaranth Business Solutions (Massy Tech)  
Arthur Lok Jack Global School of Business  
Atlantic LNG Company of Trinidad and Tobago  
Bermudez Biscuit Company Limited  
BHP Billiton Trinidad /Woodside Energy  
BP Trinidad and Tobago LLC

### C-F

Central Bank of Trinidad and Tobago  
CIC Insurance Brokers Limited  
Citibank (Trinidad & Tobago) Limited  
Courtyard by Marriott  
Digicel Trinidad & Tobago Ltd  
EOG Resources Limited  
Federal Express (Grenada) Ltd  
First Citizens Bank Limited  
Fitzstone Limited



### G-L

Grant Thornton ORBIT Solutions Limited  
Hand Arnold Trinidad Limited  
Hypertech Caribbean Limited  
IBM World Trade Corporation  
Label House Group Limited/ Click Media TT Ltd  
Lange Trinidad Limited  
Lonsdale Saatchi & Saatchi Advertising Limited

### M-N

Massy Energy Engineered Solutions  
Massy Finance GFC Limited  
Massy Remittance Services (Trinidad) Ltd  
Massy Wood Group Limited  
McCann Port of Spain  
Methanex Trinidad Limited  
National Flour Mills  
Nestle Trinidad & Tobago Limited  
Nutrien Trinidad Limited

### P-S

Pan American Life Insurance Company of T & T Ltd  
Perenco Trinidad & Tobago  
Phoenix Park Gas Processors Limited  
POWERGEN  
Pricewaterhouse Coopers Limited  
Process Management Limited  
Republic Bank Limited  
Rosco Petroavance Limited  
Sagicor General Insurance Inc  
Shell Trinidad and Tobago Ltd

### T-W

The Beacon Insurance Company Limited  
The Energy Chamber of Trinidad & Tobago  
The New India Assurance Company (T&T) Ltd  
The Trinidad & Tobago Stock Exchange  
Touchstone Exploration (Trinidad) Limited  
Trinity Power Ltd  
Unicomer (Trinidad) Limited  
Unit Trust Corporation  
Very Exciting Things Limited  
Worley Parsons Trinidad Ltd





# National Time of Caring 2022

**O**ur last 2019 NDoC, pre-pandemic saw over 3000 volunteers representing 58 companies completing 51 projects, with an estimated investment of \$TT 2.9 million across Trinidad and Tobago.

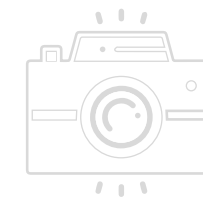
Many companies executed individual projects, and some partnered to complete 10 collective impact projects to inspire team spirit and use the opportunity to continue and even expand both employee and community engagement.

Through the pandemic, the National Time of Caring (NToC), filled the void of the prohibited in person volunteering, bringing virtual volunteerism, volunteering in pods, and even giving to volunteer, showing that the spirit of caring could not be smothered by COVID-19, but further inspired and ignited to reach those in need.

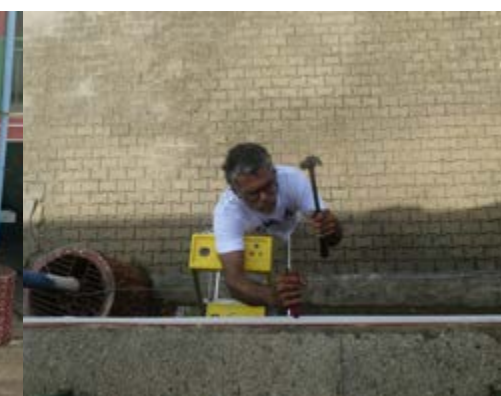
NToC slowly returned to NDoC type projects in 2022 under the theme of Together We Can, where 5 companies and 2 NGO groups leveraged 86 volunteers working collectively on projects across 5 Primary schools. Under the social media messaging of Make Someone's Day, Build a Better World and Cultivate a Better Community, we were able to highlight these projects to reach 220,000 people across Trinidad and Tobago with the Together We Can Campaign that brought awareness to how UWTT is stepping up to respond, as we always do. We are helping people deal with immediate needs and communities to recover – and rebuild. We envision a strong, resilient Trinidad and Tobago where everyone can thrive.

## NTOC 2023

### Snapshots



Team Atlantic LNG  
is showing us how to spread a little love at Salazar Government Primary School!



On Saturday 12th October, volunteers from companies and the community came out to the time of caring event at Matura Government Primary School. Classrooms were painted, and work done to improve school connectivity for blended schooling.

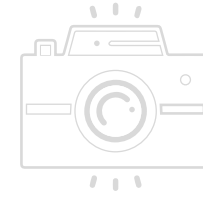


## NToC 2023 Snapshots



On Saturday 12th October, volunteers from companies and the community came out to the time of caring event at Matura Government Primary School. Classrooms were painted, and work done to improve school connectivity for blended schooling.

## NToC 2023 Snapshots



Republic Bank Limited also visited Cocoyea Government Primary School to volunteer some much needed painting in the upper standard classrooms.

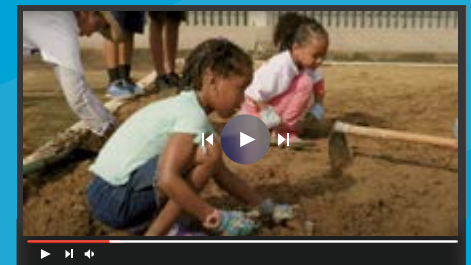


Women of Worley at Palmiste Government Primary School.

## NToC 2023 Videos



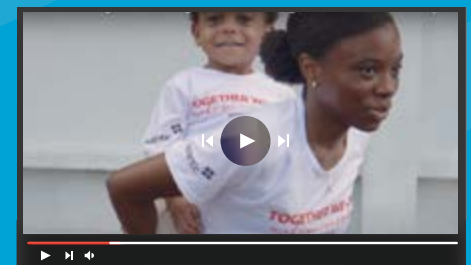
Cocoyea Government Primary School Garden and Green Space Project NTOC 2022



La Horquetta South Government Primary School Community Garden Project 2022



Time of Caring 2022- Matura Government Primary School



United Way Trinidad and Tobago Time of Caring 2022- Atlantic LNG @ Salazar Government Primary School



# Our People

We are grateful to the dedication of our Board and the Board Committees. They provide the stewardship to ensure that our work results in improving lives every day throughout the country.

United Way cares and this is reflected in the work we do. We have positively impacted and enhanced our communities, our families, and our young people. This is why I am part of UWTT.



**Ian Benjamin**  
Board Chair



**Vincent Pereira**  
Vice Chair



**Mark Ramkerrysingh**  
Board Secretary



**Zalayhar Hassanali**  
Patroness



**Gervase Warner**  
Director



**Colin Wharfe**  
Director



**Karen Darbasie**  
Director



**Ian Welch**  
Director



**Lisa Wickham**  
Director



**Mitchell Anthony  
De Silva**  
Director



**Don La Foucade**  
Director



**Sri Ravi Bharati**  
Director



**Gayle Pazos**  
Director



**Hazel Douglas**  
Director



**Simon Aqui**  
Director



**Ronald Adams**  
Director



UWTT Board Committees are chaired by a Board Director and comprise both Directors and Volunteer Members interested in the Committee objectives.

Executive Committee			
Ian Benjamin (Chair)	Vincent Pereira	Ian Welch	Karen Darbasie

Audit and Nominations Committee	
Colin Wharfe (Chair)	Lisa Wickham

Strategic Resources Development Committee			
Ian Welch (Chair)	Reyaz Ahamad	Simon Aqui	Douglas Camacho
Karen Darbasie	Nicole Lawrence	Howard Sabga	

Community Impact Committee			
Ian Welch (Chair)	Sri Ravi Bharati	Indira Omar-Maharaj	Lisa Wickham
Patroness Zalayhar Hassanali	Don La Foucade	Vincent Pereira	

UWTT Management Team	
Dr. Jennifer Sancho – Chief Executive Officer	
Giselle Granger – Operations Manager	
Linda Ramsumir – Community Investment Manager	
Kristen Francis – Community Impact Officer	
Kendall Teloka – Resource Development Officer	

- To learn.
- To belong.
- To contribute positively.
- To help society.
- To inspire others to do the same.
- United is the Way!



# GIVE. ADVOCATE. VOLUNTEER

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